

Your Norwood Finance Commission would like to dedicate this 2018 Budget Binder to our friend
John W. Hayes



The Finance Commissioner wall plaque says “John W. Hayes, 1987-2017”. John’s name plate is in good company, with other long-respected names such as Fales, Prescott, Elias, Collins and Hawley.

John W. Hayes, the longest serving (30 year) elected Finance Commissioner has retired this year. John was originally elected to the Finance Commission in April 1987, and has been re-elected every 3 years since. John has been part of the local and regional political scene from the early 1970's to the present.

Those of us who have worked with John know him as thoughtful, passionate, outspoken, gruff but heartfelt, but most importantly the “Voice of the Taxpayer”. He has always considered the impact any issue would have on the individual citizen, and his love for the town of Norwood is obvious. John has stayed connected to his constituents, and continues to be their voice. This is highlighted when John holds court at the senior center, but John is equally concerned about the impact a decision would have on young families too. John has been a champion on our committee; he has been a mentor, a role model and a friend.

John has represented a broad part of the community with his fiscal conservatism. John took an active role on the committee to bring the local ambulance service in house, and to create the NFD's Advanced Life and Basic Life (ALS and BLS) services. The recommendations of this committee not only saved the town thousands or hundreds of thousands of dollars over the years, but more importantly it has brought improved response times and an overall improved quality of life to our community.

John will continue his Norwood service in other capacities such as an Elected Commissioner for the Norwood Housing Authority, and as a district 2 town meeting member.

We wish John and his wife June good health and continued success. We thank John for his service, and for helping to make Norwood a better place to live.

Thank you,
Your friends and fellow Finance Commissioners

The Finance Commission would also like to extend our gratitude and best wishes in recognition of his service to

Joseph P. Greeley



Joe has been a member of the Finance Commission since 2005.

What has distinguished his tenure is his attention to detail combined with his intimate knowledge of the inner workings of each town department. Joe will carefully look at all sides of an issue before making a decision. He has served on important town committees including the 2002 Committee of 21 which focused upon the long-term facility needs of the Town, Capital Outlay Committee, Norwood Day Committee, 4th of July activities and many others. He has been the Finance Committee liaison to the Blue Hills Regional Technical School and has attended many of the regional school's budget meetings to ensure that Norwood's interests are addressed.

While Joe will be missed on the Finance Commission, his insight and experience will continue as an active participant of Town Meeting.

Your friends and fellow Finance Commissioners

THE TOWN OF NORWOOD



REPORT OF THE FINANCE COMMISSION

BUDGET RECOMMENDATIONS - FISCAL 2018

(July 1, 2017 through June 30, 2018)

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Overview and Management Summary

To The Townspeople of Norwood:

The following message is meant to provide you with an overview of the Finance Commission's detailed budget recommendations to be presented at the upcoming Annual Town Meeting for the town's fiscal year 2018.

The Budget-Balancing Process.

Massachusetts law requires the Finance Commission to recommend to Town Meeting an annual budget that is balanced. The process of fulfilling that mandate begins in November, when the various departments submit their initial budget requests to the Town Accountant's office. These initial requests represent what the department heads believe their offices will need for their departments to deliver the highest level of services to the town.

The other side of the budget-building equation consists of revenue forecasts. Beginning in January, a working group called the Budget Balancing Committee (BBC) reviews the Town Accountant's projected changes in the main sources of revenue for the upcoming year. The Budget Balancing Committee includes two members each from the Finance Commission, the Board of Selectmen, and the School Committee, along with the Town Accountant, the Town Manager, and the Superintendent of Schools. As the BBC zeroes in on a final, supportable revenue estimate, its members also discuss the allocation of available funds according to a formula that balances the needs and goals of the various departments and at the same time represents the desires of Norwood's citizenry. Upon the completion of its work, the BBC forwards its package of recommendations to the Finance Commission, which then meets with department heads for a final review.

The Finance Commission believes that the proposed FY2018 Town of Norwood budget presented to you herewith is a reasonable one. We believe that it represents a responsible reflection of what the town can afford, based upon the identified available revenues for next year. We are especially pleased – and in this respect we are convinced that Norwood is fortunate compared to surrounding communities - that we can offer Town Meeting a budget package that will not see any material reduction in staffing or service levels and that will be funded without adversely affecting our Surplus/Reserves position.

Revenue Fluctuation Analysis:

As one analyzes Norwood's projected revenue stream components, it becomes clear that we have five (5) main sources of revenues available: Departmental Receipts, State Aid Receipts, Real Estate Taxes, available Surplus/Reserves and Utility Operations Receipts. As you will see from the following summary, the only significant increase in revenues that we are expecting from Non-Utility revenue sources is from taxation (and those increases are limited by law).

Revenue Comparisons for FY2018 Annual Town Meeting (\$000's omitted):

	<u>FY2017</u>	<u>FY2018</u>	<u>\$ Change</u>	<u>%</u>	
• Department Receipts	\$14,651	\$14,955	\$ 304	+ 2.1%	(a)
• State Aid	10,788	11,178	390	+ 3.6%	(b)
• Taxation	70,170	72,846	2,676	+ 3.8%	(c)
• Surplus/Reserves	<u>3,086</u>	<u>2,830</u>	<u>(256)</u>	<u>- (0.1%)</u>	<u>(d)</u>
Subtotals	98,695	101,809	3,114	+ 3.2%	
• Utility Receipts	<u>76,522</u>	<u>84,778</u>	<u>8,256</u>	<u>+ 10.8%</u>	<u>(e)</u>
Grand Total	\$175,217	\$186,587	\$ 11,370	+ 6.5%	

Explanatory Notes:

- **(a) Departmental Receipts (Pg. 1-2) change of \$304k.**
 - The only component of this increase is:
Ambulance Receipts \$304K
- **(b) State Cherry Sheet Aid (Pg. 1-6) change of \$390k**
 - The actual amount of State Cherry Sheet Aid for next year is unknown and is still being debated by the Legislature as we go to print. For purposes of estimating our revenues, we used the FY18 Local Aid amount in the Governor's budget. This amount is subject to change as the actual legislative voting process is not expected to conclude until sometime in June.
- **(c) Tax Levy Increase (Page 1-7), change of +\$2.7M**
 - There are three components of the Tax Levy:
 - Annual 2 ½% Levy Increase allowed \$1.7M
 - Tax Levy for 2 ½% of New Construction Growth \$1.1M
 - Reduction of debt exclusion due to refinance (\$127K)
- **(d) Surplus/Reserves (Page 8-2), change of -(\$256K)**
 - The Source of this change is:
 - Reduction in use of Free Cash to balance budget - (\$333K)

▪ Reduction in use of free cash for projects	(-183K)
▪ Increase in use of Cemetery / Transfare funds	28K
▪ Increase in use of AMR funds	212K
▪ Increase in Chapter 90 Highway Funds	20K

• **(e) Utility Receipts (Page 8-2) change of +\$8.3MM**

- The Utility Rates are set each year for Electric Light, Water/Sewer and Broadband to ensure that utility receipts will be adequate to recover direct budget and overhead costs (including debt) in these various utility operations areas. A breakdown of the projected FY18 utility receipts, by area, is as follows: there is a projected \$6.98MM increase in Light Receipts; there is a \$960K projected increase in Water/Sewer receipts and there is a \$313K projected increase in Broadband receipts.

II. Fiscal 2018 – Budget Highlights:

The total Town budget being recommended for next year is **\$183,803,724**. The town departmental budget can be broken down into 4 main categories or functions: (1) General Government, (2) School Department, (3) “Shared/Fixed Cost Budgets” and (4) Utilities. As you will note from the **Fiscal 2016-2018 Budget Summary** that follows (see **Tab 1, pg. 1-10 (1) to pg. 1-10 (6)**), the operating budget changes for FY18 for the major segments of the town's budget can be summarized in the chart that follows:

(Annual Budgets by function ; \$000's omitted)

	<u>FY2017</u>	<u>FY2018</u>	<u>Change</u>	<u>%</u>
1. General Gov't. Oper (Pg. 1-104)	\$33,625	\$34,944	\$ 1,319 (f)	3.9%
2. School Dept. Operating (Pg.1-105)	40,933	42,709	1,776 (g)	4.3%
3. Shared/Fixed Costs (Pg.1-105)	<u>38,365</u>	<u>40,545</u>	<u>2,180 (h)</u>	<u>5.7%</u>
Subtotal (Non-Utility Depts.)	112,923	118,198	5,275	4.7%
4. Utilities (Pg.1-106)	<u>59,668</u>	<u>65,605</u>	<u>5,937</u>	<u>9.9%</u>
5. Total town budgets	\$172,591	\$183,803	\$11,212	6.5%

Explanatory Notes:

(f). General Government operating budget. (Please refer to Tab 1, **Pages #1-10 (1) to #1-10 (4)**). The General Government side of the budget will be increasing at rate of 3.9% in FY2018. There will be an increase here of \$1.319MM when compared to the current fiscal year. Although there will be many relatively small changes in the General Government budgets next year, some of the more significant changes in this area next year are as follows:

<u>Category</u>	<u>FY2017</u>	<u>FY2018</u>	<u>Increase</u>	<u>Percent</u>
1132 Elec/Reg Incidentals	\$104,685	\$162,000	\$57,315	54.7
1531 Computer Management	279,838	367,788	87,950	31.4
4305 Highway Maintenance	-0-	243,000	243,000	100.0
9901 Article 1 COLA Reserve	-0-	750,000	750,000	100.0

- 1132 Includes \$70,000 for new voting machines, a one-time expense
- 1531 New position – Assistant Director of Computers
- 4305 Selectmen voted to spend funds in excess of Chapter 90
- 9901 This allocation will be distributed when contracts are settled and raises are known

(g). School Department operating budget The School Department side of our FY2018 budget will increase by \$1.776MM, an increase of 4.3%. Additionally at the May, 2017 Special Town Meeting we are providing an additional \$703,158 which will benefit the FY2018 budget increasing the total to 6.1%. As you will observe in the budget detail on in **Tab 1 on Page 1-10 (5)** hereunder, there are several budget changes for school department accounts for FY18 compared to FY17. The most significant changes contributing to the bottom line increase for the school department are as follows:

- 6020 SCH INSTRUCTIONAL SALARIES + \$868,684 3.3%
- 6160 SCH TRANSPORTATION +159,697 10.7%
- 6981 SCH-COL BARGAINING RESERVE +1,088,114 100.0%

(h). “Shared Cost” budgets. This grouping of budgets will increase next year by \$2.2MM (an increase of 5.7%). The specifics of the changes are enumerated in **Tab 1 on Page 1-10 (5&6)** below. As you will note, these are budgets that do not pertain to *just* General Government employees / departments and do not pertain to *just* School Department employees / activities, but rather most of these budgets are “shared” (i.e. they pertain to both General Government and School Departments). Many of these budgets are also contractual in nature and cannot be reduced to balance the other operating budgets in General Government and Schools. The significant areas of change in these accounts are as follows:

<u>Category</u>	<u>FY2017</u>	<u>FY2018</u>	<u>Increase</u>	<u>Percent</u>
9010 Retirement Fund	\$4,433,134	\$4,887,339	\$454,205	10.2
9105 Interest	4,385,608	4,312,951	(72,657)	(1.7)
9106 Debt	11,952,261	13,873,625	1,921,364	16.1
9220 Group Insurance	13,587,000	13,737,500	150,500	1.1
9230 Medicare Empl Share	825,000	924,013	99,013	12.0
9341 Amort of Snow & Ice	449,220	-0-	(449,220)	(100.0)

- Retirement fund – Mandatory to close gap in unfunded liability.
- Interest – Treasurer’s significant refinance at lower rates
- Debt – BANS were permanently bonded which initiated principal payments
- Group Insurance – GIC sets rates

III. Wage Increases.

Wages are presented in each department at current salary levels with an adjustment for known Step increases. Since some of the unions have recently settled, and more are in negotiations with the Town both General Government and Schools have set up reserves from which funds will be transferred to departments during Fiscal 2018. For General Government, wage increases for FY2018 are under negotiation and Account 9901 has a \$750,000 estimate. The schools have made a similar reserve Account 6981 which has a \$1,088,114 estimate.

IV. FY2018 Budget - Balancing Objectives:

The process of balancing the town’s budget for FY2018 went smoothly but the limitation of receipts was the constraining factor for both the Schools and General Government. Due to the collaborative nature of those discussions, we feel that the FY2018 recommended budget for the town of Norwood is reasonable and conservative.

Thank you!

The Finance Commission would like to extend its sincere thanks to all of the town’s department managers for working with us to complete this year’s budget balancing task. We would also like to thank the members of our Budget Balancing Committee for their hard work in bringing together representatives of the Board of Selectmen, the Finance Commission, and the School Committee to discuss revenue projections and to negotiate budget compromises for Fiscal 2018. Our final budget recommendations for FY2018 reflect a strong cooperative effort from all departments and boards.

Town Meeting Information:

Norwood's FY2018 budget booklet is being distributed to twelve (12) locations in all of the voting districts of the Town to service and to ensure transparency to townspeople. In addition, a more extensive, detailed booklet will be provided to all elected Town Meeting Members. This detailed version will also be available for public inspection in the Town Clerk & Accountant’s Office, Floor 2, Room 32, Town Hall as well as the Library.

Also included in this book you will find a list of elected Town Meeting Members for all districts, the calendar 2016 W2 salaries of all Town employees, and Supplemental Financial analysis.

This budget is scheduled to be voted upon at the Annual Town Meeting, which is scheduled to begin at 7:30 P.M. on Monday, May 8th at the Senior High School.

Thank you for your dedication, understanding, and continued support at Town Meeting.

The FINANCE COMMISSION

Judith A. Langone, Chair
Alan D. Slater, Vice-Chair
Robert Donnelly
David Hajjar
Anne Haley

Our thanks to former Commissioners who contributed significantly to this Budget Book

Joseph P. Greeley
John W. Hayes

MUNICIPAL FINANCE TERMINOLOGY

The following terms are frequently used in the Annual Town Report, the Finance Committee Report at Town Meeting. In order to provide everyone with a better understanding of their meeting, the following definitions are provided:

SURPLUS REVENUE: (often referred to as "Excess & Deficiency" or E & D)

This fund represents the amount by which the cash, accounts receivable and other assets exceed the liabilities and reserves. This is a bookkeeping item.

AVAILABLE FUNDS: (often referred to as "Free Cash")

This is the amount certified annually by the State Bureau of Accounts by deducting from Surplus Revenue all uncollected taxes for prior years. This fund may be used by a vote of the Town Meeting.

OVERLAY:

The Overlay is the amount raised by the Assessors in excess of appropriations and other charges for the purpose of creating a fund to cover taxes abatements granted and avoiding fractions in the tax rate.

OVERLAY RESERVE:

This is the accumulated amount of the Overlay for various years not used or required to be held in the specific overlay account for a given year, and may be used by a vote of the town for extraordinary or unforeseen purposes or voted into the Reserve Fund.

RESERVE FUND:

This fund is established by the voters at an Annual Town Meeting only and may be composed of (a) an appropriation (not exceeding 5% of the Tax Levy of the preceding

year), (b) money transferred from the Overlay Reserve, or (c) both. Transfers from the Reserve Fund are within the exclusive control of the Finance Committee and are for "extraordinary or unforeseen" expenditures.

STABILIZATION FUND:

This is a special reserve that was originally created for use only for capital expenditures. There was a change in this law in 1991 which resulted in the previous restriction for capital items to be eliminated. Funds may be used for any purpose voted at Town Meeting.

The Stabilization Fund may be appropriated at an Annual Town Meeting or at a Special Town Meeting by a two-thirds town meeting vote for any purpose for which the town would be legally authorized to appropriate money; it may be placed in all kinds of banks; any interest earned shall be added to and become part of the Fund.

CHERRY SHEET:

This refers to the document provided by Commonwealth that reflects the State and County financial charges and reimbursements to the town as certified by the State Director of Accounts. The term "Cherry Sheet" originated due to the fact that the notices from the State of the State Aid were originally reported to cities and towns on "cherry" red paper. It charges the town with its share of the expenses of running the various state agencies and county government. It credits the town with its share of distributions from the Local Aid fund, Reimbursements, Agency Funds, and the Sales and Use Taxes used by the Assessors as Estimated Receipts.

**TOWN OF NORWOOD
REPORT OF THE FINANCE COMMISSION**



SUMMARY OF PROPOSED RECEIPTS AND EXPENDITURES FOR FISCAL 2018

		<u>Page Reference</u>
Estimated Revenues		
Departmental Receipts:		
Gen Govt (Non-Utility) Departmental Receipts	\$ 14,955,364	1-2
Light Department Utility	60,896,162	1-3
Water and Sewer Utilities	15,558,972	1-4
Cable TV / Broadband Operations	8,322,760	1-5
Subtotal (Departmental Receipts)	<u>99,733,258</u>	
State Aid ("Cherry Sheet")	11,177,813	1-6
Tax Levy	72,845,939	1-7
Offsets/Surplus Accounts:		
Free Cash and other Unrestricted Surplus Funds	1,000,000	1-8
Cemetery/Transfare/ConCom Receipts	218,000	1-8
School Grant Employees Health Insurance	200,000	1-8
AMR Water Receipts Fund	512,000	1-8
State Highway Aid	862,984	1-8
Subtotal (Offsets)	<u>2,792,984</u>	
Total Estimated Receipts and Offsets	<u>\$ 186,549,994</u>	
Recommended Expenditures		
* Assessments by State (Cherry Sheet charges)	\$ 1,783,286	1-9
* Total Town and Utility Budget Expenditures	183,766,708	1-10(f)
* Overlay for Abatements - Annual	1,000,000	
Total Recommended Expenditures	<u>\$ 186,549,994</u>	

TOWN OF NORWOOD- FY 2018 BUDGET ANALYSIS

FY2018 RECEIPT PROJECTIONS- DEPARTMENTAL

DEPARTMENTAL RECEIPTS HISTORY

Dept #	DEPARTMENTAL RECEIPT DESCRIPTION	ACTUALS FY2014	ACTUALS FY2015	ACTUALS FY2016	BUDGETED FY2017	ESTIMATED FY2018
Recap #						
201-1	EXCISE TAX	\$ 4,094,351	\$ 4,219,914	\$ 4,435,848	\$ 4,435,848	\$ 4,435,848
310-2A-C	STATE (HOTEL,JETFUEL,OTHER)	2,057,512	2,302,178	2,398,907	2,398,907	2,398,907
218-4	IN LIEU OF TAX	1,149,684	1,149,079	1,144,979	1,144,979	1,144,979
228-7	AMBULANCE RCTS (BLS /ALS)	1,140,857	1,074,782	1,075,505	1,075,505	1,380,000
320-22	MISC. / UNCLASSIFIED	233,791	-	2,249	-	
220-11	AIRPORT RENTALS	254,966	248,267	247,159	247,159	247,159
210-13	LIBRARY	20,841	19,369	14,041	14,041	14,041
212-14	CEMETERY	329,725	310,709	310,444	310,444	310,444
213-15	RECREATION	250,720	271,541	267,664	267,664	267,664
205-16	GEN'L GOV'T	396,130	406,825	475,483	475,483	475,483
206-16	PUBLIC SAFETY (Bldg. Permits)	1,235,906	1,289,405	1,385,540	1,385,540	1,385,540
204/208-16	PUBLIC WORKS	64,193	24,619	35,078	35,078	35,078
207/224-16	HEALTH/SANITATION	84,768	78,923	88,887	88,887	88,887
202-17	LICENSE, FEES	190,628	196,015	199,301	199,301	199,301
203-19	FINES	183,915	165,691	153,267	153,267	153,267
216-20	INVESTMENT INCOME	67,477	284,403	284,760	284,760	284,760
312-21	STATE (MEDICAID REIMB'T)	208,982	155,794	334,006	334,006	334,006
314	FED MEDICAID PART "D"		-	-	-	
229-22	N/STAR MITIGATION RECEIPTS	1,000,000	1,800,000	1,800,000	1,800,000	1,800,000
320/600	MISCELLANEOUS / UNCLASSIFIED	1,027				
	SUBTOTAL (NON-UTILITY)	\$ 12,965,473	\$ 13,997,514	\$ 14,653,118	\$ 14,650,869	\$ 14,955,364
UTILITIES:		ACTUALS FY2014	ACTUALS FY2015	ACTUALS FY2016	BUDGETED FY2017	ESTIMATED FY2018
221-5	WATER/SEWER	\$ 12,808,074	\$ 13,148,526	\$ 14,413,586	\$ 14,599,080	\$ 15,558,972
217-9	ELECTRIC LIGHT DEPARTMENT	48,906,987	47,148,204	48,907,651	53,913,421	60,896,162
226-22	CABLE/BROADBAND	6,293,611	6,914,968	7,274,313	8,009,969	8,322,760
	SUBTOTAL (UTILITY)	\$ 68,008,672	\$ 67,211,698	\$ 70,595,550	\$ 76,522,470	\$ 84,777,894
	TOTAL- ALL DEPART'AL RECEIPTS	\$ 80,974,145	\$ 81,209,212	\$ 85,248,668	\$ 91,173,339	\$ 99,733,258

**TOWN OF NORWOOD FY18 BUDGETS
HISTORICAL ANALYSIS OF ELECTRIC DEPT
RECEIPTS VERSUS EXPENDITURES ANALYSIS**

ELECTRIC LIGHT DEPARTMENT

ACTUAL HISTORICAL RESULTS					
YEAR	EXPENDED LIGHT	EXPENDED SUBSTA'N DEBT	TOTAL EXPENDED	TOTAL RECEIPTS	RECEIPTS TO COVER O/H + GEN GOVT
FY03	\$ 23,489,961	\$ 1,164,810	\$ 24,654,771	\$ 28,631,961	\$ 3,977,190
FY04	23,406,716	1,138,823	24,545,539	28,334,849	3,789,310
FY05	24,515,729	1,112,835	25,628,564	30,329,907	4,701,343
FY06	22,989,945	1,086,848	24,076,793	30,076,587	5,999,794
FY07	30,197,440	1,060,860	31,258,300	36,043,483	4,785,183
FY08	36,069,284	1,034,873	37,104,157	40,608,038	3,503,881
FY09	34,072,015	5,943,885	40,015,900	44,635,943	4,620,043
FY10	34,454,991	7,193,265	41,648,256	46,108,778	4,460,522
FY11	36,752,145	9,799,393	46,551,538	51,522,238	4,970,700
FY12	34,976,934	9,971,794	44,948,728	50,885,679	5,936,951
FY13	35,032,654	9,721,794	44,754,448	50,214,098	5,459,650
FY14	36,194,662	9,612,368	45,807,030	48,906,987	3,099,957
FY15	34,343,812	9,456,006	43,799,818	47,148,204	3,348,386
FY16	35,194,444	9,312,437	44,506,881	48,907,651	4,400,770
14 Year Ave.	\$ 31,549,338	\$ 5,543,571	\$ 37,092,909	\$ 41,596,743	\$ 4,503,834

BUDGETED FOR FY2017					
	LIGHT DEPT Budget	DEBT Budget-Light	Total Budget	Total Receipts	Excess Receipts Budgeted
FY17	\$ 42,110,088	\$ 9,365,158	\$ 51,475,246	\$ 53,913,421	\$ 2,438,175

ESTIMATED FOR FY2018					
	LIGHT DEPT Budget	DEBT Budget-Light	Total Budget	Total Receipts	Excess Receipts Estimated
FY18	\$ 47,272,368	\$ 9,626,287	\$ 56,898,655	\$ 60,896,162	\$ 3,997,507

Light Dept. DEBT SERVICE:			
	Principal	Interest	Total Debt Service
Total Debt	\$ 7,365,000	\$ 2,261,287	\$ 9,626,287

**TOWN OF NORWOOD - FY18 BUDGETS
HISTORICAL ANALYSIS OF WATER AND SEWER DEPTS.
RECEIPTS VERSUS EXPENDITURES ANALYSIS
ACTUAL RESULTS**

YEAR	EXPENDED MWRA COSTS (Direct Cost)	EXPENDED FOR W/S DEBT (Direct cost)	TOTAL SPENT MWRA & DEBT (Direct Costs)	ACTUAL WATER/SEWER RECEIPTS	W/S Receipts to cover Indirect Costs	Receipts as percent of costs
FY2003	\$ 6,485,515	\$ 409,532	\$ 6,895,047	\$ 8,828,327	\$ 1,933,280	128%
FY2004	6,708,067	697,663	7,405,730	9,273,661	1,867,931	125%
FY2005	7,055,088	713,000	7,768,088	9,417,586	1,649,498	121%
FY2006	7,493,989	836,507	8,330,496	9,892,781	1,562,285	119%
FY2007	7,908,268	875,939	8,784,207	10,222,983	1,438,776	116%
FY2008	8,081,373	962,564	9,043,937	10,999,875	1,955,938	122%
FY2009	8,546,358	1,059,315	9,605,673	11,142,634	1,536,961	116%
FY 2010	8,596,000	928,729	9,524,729	11,324,964	1,800,235	119%
FY 2011	8,450,643	1,119,892	9,570,535	12,381,589	2,811,054	129%
FY 2012	8,951,946	1,202,896	10,154,842	11,499,897	1,345,055	113%
FY 2013	9,355,092	877,676	10,232,768	11,947,932	1,715,164	117%
FY 2014	9,299,674	916,020	10,215,694	12,808,074	2,592,380	125%
FY 2015	9,788,734	1,168,007	10,956,741	13,148,526	2,191,785	120%
FY2016	10,492,401	1,256,512	11,748,913	14,413,586	2,664,673	123%
AVE. ACTUALS	\$ 8,372,368	\$ 930,304	\$ 9,302,671	\$ 11,235,887	\$ 1,933,215	121%

BUDGETED (FY2017)					
Year	MWRA Budget	Water & Sewer Debt Service	Total Water & Sewer Budget	Total Receipts Budgeted	Excess Receipts Budgeted
FY 2017	\$ 10,775,643	\$ 1,403,473	\$ 12,179,116	\$ 14,599,080	\$ 2,419,964
					120%

REQUESTED (FY2018)					
Year	MWRA Budget	Water & Sewer Debt Service	Total Water & Sewer Budget	Total Receipts Budgeted	Excess Receipts Budgeted
FY 2018	\$ 11,234,834	\$ 1,834,521	\$ 13,069,355	\$ 15,558,972	\$ 2,489,617
					119%

FY2018 Water/Sewer Debt Service		Principal	Interest	Total Debt Service
Water/Sewer	Water Debt FY17	\$ 509,189	\$ 10,444	\$ 519,633
	Sewer Debt FY17	\$ 539,552	\$ 159,432	\$ 698,984
	New DPW Debt \$7.5MM July 2016	\$ 375,000	\$ 245,156	
	New DPW Debt \$6.3MM in June '14	\$ 210,000	\$ 196,350	
	Total Debt Service	\$ 585,000	\$ 441,506	
	60% New DPW Debt recovered thru W/S Rates	\$ 351,000	\$ 264,904	\$ 615,904
	Total Debt to be raised via Water/Sewer RATES			\$ 1,834,521

TOWN OF NORWOOD
FY 2018 BUDGET ANALYSIS
RECEIPTS VERSUS BUDGET ANALYSIS

BROADBAND DIVISION (CABLE, INTERNET)

ACTUAL HISTORICAL RESULTS						
YEAR	ACTUAL CABLE EXPENSE	ACTUAL CABLE INTEREST	TOTAL CABLE EXP.	TOTAL RECEIPTS	OPERATING RESULTS	RECEIPTS AS % OF COSTS
FY07	\$ 4,063,080	\$ 449,792	\$ 4,512,872	\$ 5,044,504	\$ 531,632	112%
FY08	3,918,070	422,738	4,340,808	4,930,233	589,425	114%
FY09	3,461,714	395,083	3,856,797	4,414,991	558,194	114%
FY10	3,809,633	367,439	4,676,633	4,583,410	(93,223)	98%
FY11	4,238,763	248,310	4,487,073	5,004,648	517,575	112%
FY12	4,514,720	297,715	4,812,435	5,424,406	611,971	113%
FY13	4,858,881	267,781	5,126,662	5,745,976	619,314	112%
FY14	5,554,171	229,914	5,784,085	6,293,611	509,526	109%
FY15	5,636,305	184,594	5,820,899	6,914,968	1,094,069	119%
FY16	5,952,339	140,060	6,092,399	7,274,313	1,181,914	119%
10 Year Ave	\$ 4,600,768	\$ 300,343	\$ 4,951,066	\$ 5,563,106	\$ 612,040	112%

BUDGETED FY2017 (Cash Basis)					
YEAR	BUDGETED CABLE EXPENSE	BUDGETED CABLE INTEREST	TOTAL CABLE EXP.	BUDGETED RECEIPTS	OPERATING RESULTS
FY17	\$ 6,782,560	\$ 122,285	\$ 6,904,845	\$ 8,009,969	\$ 1,105,124

RECOMMENDED FY2018 (Cash Basis)					
YEAR	BUDGETED CABLE EXPENSE	BUDGETED CABLE INTEREST	TOTAL CABLE EXP.	BUDGETED RECEIPTS	OPERATING RESULTS
FY18	\$ 7,097,370	\$ 139,142	\$ 7,236,512	\$ 8,322,760	\$ 1,086,248

Broadband	DEBT SERVICE	FY2014	FY2015	FY2016	FY2017	FY2018
	Bond Principal	\$ 781,579	\$ 772,000	\$ 759,000	\$ 752,000	\$ 936,600
	Bond Interest	229,914	177,805	155,080	122,285	139,142
	Total Debt Service	\$ 1,011,493	\$ 949,805	\$ 914,080	\$ 874,285	\$ 1,075,742

**TOWN OF NORWOOD
FY2018 BUDGET ANALYSIS**

HISTORY OF STATE CHERRY SHEET AID

FISCAL YEAR	TOTAL CHERRY SHEET AID BUDGETED	ACTUAL CHERRY SHEET AID RECEIVED	VARIANCE FROM BUDGET		ACTUAL \$ INCREASE/ (DECREASE)		% INCREASE/ (DECREASE)
FY00	9,707,000	9,813,949	106,949				
FY01	10,635,843	10,866,585	230,742		1,052,636		10.7%
FY02	10,964,318	10,807,959	(156,359)		(58,626)		-0.5%
FY03	10,022,724	9,838,130	(184,594)		(969,829)		-9.0%
FY04	8,716,664	8,813,311	96,647		(1,024,819)		-10.4%
FY05	8,705,236	8,677,292	(27,944)		(136,019)		-1.5%
FY06	9,108,282	9,108,282	-		430,990		5.0%
FY07	10,136,296	10,136,298	2		1,028,016		11.3%
FY08	10,753,750	10,753,760	10		617,462		6.1%
FY09	10,314,869	10,314,869	-		(438,891)		-4.1%
FY10	9,508,501	9,344,666	(163,835)		(970,203)		-9.4%
FY11	9,086,761	9,007,892	(78,869)		(336,774)		-3.6%
FY12	9,074,646	8,991,251	(83,395)		(16,641)		-0.2%
FY13	9,336,750	9,213,532	(123,218)		222,281		2.5%
FY14	9,749,159	9,535,688	(213,471)		322,156		3.5%
FY15	10,088,933	9,895,707	(193,226)		360,019		3.8%
FY16	10,343,688	10,243,819	(99,869)		348,112		3.5%
FY17 Budgeted	10,788,056	Data is not available as the year is in progress					
FY18 Estimated	\$ 11,177,813						

FY18 Estimated based upon FY2018 Governor's Proposal

THE TOWN OF NORWOOD
ANALYSIS OF DERIVATION OF THE
FISCAL 2018 TAX LEVY LIMITATION

		FY13	FY14	FY15	FY16	FY17	FY18 ESTIMATE
1	Beginning of Year LEVY LIMIT	\$ 55,787,375	\$ 58,049,184	\$ 60,466,802	\$ 62,846,997	\$ 65,319,412	\$ 68,098,582
2	Add Allowable Annual 2.5% TAX LEVY INCREASE	1,394,684	1,451,230	1,511,670	1,571,175	1,632,985	1,702,465
3	ADD Tax Levy Increase from NEW GROWTH	867,125	966,388	868,525	901,240	1,146,185	1,100,000
4	LEVY LIMIT without Debt Exclusion	\$ 58,049,184	\$ 60,466,802	\$ 62,846,997	\$ 65,319,412	\$ 68,098,582	\$ 70,901,047
5	ADD Levy From NHS DEBT EXCLUSION	2,024,629	1,976,264	2,165,384	2,114,980	2,071,395	2,071,395
6	Equals Levy Ceiling	\$ 60,073,813	\$ 62,443,066	\$ 65,012,381	\$ 67,434,392	\$ 70,169,977	\$ 72,972,442
7	Actual Tax Levy	59,914,361	62,431,666	64,940,591	67,362,200	\$ 70,160,331	
8	Unused Tax Levy	\$ 159,452	\$ 11,400	\$ 71,790	\$ 72,192	\$ 9,646	

	Source of NEW GROWTH TAX LEVY:	FY13	FY14	FY15	FY16	FY17
9	Residential New Growth	\$ 115,615	\$ 146,145	\$ 160,185	\$ 41,781	\$ 350,319
10	Commercial New Growth	175,435	363,329	270,569	253,425	255,579
11	Industrial New Growth	5,606	18,018	36,847	-	
12	Personal Property New Growth	570,469	438,896	400,924	606,034	540,287
13	Norwood Hospital					
14	TOTAL NEW GROWTH	\$ 867,125	\$ 966,388	\$ 868,525	\$ 901,240	\$ 1,146,185

	Levy From NHS DEBT EXCLUSION	FY13	FY14	FY15	FY16	FY17
13	Principal on Indebtedness for NHS	\$ 1,085,000	\$ 1,085,000	\$ 1,252,000	\$ 1,252,000	\$ 1,254,800
14	Interest on Indebtedness for NHS	863,629	853,264	975,379	921,470	690,092
	Int. on Bond Anticipation Notes NHS	76,000	38,000		-	
	Less Bond Premium Amortization			(61,995)	(58,490)	(55,375)
15	Total Debt Service on NHS	\$ 2,024,629	\$ 1,976,264	\$ 2,165,384	\$ 2,114,980	\$ 1,889,517

THE TOWN OF NORWOOD
AVAILABLE BALANCES AT MARCH 31, 2017

LIST OF SURPLUS FUNDS RECOMMENDED TO OFFSET THE FY18 BUDGET

	Balances As of 03/31/17	Proposed 5/8/17 STM	Proposed FY18 ATM	Balances After FY2018 ATM
1.) FREE CASH as originally ctfd. 11/22/16 Less- amount voted at October 24, 2016 STM Fiscal 2017 Snow and Ice Deficit School Dept SPED (to prepay FY18) FY2017 Interest expense Legal services Tennis Court repairs Capital Outlay Used to help balance the budget	\$ 4,342,245 (175,520)	\$ (475,000) (300,000) (395,000) (50,000) (50,000)	\$ (1,437,300) (1,000,000)	
Free Cash	\$ 4,166,725	\$ (1,270,000)	\$ (2,437,300)	\$ 459,425
2.) OTHER SURPLUS <u>(Recurring)</u>				
(a.) Cemetery Receipts (Lots/Graves) 26-1420-0000	\$ 190,000		\$ (190,000)	\$ -
(b.) Transfare Receipts 26-3262-0000	28,000		(28,000)	-
(c.)				-
(d.) AMR Meter Receipts 99-2213-0000	512,000		(512,000)	-
School Dept. Grant (Hlth.Insurance) 99-6020-2016	200,000		(200,000)	-
Chapter 90 Highway Aid	862,984		(862,984)	-
Subtotal (Recurring)	\$ 1,792,984		\$ (1,792,984)	\$ -
3.) OTHER SURPLUS- <u>(Non-Recurring)</u>				
Subtotal (Non-Recurring)	\$ -		\$ -	\$ -
4.) STABILIZATION FUND 83-3730-4516	\$ 3,788,511		\$ 405,864	\$ 4,194,375
5.) GRAND TOTALS	\$ 9,748,220		\$ (3,824,420)	\$ 4,653,800

**TOWN OF NORWOOD
FISCAL 2018 STATE AID**

	<u>Fiscal 2016</u>	<u>Fiscal 2017</u>	<u>Fiscal 2018</u>	<u>Increase</u>	<u>Percent</u>
Chapter 70	\$ 5,751,026	\$ 5,941,876	\$ 6,169,755	\$ 227,879	4.0%
Unrestricted	<u>4,592,662</u>	<u>4,846,180</u>	<u>5,008,058</u>	<u>161,878</u>	3.5%
Total Revenues	\$ 10,343,688	\$ 10,788,056	\$ 11,177,813	\$ 389,757	3.8%
Less Charges	<u>(1,390,517)</u>	<u>(1,624,809)</u>	<u>(1,783,286)</u>	<u>(234,292)</u>	16.8%
Net Reimbursement	<u>\$ 8,953,171</u>	<u>\$ 9,163,247</u>	<u>\$ 9,394,527</u>	<u>\$ 155,465</u>	1.7%

**TOWN OF NORWOOD
FISCAL 2016-2018 BUDGET SUMMARY**

FUNCTION	FY 2016 ACTUAL	FY 2017 BUDGET	FY2018 PROPOSED	CHANGE
GENERAL GOVERNMENT				
1011 SELECTMEN ADMIN. SALARIES	140,076	146,027	146,027	-
1012 SELECTMEN INCIDENTALS	7,365	12,950	13,950	1,000
1014 SELECT NEGOTIATING SVCS	72,500	105,000	75,000	(30,000)
1021 GEN MGR SALARIES	557,135	582,512	582,650	138
1022 GEN MGR INCIDENTALS	17,687	21,525	22,675	1,150
1031 TCA SALARIES	541,344	548,363	543,162	(5,201)
1032 TCA INCIDENTALS	19,731	21,951	23,750	1,799
1040 HUMAN RESOURCES	212,806	240,611	240,299	(312)
1042 HUMAN RESOURCE-INCIDENTALS	17,790	33,780	33,780	-
1051 TREASURER SALARIES	488,346	490,803	500,839	10,036
1052 TREASURER INCIDENTALS	87,414	96,265	113,496	17,231
1054 TREAS-TAX FORECLOSURE	11,750	19,950	20,000	50
1055 TREAS BD. CERTIFICATION	1,000	1,000	1,000	-
1056 TREASURER COLL AGENT	43,422	49,250	67,500	18,250
1071 ASSESSOR SALARIES	237,251	249,327	255,130	5,803
1072 ASSESSORS INCIDENTALS	5,973	7,044	10,800	3,756
1073 ASSESSORS NEW EQUIPMENT	400	500	500	-
1074 ASSESS-LEGAL CNSL DEF	30,000	50,000	50,000	-
1077 ASSESSORS REVAL UPDATE	151,950	125,000	150,000	25,000
1091 ENGINEERS SALARIES	157,638	167,484	170,462	2,978
1092 ENGINEERS INCIDENTALS	6,603	6,850	6,850	-
1094 ENG STORM WATER COMPLIANCE	6,778	20,000	20,000	-
1095 CO-OP STUDENT SALARY	10,230	10,298	18,512	8,214
1096 ENGINEERS OVERTIME	131	500	500	-
1097 ENGINEERS LONGEVITY	2,500	750	-	(750)
1098 STREET ACCEPTANCE	-	2,500	1,000	(1,500)
1099 ENGINEERING AERIAL PHOTO/GIS	8,904	10,000	10,000	-
1114 TOWN COUNSEL LEGAL SERV	183,468	134,500	150,000	15,500
1131 ELECT/REG SALARIES	59,442	61,310	65,251	3,941
1132 ELECT/REG INCIDENTALS	78,167	104,685	162,000	57,315
1171 MUNIC BLDG CUST SAL	117,011	122,527	124,514	1,987
1172 MUNIC BLDG INCIDENTALS	149,645	180,400	152,800	(27,600)
1174 MUNIC BLDG REPAIRS/MAINT	-	20,000	3,000	(17,000)
1177 TOWN COMMON MAINT	-	1,000	1,000	-
1179 MUNIC BLDG NEW EQUIP	314	16,250	500	(15,750)
1191 MUNIC BLDG OFFICE SALARIES	49,904	53,620	56,620	3,000
1192 MUNIC BLDG OFFICE EXPENSE	19,082	31,350	31,350	-
1211 COUNCIL ON AGING SALARIES	302,114	320,792	328,540	7,748
1212 COUNCIL ON AGING INCID	14,904	19,900	19,900	-
1214 COA BUILDING MAINTENANCE	49,448	53,850	54,150	300
1241 VETERANS SALARIES	135,587	143,692	143,692	-
1242 VETERANS INCIDENTALS	235,649	245,250	270,250	25,000
1244 VETERANS - FUEL ASSISTANCE	-	100	100	-
1302 FIN COM INCIDENTALS	18,287	19,938	20,743	805
1305 FIN COM AUDIT SERVICES	85,100	94,059	95,000	941
1311 PLANNING BD SALARIES.	32,288	34,235	55,630	21,395
1312 PLANNING BOARD INCID	14,899	26,650	26,650	-
1313 PLANNING BD SAL-PLAN	97,114	102,399	105,464	3,065
1321 BOARD OF APPEAL SALARY	46,011	51,501	53,390	1,889
1322 BD OF APPEAL INCIDENTALS	4,604	5,190	5,350	160
1342 HANDICAPPED COMM TOT	-	100	100	-
1350 CABLE TV COMMISSION	1,800	4,000	4,000	-
1369 CONSERVATION LAND FUND	-	10,000	10,000	-

**TOWN OF NORWOOD
FISCAL 2016-2018 BUDGET SUMMARY**

FUNCTION	FY 2016 ACTUAL	FY 2017 BUDGET	FY2018 PROPOSED	CHANGE
1370 CONSERVATION COMMISSION	39,106	40,065	40,125	60
1372 CONSERVATION COMMISSION INCID	11,663	17,055	18,276	1,221
1373 CONCOM-ELLIS POND PROJECT	4,950	21,000	14,000	(7,000)
1375 CONCOM-CONSULTING SERVICES	300	2,000	1,000	(1,000)
1376 CONCOM-ELLIS POND DAM CONSTR	-	-	-	-
1378 CONSRV COMM - PROPERTY MAINT	17,003	25,000	25,000	-
1382 PERMANENT BLDG COMMITTEE INCID	8,386	9,600	10,900	1,300
1392 HISTORICAL COMMISSION INCID	500	1,500	1,500	-
1410 MODERATOR'S EXPENSES	-	50	50	-
1430 PERSONNEL BOARD EXPENSES	356	2,000	2,000	-
1440 ECONOMIC DEVELOPMENT CTE	110	475	500	25
1450 CULTURAL COUNCIL	2,000	2,000	2,000	-
1500 PRINT TOWN REPORT	8,058	8,500	9,000	500
1512 PARKING TICKET INCIDENTALS	1,798	8,700	8,700	-
1522 ELDERLY H/P TRANSPORTATION PRG	25,171	40,440	40,440	-
1531 COMP MGMT-SALARIES	272,521	279,838	367,788	87,950
1535 COMP MGMT-OPERATING COSTS	314,091	356,661	376,780	20,119
1536 COMP MGMT-NEW EQUIPMENT	25,457	77,000	90,000	13,000
1537 COMP MGMT-VOIP	-	85,000	45,000	(40,000)
1540 CARILLON CONCERTS	3,508	6,950	6,950	-
1552 EMERGENCY MGT/CIVIL DEFENSE	17,190	17,300	25,800	8,500
1564 MEMORIAL DAY	3,500	4,500	5,000	500
1565 4TH OF JULY	19,000	21,700	21,700	-
1566 CHRISTMAS	6,054	14,300	15,000	700
1569 HOLIDAYS-HOLIDAY FESTIVAL	4,000	2,000	2,500	500
1600 GEN GOV'T OTHER EXPENSES	18,113	18,200	18,200	-
1602 GEN GOV'T INCIDENTALS	74,374	84,850	90,420	5,570
1604 CAPITAL OUTLAY COMMITTEE	-	400	400	-
1607 SUMMERFEST PROGRAM	6,685	6,900	6,900	-
1614 STREET EASEMENT	280,000	-	-	-
1622 MAINT OF OLD FIRE STATION	4,500	-	-	-
1643 DPW - ENG/DESIGN	(1,526)	-	-	-
2011 POLICE SALARIES	6,490,006	6,816,445	6,919,143	102,698
2012 POLICE INCIDENTALS	319,094	288,200	312,450	24,250
2015 POLICE TELEPHONE	43,675	54,000	55,000	1,000
2016 POLICE TRANSPORTATION	75,526	74,300	74,300	-
2017 POLICE NEW EQUIP'T	231,202	163,000	46,300	(116,700)
2023 TRAFFIC CONTROL - ELD	106,604	104,508	106,090	1,582
2038 FIRE DEPT MEDICAL	31,463	40,000	40,000	-
2040 FIRE DEPARTMENT	140,136	50,000	-	(50,000)
2041 FIRE SALARIES	4,614,708	4,483,578	4,491,564	7,986
2042 FIRE INCIDENTALS	274,204	307,790	312,790	5,000
2043 FIRE TRAINING	139,824	172,316	175,000	2,684
2044 FIRE HOLIDAY PAY	189,038	190,383	190,383	-
2045 FIRE OVERTIME & RECALL	99,307	105,000	110,000	5,000
2046 FIRE SUBSTITUTION PAY	708,747	674,450	685,000	10,550
2047 FIRE INCENTIVE PAY	19,200	70,000	75,000	5,000
2048 FIRE EMT PAY	300,245	302,375	302,375	-
2049 FIRE DISPATCHER PAY	316,204	310,005	313,848	3,843
2052 FIRE ALARM MAINTENANCE	25,595	42,058	30,000	(12,058)
2064 MAINT POL/FIRE BLDG	387,186	430,000	412,586	(17,414)
2066 POL/FIRE BLDG-RENOVATIONS	-	125,000	-	(125,000)
2201 BLDG INSPECTOR SALARIES	383,763	397,596	401,174	3,578
2202 BLDG INSPECTOR INCIDENTALS	22,050	26,630	26,630	-

**TOWN OF NORWOOD
FISCAL 2016-2018 BUDGET SUMMARY**

FUNCTION	FY 2016 ACTUAL	FY 2017 BUDGET	FY2018 PROPOSED	CHANGE
2204 BLDG INSPECTOR OVERTIME	3,834	3,000	4,000	1,000
2402 INSECT/PEST EXTERMINATION	10,457	9,500	9,500	-
2500 TREE CARE INCID	32,349	34,850	44,850	10,000
2601 DOG OFFICER SALARIES	80,648	81,729	82,429	700
2602 DOG OFFICER INCIDENTALS	8,174	8,045	8,045	-
3011 BD HEALTH SALARIES	417,491	422,515	423,363	848
3012 BD HEALTH INCIDENTALS	15,427	16,000	18,750	2,750
3014 HAZARDOUS WASTE PROGRAM	40,000	40,000	40,000	-
3015 BD OF HEALTH CONTRACTED SERV	-	36,220	36,220	-
3104 SEWER MAINTENANCE	45,613	57,250	57,250	-
3106 PARTICULAR SEWERS	2,375	2,375	2,375	-
3108 MWRA SEWER I&I-	7,307	5,000	5,000	-
3204 DRAIN MAINTENANCE	93,349	40,900	115,900	75,000
3304 MATERIALS RECYCLE CTR MAINT.	53,605	59,000	59,700	700
3400 REFUSE REMOVAL	1,607,988	1,675,900	1,715,270	39,370
4011 PUBLIC WORKS ADMIN SAL	596,670	620,391	582,423	(37,968)
4012 PUBLIC WORKS INCIDENTALS	123,016	163,975	168,035	4,060
4014 GARAGE MAINTENANCE	367,552	288,842	266,624	(22,218)
4015 PUBLIC WORKS LABORERS	2,137,437	2,225,968	2,242,699	16,731
4016 PUBLIC WORKS OVERTIME	153,770	131,297	131,297	-
4018 D.P.W. - NEW EQUIPMENT	-	40,000	-	(40,000)
4104 WATER MAINTENANCE	112,865	110,400	117,900	7,500
4105 WATER OPERATIONS	139,778	136,000	136,000	-
4106 WATER SERVICE CONNECTION	6,942	6,000	6,000	-
4107 WATER DEPT CONSTR.	36,357	33,725	33,725	-
4201 CEMETERY SALARIES	401,963	419,010	422,800	3,790
4202 CEMETERY INCIDENTALS	62,941	61,733	62,072	339
4203 CEMETERY NEW EQUIPMENT	9,000	68,000	9,000	(59,000)
4204 CEMETERY - CHAPEL RENOVATIONS	7,105	2,500	500	(2,000)
4205 CEMETERY OVERTIME	26,087	25,500	27,500	2,000
4206 CEMETERY OFC RENOV	446	8,000	500	(7,500)
4212 CEMETERY IMPROVEMENTS	54,641	59,400	124,400	65,000
4300 HIGHWAY MAINT	209,206	233,200	275,450	42,250
4304 HIGHWAY CONST-ST REIMB	1,382,550	880,178	862,984	(17,194)
4305 HIGHWAY MAINT			243,000	243,000
4310 PERMANENT SIDEWALKS	14,332	1,000	26,000	25,000
4320 STREET LIGHTS	357,370	343,670	358,140	14,470
4330 SNOW & ICE REMOVAL	652,675	550,000	575,000	25,000
4342 PARKS MAINTENANCE	168,451	180,000	180,000	-
4343 PARKS DEPT - NEW EQUIP	22,996	11,000	-	(11,000)
5011 REC'N SALARIES (ADMIN)	407,995	423,273	415,753	(7,520)
5012 RECR'N INCIDENTALS	11,764	13,950	14,450	500
5014 REC'N MAINT OF BUILDING	144,389	238,850	168,414	(70,436)
5017 REC'N WAGES (P/TIME)	65,910	88,320	94,780	6,460
5102 PLAYGROUND MAINTENANCE	106,512	123,900	162,100	38,200
5104 PLAYGROUND IMPROVEMENTS	3,900	26,000	7,000	(19,000)
5106 OTDR REC-NOR SPEC REC PROGRAM	32,830	33,800	43,500	9,700
5212 OUTDOOR RECR'N-WAGES	183,095	214,760	238,900	24,140
8011 LIBRARY SALARIES	1,272,563	1,319,577	1,327,134	7,557
8012 LIBRARY INCIDENTALS	312,897	339,450	364,480	25,030
8014 LIBRARY BLDG MAINT	20,000	25,000	33,000	8,000
8016 LIBRARY-NEW EQUIPMENT	22,500	12,000	12,000	-
9020 AIRPORT INCIDENTALS	8,935	9,450	9,550	100
9021 AIRPORT SALARIES	170,956	174,619	176,619	2,000

**TOWN OF NORWOOD
FISCAL 2016-2018 BUDGET SUMMARY**

FUNCTION	FY 2016 ACTUAL	FY 2017 BUDGET	FY2018 PROPOSED	CHANGE
9023 AIRPORT OPERATION EXPENSE	132,423	119,200	130,100	10,900
9024 AIRPORT CONST-MATCHING GRANT	5,105	10,000	17,000	7,000
9030 AIRPORT SECURITY	8,754	5,000	6,000	1,000
9033 AIRPORT CONSTR-INDEPENDENT EST	-	5,000	7,000	2,000
9038 AIRPORT - SNOW & ICE	31,223	30,000	35,000	5,000
9330 RETIRED POL/FIRE MEDICAL	21,126	60,000	75,000	15,000
9450 SELECTMEN-SCH BLDG SPEC REPAIR	123,026	-	-	-
9901 ARTICLE 1-COLA RESERVE	-	-	750,000	750,000
9902 AFSME CLERICAL TUITION PAY	-	1,500	1,500	-
GENERAL GOVERNMENT SUBTOTAL	33,164,877	33,624,878	34,907,419	1,282,541

SCHOOLS

6000 SCH ADMIN SAL TOTALS	3,715,594	3,967,056	3,946,131	(20,925)
6010 SCH ADMIN EXP TOTAL	61,634	75,700	73,700	(2,000)
6012 SCH LABOR REL TOTAL	12,895	70,000	70,000	-
6020 SCH INSTRUCT SAL TOTALS	24,954,108	26,136,313	27,004,997	868,684
6030 SCH I/S & T/B TOTALS	581,849	550,603	505,884	(44,719)
6040 SCHOOL CUSTODIAL SAL TOTALS	1,791,028	1,882,264	1,899,375	17,111
6050 SCH CUST SUP TOTALS	147,730	139,650	129,570	(10,080)
6060 SCH AUX AGENCY SALARIES TOTALS	635,951	656,789	636,974	(19,815)
6070 SCH AUX AGCY INCID TOTALS	35,619	33,955	41,907	7,952
6080 SCH CONT FEE & SERV TOTALS	372,250	457,313	423,769	(33,544)
6090 SCH UTILITIES TOTALS	1,266,263	1,186,159	1,267,751	81,592
6100 SCH MAINT OF BLDG TOTALS	605,816	424,765	479,110	54,345
6104 SCH BLDG SPEC REPAIRS	788	-	-	-
6110 SCH EQUIP REP & REP TOTALS	41,159	29,782	15,670	(14,112)
6120 SCH MAINT GROUNDS TOTALS	96,111	78,550	74,550	(4,000)
6121 SCH.MAINT SNOW & ICE TOTALS	150,644	20,000	40,000	20,000
6150 SCH ATHLETIC-TOWN TOTALS	242,271	269,960	287,786	17,826
6160 SCH TRANSPORTATION TOTALS	1,456,891	1,497,738	1,657,435	159,697
6180 SPECIAL ED & STUDENT SERVICES	3,972,682	3,197,839	2,811,906	(385,933)
6200 SCHOOL FINE ARTS	139,653	148,752	155,235	6,483
6450 SCH CUSTODIAL OVERTIME TOTALS	158,469	110,000	100,000	(10,000)
6981 SCH-COLLECTIVE BARGIN RES	-	-	1,088,114	1,088,114
SCHOOLS SUBTOTAL	40,439,405	40,933,188	42,709,864	1,776,676

SHARED COSTS

1401 WORKER'S COMP BENEFITS	406,047	500,000	500,000	-
9010 RETIREMENT FUND	4,102,677	4,433,134	4,887,339	454,205
9105 INTEREST	4,252,666	4,385,608	4,262,951	(122,657)
9106 DEBT	11,884,828	11,952,261	13,923,625	1,971,364
9108 UNPAID BILLS	19,592	520	-	(520)
9200 INSURANCE ACCOUNT	536,199	750,000	689,000	(61,000)
9220 GROUP INSURANCE	12,564,445	13,587,000	13,737,500	150,500
9230 MEDICARE EMP SHARE	792,564	825,000	924,013	99,013
9310 RESERVE FUND	-	125,000	125,000	-
9340 STABILIZATION FUND	370,000	354,920	405,864	50,944
9341 AMORTIZATION-FY15 SNOW & ICE	449,220	449,220	-	(449,220)
9400 BLUE HILLS REG./NORFOLK AGGIE	917,496	974,549	1,059,561	85,012
9401 NORFOLK AGRICULTURAL SCH ASSMT	22,416	27,454	30,000	2,546
SHARED COSTS SUBTOTAL	36,318,150	38,364,666	40,544,853	2,180,187

GEN GOV'T, SCHOOLS AND SHARED COSTS	109,922,432	112,922,732	118,162,136	5,239,404
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**TOWN OF NORWOOD
FISCAL 2016-2018 BUDGET SUMMARY**

FUNCTION	FY 2016 ACTUAL	FY 2017 BUDGET	FY2018 PROPOSED	CHANGE
LIGHT DEPARTMENT				
1617 LAND AQUISITION	2,500,000	-	-	-
NSTAR CONTRACT MAINT & OPERA			-	-
7010 LIGHT DEPARTMENT	26,736,835	34,120,593	39,096,872	4,976,279
7011 LIGHT SALARIES (ADMIN)	1,316,161	1,336,526	1,371,296	34,770
7012 LIGHT ADMIN EXPENSES	807,163	1,020,360	1,060,954	40,594
7013 LIGHT DEPRECIATION	877,486	2,251,626	2,285,647	34,021
7014 LIGHT MAINT & OPERATIONS	704,250	999,040	1,053,587	54,547
7015 LIGHT DEPT WAGES	1,448,107	1,831,518	1,834,934	3,416
7016 LIGHT DEPT OVERTIME	435,526	426,833	439,638	12,805
7018 LIGHT STANDBY PAY	103,257	106,042	110,890	4,848
7019 LIGHT LONGEVITY PAY	16,507	17,550	18,550	1,000
7021 LIGHT SUBSTATION (NOT BORR)	249,152	-	-	-
LIGHT DEPARTMENT SUBTOTAL	35,194,444	42,110,088	47,272,368	5,162,280
BROADBAND				
7030 BROADBAND	3,637,997	3,896,037	4,012,842	116,805
7031 BROADBAND-SALARIES (Admin)	368,430	532,364	539,104	6,740
7032 BROADBAND-ADMIN EXPENSES	965,674	1,126,109	1,110,571	(15,538)
7033 BROADBAND-DEPR. & CAPITAL IMPR	475,443	625,081	816,893	191,812
7034 BROADBAND MAINT & OPERATIONS	50,339	112,295	114,895	2,600
7035 BROADBAND-WAGES	312,040	318,884	327,456	8,572
7036 BROADBAND-OVERTIME	82,162	102,536	105,612	3,076
7037 BROADBAND-STANDBY PAY	56,054	63,854	64,297	443
7038 BROADBAND-LONGEVITY PAY	4,200	5,400	5,700	300
BROADBAND SUBTOTAL	5,952,339	6,782,560	7,097,370	314,810
MWRA-WATER / SEWER				
9605 MWRA-WATER / SEWER ASSESSMENT	10,492,401	10,775,643	11,234,834	459,191
MWRA-WATER / SEWER SUBTOTAL	10,492,401	10,775,643	11,234,834	459,191
UTILITIES SUBTOTAL	51,639,184	59,668,291	65,604,572	5,936,281
TOTAL BUDGET	161,561,616	172,591,023	183,766,708	11,175,685

FY2018 BUDGET INDEX - ALPHABETICAL

Page #	Department Description
902	Airport Incidentals
903	Airport Security
260	Animal Control
107	Assessors
940	Blue Hills Regional / Norfolk Agricultural
132	Board of Appeals
301	Board of Health
703	Broadband / Cable TV Operations
220	Building Inspector
135	Cable TV Commission
995	Capital Outlay - Equipment
161	Capital Projects Studies / Miscellaneous
154	Carillon Concerts
420	Cemetery Department
421	Cemetery Improvements
134	Commission on Disability
153	Computer Management, Services and Supplies
137	Conservation Commission
136	Conservation Land Fund
121	Council on Aging
145	Cultural Council
164	DPW Facility Design
320	Drain Maintenance
144	Economic Development Committee
152	Elderly Handicapped Transportation Program
113	Election & Registration
155	Emergency Mgt /Civil Defense
109	Engineers
142	Fair Housing Cte Expenses
130	Finance Commission
205	Fire Alarm System

FY2018 BUDGET INDEX - ALPHABETICAL

Page #	Department Description
204	Fire Department
203	Fire Department Medical
162	Gen Govt / Misc
160	General Government Other Expenses
102	General Manager
922	Group Insurance
430	Highway Maintenance
139	Historical Commission
156	Holidays
104	Human Resources
240	Insect Pest Extermination
920	Insurance Account
910	Interest / Debts
801	Library
701	Light Department
702	Light Pilot Expense
330	Materials Recycling Center
923	Medicare
141	Moderator's Expenses
117	Munic Bldg Expenses
119	Munic Building - Off Exp
960	MWRA (Water/Sewer)
922	OPEB
521	Outdoor Recreation
151	Parking Ticket Expenses
434	Parks Maintenance
138	Permanent Building Committee
431	Permanent Sidewalks
143	Personnel Board Expenses
131	Planning Board
510	Playground Maintenance

FY2018 BUDGET INDEX - ALPHABETICAL

Page #	Department Description
206	Police / Fire Station Maintenance
201	Police Department
150	Print Town Report
401	Public Works
501	Recreation Department
340	Refuse Removal
931	Reserve Fund
933	Retired Police/Fire Medical
901	Retirement Fund
601	School Admin Expense
600	School Admin Salaries
615	School Athletics
607	School Aux Incidentals
608	School Cont Fees
645	School Custodial Overtime
604	School Custodial Salaries
605	School Custodial Supplies
611	School Equipment Repair
620	School Fine Arts
612	School Grounds Maintenance
602	School Instructional Salaries
603	School IS / TB
610	School Maintenance of Buildings
606	School Nurses Salaries
618	School Special Education
616	School Transportation
609	School Utilities
101	Selectmen
945	Selectmen's School Building Repairs
310	Sewer Department
433	Snow and Ice Removal

FY2018 BUDGET INDEX - ALPHABETICAL

Page #	Department Description
934	Stabilization Fund
432	Street Lights
103	Town Clerk and Accountant
111	Town Counsel
202	Traffic Control
105	Treasurer
250	Tree Care Incid
124	Veterans Service
990	Wage and Salary Adjustment
410	Water Department
140	Worker's Compensation

FY2018 BUDGET INDEX IN PAGE-NUMBER ORDER

Page #	Department Description
101	Selectmen
102	General Manager
103	Town Clerk and Accountant
104	Human Resources
105	Treasurer
107	Assessors
109	Engineers
111	Town Counsel
113	Election & Registration
117	Munic Bldg Expenses
119	Munic Building - Off Exp
121	Council on Aging
124	Veterans Service
130	Finance Commission
131	Planning Board
132	Board of Appeals
134	Commission on Disability
135	Cable TV Commission
136	Conservation Land Fund
137	Conservation Commission
138	Permanent Building Committee
139	Historical Commission
140	Worker's Compensation
141	Moderator's Expenses
142	Fair Housing Cte Expenses
143	Personnel Board Expenses
144	Economic Development Committee
145	Cultural Council
150	Print Town Report
151	Parking Ticket Expenses
152	Elderly Handicapped Transportation Program

FY2018 BUDGET INDEX IN PAGE-NUMBER ORDER

Page #	Department Description
153	Computer Management, Services and Supplies
154	Carillon Concerts
155	Emergency Mgt /Civil Defense
156	Holidays
160	General Government Other Expenses
161	Capital Projects Studies / Miscellaneous
162	Gen Govt / Misc
164	DPW Facility Design
201	Police Department
202	Traffic Control
203	Fire Department Medical
204	Fire Department
205	Fire Alarm System
206	Police / Fire Station Maintenance
220	Building Inspector
240	Insect Pest Extermination
250	Tree Care Incid
260	Animal Control
301	Board of Health
310	Sewer Department
320	Drain Maintenance
330	Materials Recycling Center
340	Refuse Removal
401	Public Works
410	Water Department
420	Cemetery Department
421	Cemetery Improvements
430	Highway Maintenance
431	Permanent Sidewalks
432	Street Lights
433	Snow and Ice Removal

FY2018 BUDGET INDEX IN PAGE-NUMBER ORDER

Page #	Department Description
434	Parks Maintenance
501	Recreation Department
510	Playground Maintenance
521	Outdoor Recreation
600	School Admin Salaries
601	School Admin Expense
602	School Instructional Salaries
603	School IS / TB
604	School Custodial Salaries
605	School Custodial Supplies
606	School Nurses Salaries
607	School Aux Incidentals
608	School Cont Fees
609	School Utilities
610	School Maintenance of Buildings
611	School Equipment Repair
612	School Grounds Maintenance
615	School Athletics
616	School Transportation
618	School Special Education
620	School Fine Arts
645	School Custodial Overtime
701	Light Department
702	Light Pilot Expense
703	Broadband / Cable TV Operations
801	Library
901	Retirement Fund
902	Airport Incidentals
903	Airport Security
910	Interest / Debts
920	Insurance Account

FY2018 BUDGET INDEX IN PAGE-NUMBER ORDER

Page #	Department Description
922	Group Insurance
922	OPEB
923	Medicare
931	Reserve Fund
933	Retired Police/Fire Medical
934	Stabilization Fund
940	Blue Hills Regional / Norfolk Agricultural
945	Selectmen's School Building Repairs
960	MWRA (Water/Sewer)
990	Wage and Salary Adjustment
995	Capital Outlay - Equipment

THE COMMONWEALTH OF MASSACHUSETTS

ANNUAL TOWN MEETING WARRANT

TOWN OF NORWOOD



Norfolk, ss.

To either of the Constables in the Town of Norwood in said County, Greetings:

In the name of the Commonwealth of Massachusetts, you are hereby required to notify and warn the inhabitants of the Town of Norwood, qualified as the law requires to vote in town affairs, to meet in the Auditorium of the Norwood High School on Nichols Street in said town on Monday, May 8, 2017 at 7:30 o'clock in the afternoon to meet and act at said time and place on the following articles.

In the event that all business is not completed on May 8th, said Meeting will be adjourned until 7:30 P.M. at the Norwood High School Auditorium on the following dates: Thursday, May 11; Monday, May 15; Thursday, May 18; Monday, May 22; Thursday, May 25; Thursday, June 1.

ARTICLE 1. To see what sum or sums of money the Town will vote to raise by taxation and/or transfer from Surplus Revenue for the purpose of appropriating such sum or sums for wage increases for all Town employees, including the School Department, or take any other action in the matter.

ARTICLE 2. To hear and act on the reports of Town Officers and Committees.

ARTICLE 3. To see if the Town will vote to authorize the Collector of Taxes to use the same means as a Town Treasurer may use when acting as collector.

ARTICLE 4. To see if the Town will vote to authorize the Board of Selectmen to accept and enter into contract for the expenditure of funds allotted by the Commonwealth and/or County for the construction, reconstruction and improvement of public ways under the provisions of Section 34, Chapter 90 of the Mass. General Laws, Ter. Ed., and acts in amendment thereof and in addition thereto, or take any other action in the matter.

ARTICLE 5. To see what sum of money the Town will vote to raise, borrow, or transfer from available funds in the treasury and appropriate for the fiscal year beginning **July 1, 2017 through June 30, 2018** for the following purposes, or take any other action in the matter. "All sums voted for salaries are to be expended in conformance with the official budget of the Finance Commission unless otherwise voted by the Town Meeting. All sums voted for New Equipment shall be expended for items listed in the budgets approved by the Finance Commission and voted by the Town Meeting."

GENERAL GOVERNMENT

- 101. Selectmen
 - 1011 Salaries
 - 1012 Incidentals
 - 1014 Negotiating Services
 - 1015 Steno Service
- 102. General Manager
 - 1021 Salaries
 - 1022 Incidentals
- 103. Town Clerk and Accountant
 - 1031 Salaries
 - 1032 Incidentals
- 104. Human Resources
 - 1040 Salaries
 - 1042 Incidentals
- 105. Treasurer
 - 1051 Salaries
 - 1052 Incidentals
 - 1054 Expense of foreclosure of tax titles
 - 1055 Certification of Bonds and Notes
 - 1056 Collection Agent Fees
- 107. Assessors
 - 1071 Salaries
 - 1072 Incidentals
 - 1073 New Equipment
 - 1074 Assessors Legal Counsel Defense under G.L. Chapter 58A
 - 1077 Revaluation Services
- 109. Engineering
 - 1091 Salaries
 - 1092 Incidentals
 - 1093 New Equipment
 - 1094 Engineering Storm Water Compliance
 - 1095 Co-Op Student
 - 1096 Overtime
 - 1097 Longevity
 - 1098 Engineering Cost - Street Acceptance
 - 1099 Aerial Photos/"GIS"

- 111. Town Counsel
 - 1114 Legal Services
- 113. Election and Registration
 - 1131 Salaries
 - 1132 Incidentals
- 117. Municipal Building Expenses
 - 1171 Salaries
 - 1172 Municipal Building Incidentals
 - 1173 Improvements
 - 1174 Repairs/Maintenance
 - 1177 Town Common Maintenance
 - 1179 Municipal Building New Equipment
- 119. Municipal Building – Office Expenses
 - 1191 Salaries
 - 1192 Expenses
 - 1193 Municipal Building Office New Equipment
- 121. Council on Aging
 - 1211 Salaries
 - 1212 Incidentals
 - 1214 Building Maintenance
- 124. Veterans Services
 - 1241 Salaries
 - 1242 Incidentals
 - 1244 Fuel Assistance
- 130. Finance Commission
 - 1302 Incidentals
 - 1305 Audit Services
- 131. Planning Board
 - 1311 Salaries - Part Time
 - 1312 Incidentals
 - 1313 Salary of Planner
- 132. Board of Appeal
 - 1321 Salaries
 - 1322 Incidentals
- 134. Handicapped Commission
- 135. Cable TV Commission
- 137. Conservation Commission
 - 1370 Conservation Commission Agent
 - 1372 Incidentals
 - 1373 Conservation Commission – Ellis Pond Project
 - 1375 Conservation Commission – Consulting Services
 - 1378 Conservation Commission Property Maintenance
- 138. Permanent Building Committee
 - 1382 PBCC Incidentals
- 139. Historical Committee
 - 1392 Incidentals

- 140. Worker's Compensation Benefits
- 141. Moderator Expenses
- 142. Fair Housing Committee
- 143. Personnel Board
- 144. Committee to Promote New Industry
- 145. Cultural Council
- 150. Printing of Town Report
- 151. Parking Ticket
 - 1512 Incidentals
- 152. Elderly Handicapped Transportation Program
 - 1522 H/P Transportation Incidentals
- 153. Computer Management
 - 1531 Salaries
 - 1535 Operating Cost
 - 1536 New Equipment
- 154. Carillon Concerts
- 155. Emergency Mgmt./Civil Defense
- 156. Holidays
 - 1564 Memorial Day
 - 1565 4th of July
 - 1566 Christmas
 - 1569 Holiday Festival
- 160. General Government Other Expenses
 - 1600 General Government Other Expenses
 - 1602 General Government Incidentals
 - 1604 Capital Outlay Committee
 - 1607 Summerfest Program

B. PROTECTION OF PERSONS AND PROPERTY

- 201. Police Department
 - 2011 Salaries
 - 2012 Incidentals
 - 2014 Overtime
 - 2015 Telephone
 - 2016 Transportation
 - 2017 New Equipment
- 202. Traffic Control
- 203. Fire Department Medical Services
- 204. Fire Department
 - 2040 New Equipment
 - 2041 Salaries
 - 2042 Incidentals
 - 2043 Training
 - 2044 Holiday Pay

- 2045 Overtime and Recall
- 2046 Substitution Pay
- 2047 Incentive Pay
- 2048 EMT Pay
- 2049 Dispatcher Pay
- 205. Fire Alarm System
 - 2052 Maintenance
- 206. Police/Fire Building Maintenance
 - 2064 General Maintenance of Building
- 220. Building Inspector
 - 2201 Salaries
 - 2202 Incidentals
 - 2204 Overtime
- 240. Insect Pest Extermination
- 250. Tree Care Incidentals
- 260. Animal Control
 - 2601 Salary
 - 2602 Incidentals

C. HEALTH AND SANITATION

- 301. Board of Health
 - 3011 Salaries
 - 3012 Incidentals
 - 3014 Hazardous Waste Program
- 310. Sewers
 - 3104 Maintenance
 - 3106 Particular Sewers
 - 3108 MWRA Sewer I/I
- 320. Drains
 - 3204 Maintenance
- 330. Materials Recycling Center
 - 3304 Maintenance of Recycling Center
- 340. Refuse Removal

D. PUBLIC WORKS DEPARTMENT

- 401. Public Works
 - 4011 Administration Salaries
 - 4012 Incidentals
 - 4014 Garage Maintenance
 - 4015 Public Works Laborers-All Departments
 - 4016 Overtime
 - 4018 New Equipment

E. WATER DEPARTMENT

- 410. Water Department
 - 4104 Maintenance

- 4105 Operations
- 4106 Service Connections
- 4107 Construction

F. CEMETERIES

- 420. Cemetery Department
 - 4201 Salaries
 - 4202 Incidentals
 - 4203 New Equipment
 - 4204 Renovations - Chapel
 - 4205 Overtime
 - 4206. Office Renovations
- 421. Cemetery Improvements

G. HIGHWAYS

- 430. Highway Maintenance
 - 4300 Maintenance and Repairs
 - 4304 Construction - State Reimbursed
- 431. Permanent Sidewalks
- 432. Street Lighting
- 433. Snow and Ice Removal

H. PARKS, PLAYGROUNDS AND RECREATION

- 434. Parks Maintenance
 - 4342 Parks - Maintenance
 - 4343 Parks - New Equipment
- 501. Recreation Department
 - 5011 Salaries - (Admin.)
 - 5012 Incidentals
 - 5014 Building Maintenance
 - 5017 Salaries - (Part-Time)
- 510. Playground Maintenance
 - 5102 Playground Maintenance
 - 5104 Playground Improvements
 - 5106 Outdoor Recreation Special Programs
- 521. Outdoor Recreation
 - 5212 Wages of Part-Time Workers

I. SCHOOLS, GENERAL AND VOCATIONAL

School Department Expenses

J. ELECTRIC LIGHT AND GAS DEPARTMENT

- 701. Light Department
 - 7010 Purchase of Power
 - 7011 Administration Salaries
 - 7012 Administration Expenses

- 7013 Depreciation
- 7014 Maintenance and Operations
- 7015 Wages
- 7016 Overtime
- 7018 Standby Pay
- 7019 Longevity Pay

- 703. Broadband
 - 7030 Program Costs
 - 7031 Administration Salaries
 - 7032 Administration Expenses
 - 7033 Depreciation/Capital Improvements
 - 7034 Maintenance
 - 7035 Wages
 - 7036 Overtime
 - 7037 Standby Pay
 - 7038 Broadband Longevity

K. LIBRARY

- 801. Library
 - 8011 Salaries
 - 8012 Incidentals
 - 8014 Maintenance and Repair of Library Buildings
 - 8016 New Equipment

L. RETIREMENT FUND

- 901. Retirement
 - 9010 Retirement Fund

M. NORWOOD MUNICIPAL AIRPORT

- 902. Airport Incidentals
 - 9020 Airport Commission Incidentals
 - 9021 Airport Salaries
 - 9023 Airport Operation Expense
 - 9024 Matching Grant
 - 9033 Airport Construction Independent Estimate
- 903. Airport Security
 - 9030 Airport Security

N. INTEREST AND DEBT

- 910. Interest/Debt
 - 9105 Interest
 - 9106 Debt - Bonds and Notes due in FY 2018
 - 9108 Unpaid Bills

O. INSURANCE

- 920. Insurance
 - 9200 Property and Liability Insurance

P. GROUP HEALTH AND MEDICARE INSURANCE (CHAPTER 32B)

- 922. Group Insurance
- 923. Medicare - Employer Matching Share

R. RESERVE FUND

- 931. Reserve Fund

S. RETIRED POLICE/FIRE MEDICAL (Chapter 41, Section 100B)

- 933. Retired Police/Fire Medical

T. STABILIZATION FUND

- 934. Stabilization Fund

U. BLUE HILLS REGIONAL SCHOOL/NORFOLK AGGIE

- 940. Blue Hills Regional/Norfolk Aggie
 - 9401 Norfolk Agricultural School Assessment

V. SELECTMEN – SCHOOL BUILDING SPECIAL REPAIR

- 945. Selectmen – School Building Special Repair

W. MASS. WATER RESOURCES AUTHORITY

- 960. MWRA Water/Sewer Assessment

X. ARTICLE 1 WAGE/SALARY ADJ.

- 990. Article 1 Wage/Salary Adj.
 - 9901 Article 1 – COLA Reserve
 - 9902 AFSCME Clerical Tuition Reimbursement

Y. CAPITAL OUTLAY EQUIPMENT

- 995. Capital Outlay Equipment
 - 9951 Capital Outlay Equipment (Schools)
 - 9952 Capital Outlay Equipment (General Government)

ARTICLE 6. To see what sum of money the Town will vote to raise and appropriate to meet overdrafts and unpaid bills incurred for the period July 1, 2015 to June 30, 2016 and fiscal years prior, or take any other action in the matter.

ARTICLE 7. To see what sum the Town will vote to authorize the Board of Assessors to apply from free cash in the treasury in offset to the amount appropriated to be raised by taxation for the fiscal year beginning **July 1, 2017 through June 30, 2018**, or take any other action in the matter.

ARTICLE 8. To see if the Town will vote to allow the Treasurer (from time to time) to enter into compensating balance agreements with banks in accordance with General Law, Chapter 44, Section 53F with the approval of the Board of Selectmen, or take any other action in the matter. (On petition of Town Treasurer and Tax Collector)

ARTICLE 9. To see if the Town will vote to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning **July 1, 2017**, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17.

ARTICLE 10. To see if the Town will vote to authorize the use of a Revolving Fund in Fiscal Year 2018 in accordance with the provisions of MGL Chapter 44, Section 53E ½ for the purpose of funding programs administered by the various departments, or take any other action in the matter.

ARTICLE 11. To see what sum or sums of money the Town will vote to raise or transfer from taxation or from surplus revenue or other available funds, or borrow, and to appropriate for the costs of capital projects not otherwise provided for elsewhere on this Annual Town Meeting Warrant, including construction, reconstruction and major renovations and repairs to buildings, facilities, and other public works; the purchase of new equipment; and engineering, design and other costs incidental and related to such capital projects; and for other capital projects not otherwise specified.

And further, to see if the Town will vote to authorize the Treasurer with the approval of the Board of Selectmen to borrow said sums required for the aforesaid capital projects; and to authorize the Board of Selectmen or other appropriate authority to expend the aforesaid funds for the specified purposes; or take any other action in the matter.

Any individual with a disability who needs accommodations related to accessibility/ communications or other aspects of participation in town meeting or other related programs should contact: John J. Carroll, General Manager, Town of Norwood, 566 Washington Street, Norwood, MA 02062 (781-762-1240) or David Hern, Jr., Town Meeting Moderator, Town of Norwood, 566 Washington Street, Norwood, MA 02062 (781-762-1240). The Town of Norwood does not discriminate on the basis of disability.

And you are directed to serve this warrant by posting attested copies thereof in ten public places in this town seven days at least before the time and day of said meeting. Hereof fail not and make due return of this warrant with your doings thereon to the Selectmen on or before the day and time of said meeting.

Given under our hands at Norwood this fourth day of April, A.D. 2017.

Allen D. Howard
William W. Doane
John A. Rahr
Paul A. Burt
James S. Holman
Selectmen of Norwood

BOARD OF SELECTMEN**Proposed Budget
FY 2018
Department #101**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0001	SELECTMEN ADMIN.SALARIES-CLERK	69,705	74,228	78,553	78,553
P0002	SELECT.ADMIN.SALARIES-STAFF	61,167	64,398	66,024	66,024
P0003	SELECT.ADMIN.SALARY-LONGEVITY	850	1,450	1,450	1,450
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1	1011 SELECTMEN ADMIN. SALARIES	131,722	140,076	146,027	146,027
P0004	SELECT INCID-ADVERTISING	179	45	400	400
P0005	SELECT INCID-DUES/SUBSCR	117	117	300	300
P0006	SELECT INCID-OFC SUPPL	1,222	1,934	2,500	2,500
P0007	SELECT INCID - LEASE	1,573	1,716	1,800	2,800
P0008	SELECT INCID-PRINTING	221	397	300	300
P0009	SELECT INCID-POSTAGE	1,245	1,229	1,350	1,350
P0010	SELECT INCID - TELEPHONE/FAX	523	549	600	600
P0015	SELECTMEN INCIDENTALS-MISC.	798	921	1,000	1,000
P0206	SELECT INCID-MICROFILMING	0	0	1,000	1,000
P0254	SELECT INCID-EQUIP REPAIR	0	0	200	200
P1018	SELECTMEN STENO SERVICES	2,000	457	3,500	3,500
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2	1012 SELECTMEN INCIDENTALS	7,878	7,365	12,950	13,950
P0012	SELECT COLLECTIVE BARGAIN	91,836	72,500	105,000	75,000
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3	1014 SELECT NEGOTIATING SVCS	91,836	72,500	105,000	75,000
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101	BOARD OF SELECTMEN	231,436	219,941	263,977	234,977

GENERAL MANAGER**Proposed Budget
FY 2018
Department #102**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0016	GEN MGR SAL-GEN MGR	150,329	154,111	161,029	161,029
P0017	GEN MGR SAL-PERS SERV	378,909	387,150	401,533	401,571
P0018	GEN MGR SAL-LONGEVITY	7,600	6,750	8,750	8,850
P0019	GEN MGR SAL-SUMMER/P.T. HELP	10,060	8,830	10,000	10,000
P0086	GEN MGR SALARIES-OVERTIME	1,184	295	1,200	1,200
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1	1021 GEN MGR SALARIES	548,082	557,136	582,512	582,650
P0020	GEN MGR INCID-DUE/SUBSCR	1,353	1,090	1,800	1,800
P0021	GEN MGR INCID-OFC SUPPL	2,011	1,854	2,500	2,500
P0022	GEN MGR INCID LEASE/RENTAL	2,335	2,665	2,700	4,000
P0023	GEN MGR INCID-PRINTING	670	561	600	700
P0024	GEN MGR INCID-POSTAGE	3,614	7,167	6,500	6,500
P0025	GEN MGR INCID-MISC	414	506	100	100
P0026	GEN MGR INCID REPAIR/SERVICE	0	175	100	100
P0027	GEN MGR INCID-XEROX SUPP	0	0	2,200	2,200
P0028	GEN MGR INCID-TEMP CLER	0	0	200	200
P0029	GEN MGR INCID-SURETY BONDS	175	175	225	225
P0030	GEN MGRS CAR ALLOWANCE	2,912	3,193	3,000	3,000
P0031	GEN MGR INCID - ADVERTISING	0	0	100	100
P1044	GEN MGR INCID-CONT EDUCATION	0	300	1,000	1,000
P3278	GEN MGRS INCID-EYEWEAR	0	0	500	250
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2	1022 GEN MGR INCIDENTALS	13,484	17,686	21,525	22,675
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102	GENERAL MANAGER	561,566	574,822	604,037	605,325

TOWN CLERK & ACCOUNTANT**Proposed Budget
FY 2018
Department #103**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0034	TCA SAL-CLERK/ACCT	200,951	142,988	148,875	152,596
P0035	TCA SAL-PERSONAL SERV	364,605	387,777	392,588	383,466
P0036	TCA SAL-LONGEVITY	7,350	7,533	6,400	6,600
P0037	TCA SAL-OT/PEAK LOAD	1,829	2,010	500	500
P0301	TCA SAL - ATTEND INCENT	1,200	0	0	
P3017	TCA SALARIES - EYEWEAR	1,291	1,035	0	
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I	1031 TCA SALARIES	577,226	541,343	548,363	543,162
P0039	TCA INCID - ADVERTISING	225	0	0	
P0040	TCA INCID-DUES/SUBSCRIP	1,312	1,305	1,400	1,400
P0041	TCA INCID-OFC SUPPLIES	2,721	4,942	3,500	5,000
P0042	TCA INCID-LEASE SERVICE	1,761	2,115	2,200	2,500
P0043	TCA INCID-PRINTING	658	375	1,500	1,500
P0044	TCA INCID-POSTAGE	2,481	848	2,700	2,700
P0045	TCA INCID-TELEPHONE	624	776	900	900
P0046	TCA INCID-EQUIP REPAIR	252	267	500	500
P0047	TCA INCID-BOOK BINDING	816	925	1,000	1,000
P0048	TCA INCID-CONTINUING EDUC'N	3,881	3,500	3,501	3,500
P0049	TCA INCID-MISC	3,089	2,088	200	200
P0050	TCA INCID-MICROFILMING	977	921	1,000	1,000
P0051	TCA INCID-CONFERENCES	924	1,496	1,800	1,800
P1777	TCA INCIDENTALS-TRAVEL	2,709	173	500	500
P3279	TCA INCID-EYEWEAR	0	0	1,250	1,250
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2	1032 TCA INCIDENTALS	22,430	19,731	21,951	23,750
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103	TOWN CLERK & ACCOUNTANT	599,656	561,074	570,314	566,912

HUMAN RESOURCES**Proposed Budget
FY 2018
Department #104**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1104	HUMAN RES SAL - PART TIME	3,544	11,762	5,000	10,000
P2197	HUMAN RESOURCE LONGEVITY	850	1,450	1,450	1,450
P7216	HUMAN RESOURCE SAL-MANAGER	97,063	99,499	101,977	101,977
P7434	HUMAN RESOURCE SAL-PERS SERV	121,608	100,095	132,184	126,872
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1	1040 HUMAN RESOURCES	223,065	212,806	240,611	240,299
P2333	HUMAN RESOURCE GEN TRAIN	0	355	4,400	4,400
P2334	HUMAN RESOURCE EMPL ASSISTANCE	7,180	7,180	7,180	7,180
P7221	HUMAN RESOURCE-DUES/SUBSCR	584	794	1,000	1,000
P7222	HUMAN RESOURCE-OFFICE SUPPLIES	4,072	5,827	4,500	4,500
P7223	HUMAN RESOURCE INCID-PRINTING	832	0	500	500
P7224	HUMAN RESOURCE INCID-POSTAGE	348	0	300	300
P7226	HUMAN RESOURCE INCID-MISC	1,219	863	10,900	9,400
P7592	HUMAN RESOURCE-CONF/MEETINGS	1,319	1,257	5,000	5,000
P7595	HUMAN RESOURCE INCID-TELEPHONE	1,416	1,514	0	1,500
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2	1042 HUMAN RESOURCE-INCIDENTALS	16,970	17,790	33,780	33,780
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104	HUMAN RESOURCES	240,035	230,596	274,391	274,079

TREASURER**Proposed Budget
FY 2018
Department #105**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0056	TREAS SAL-TREAS/COLLECT	106,802	111,832	114,643	114,643
P0057	TREAS SAL-PERSONAL SERV	390,471	371,914	387,000	379,846
P0058	TREAS SAL-LONGEVITY	10,600	4,100	3,500	5,350
P0059	TREAS SAL-OVERTIME	181	0	1,000	1,000
P0399	TREAS SAL-ATTEND INCENT	1,740	0	0	
P3018	TREASURER SALARIES - EYEWEAR	729	500	0	
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1	1051 TREASURER SALARIES	510,523	488,346	506,143	500,839
P0061	TREAS INCID-ADVERTISING	605	510	749	850
P0062	TREAS INCID-DUES/SUBSCR	100	100	205	210
P0063	TREAS INCID-OFC SUPPLIES	1,938	3,148	2,350	3,400
P0064	TREAS INCID-LEASE/SERVICE	1,833	1,446	2,050	2,050
P0065	TREAS INCID-PRINTING	17,941	18,774	19,430	20,900
P0066	TREAS INCID-POSTAGE	38,274	39,557	38,500	42,750
P0067	TREAS INCID-TRAVEL ALLOW	300	284	350	350
P0068	TREAS INCID-TELEPHONE	722	774	806	806
P0069	TREAS INCID-EQUIP REPAIR	1,230	453	950	2,000
P0072	TREAS INCID-RECORD FEES	6,384	3,420	5,440	6,080
P0074	TREAS INCID-SURETY BONDS	2,438	2,438	2,500	2,500
P0075	TREAS INCID - BANKING SERVICES	22,465	10,140	19,900	25,500
P3280	TREAS INCID-EYEWEAR	0	0	1,500	1,500
P7427	TREAS INCID-CONFERENCES	701	491	755	850
P7428	TREAS INCID-EDU. COURSES	700	593	780	950
P7438	TREAS INCID- MISC	225	5,287	0	2,800
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2	1052 TREASURER INCIDENTALS	95,856	87,415	96,265	113,496
P0081	TREAS/COLLECT TAX FORECL	11,112	11,750	19,950	20,000
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3	1054 TREAS-TAX FORECLOSURE	11,112	11,750	19,950	20,000
P0083	TREAS/COLLECT BOND CERT	500	1,000	1,000	1,000
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4	1055 TREAS BD. CERTIFICATION	500	1,000	1,000	1,000
P0085	TREAS/COLLECT COLL AGENT	43,397	43,422	49,250	67,500
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5	1056 TREASURER COLL AGENT	43,397	43,422	49,250	67,500
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105	TREASURER	661,388	631,933	672,608	702,835

ASSESSORS**Proposed Budget
FY 2018
Department #107**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0087	ASSESS SAL-FULL TIME	131,334	99,437	104,974	108,133
P0088	ASSESS SAL-PART TIME	13,168	10,011	12,500	13,500
P0089	ASSESS SAL-PERSONAL SER	119,359	125,990	130,803	132,347
P0090	ASSESS SAL-LONGEVITY	6,250	750	750	850
P0091	ASSESS SAL-OVERTIME	300	812	300	300
P0513	ASSESS SAL - ATTEND INCENT	600	0	0	
P3019	ASSESSOR SALARIES - EYEWEAR	0	250	0	
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1	1071 ASSESSOR SALARIES	271,011	237,250	249,327	255,130
P0093	ASSESS INCID-DUES SUBSCR	280	80	700	700
P0094	ASSESS INCID-OFC SUPPL	886	1,093	1,200	1,200
P0096	ASSESS INCID-PRINTING	1,056	650	800	1,000
P0097	ASSESS INCID-POSTAGE	1,188	2,675	1,044	1,200
P0098	ASSESS INCID-TRAV ALLOW	1,083	1,000	1,000	1,000
P0100	ASSESS INCID-EQUIP REP	0	0	250	250
P0101	ASSESS INCID-DEED ABSTR	0	0	800	800
P0102	ASSESS EDU. COURSES	414	475	1,000	2,000
P3098	ASSESS INCID-STENO SERVICES	0	0	0	2,400
P3281	ASSESS INCID- EYEWEAR	0	0	250	250
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2	1072 ASSESSORS INCIDENTALS	4,907	5,973	7,044	10,800
P0104	ASSESSORS NEW EQUIPMENT	0	400	500	500
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3	1073 ASSESSORS NEW EQUIPMENT	0	400	500	500
P0106	ASSESSORS-LEGAL COUNSEL DEFENS	9,925	30,000	50,000	50,000
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4	1074 ASSESS-LEGAL CNSL DEF	9,925	30,000	50,000	50,000
P0108	ASSESSORS REVAL UPDATE	125,050	151,950	125,000	150,000
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5	1077 ASSESSORS REVAL UPDATE	125,050	151,950	125,000	150,000
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107	ASSESSORS	410,893	425,573	431,871	466,430

ENGINEERS**Proposed Budget
FY 2018
Department #109**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0110	ENGINEER SAL-PERS SERV	173,102	157,638	167,484	169,712
P1085	ENGINEERS LONGEVITY	0	0	0	750
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1	1091 ENGINEERS SALARIES	173,102	157,638	167,484	170,462
P0117	ENG INCID-OFC SUPPLIES	511	4,039	1,000	1,000
P0118	ENG INCID-TRAVEL ALLOW	726	354	1,000	1,000
P0119	ENG INCID-VEH MAINT	331	758	750	750
P0120	ENG INCID-EQUIP REP	0	747	1,600	1,600
P0121	ENG INCID-MISC	0	224	100	100
P0122	ENG INCID-PLANS/BLEUPRINT	0	0	750	750
P0255	ENG INCID-CERTIFICATION	80	0	500	500
P2011	ENG INCID-CONTINUING EDUCATION	1,400	0	650	650
P7053	ENG INCID-TELEPHONE	480	480	500	500
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2	1092 ENGINEERS INCIDENTALS	3,528	6,602	6,850	6,850
P0127	STORMWATER OUTFALL MONITORING	27,273	6,778	20,000	20,000
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3	1094 ENG STORM WATER COMPLIANCE	27,273	6,778	20,000	20,000
P0111	CO-OP STUDENT SALARY	7,377	10,230	10,298	18,512
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4	1095 CO-OP STUDENT SALARY	7,377	10,230	10,298	18,512
P0113	ENGINEERS OVERTIME	378	131	500	500
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5	1096 ENGINEERS OVERTIME	378	131	500	500
P0112	ENGINEERS LONGEVITY	2,600	2,500	750	
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6	1097 ENGINEERS LONGEVITY	2,600	2,500	750	0
P2688	ENG COSTS - STREET ACCEPTANCE	226	0	2,500	1,000
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7	1098 STREET ACCEPTANCE	226	0	2,500	1,000
P1084	ENGINEERING AERIAL PHOTOS/GIS	19,144	8,904	10,000	10,000
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8	1099 ENGINEERING AERIAL PHOTO/GIS	19,144	8,904	10,000	10,000
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109	ENGINEERS	233,628	192,783	218,382	227,324

TOWN COUNSEL**Proposed Budget
FY 2018
Department #111**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0141	TOWN COUNSEL OUTSIDE COUNSEL	1,300	2,585	12,000	12,000
P0142	TOWN COUNSEL - LITIGATION	57,292	123,384	65,000	80,500
P0167	TOWN COUNSEL - RETAINER	57,500	57,500	57,500	57,500
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<i>I</i>	1114 TOWN COUNSEL LEGAL SERV	116,092	183,469	134,500	150,000
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111	TOWN COUNSEL	116,092	183,469	134,500	150,000

ELECTION & REGISTRATION**Proposed Budget
FY 2018
Department #113**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0145	BD OF REGISTRARS SALARIES	11,806	10,609	10,608	10,608
P0146	ELECT/REG SAL-CLERK	51,408	48,583	49,702	53,643
P0147	ELECT/REG SAL-OVERTIME	0	0	1,000	1,000
P0148	ELEC/REG - LONGEVITY	1,050	0	0	
P3020	ELECT/REG SAL - EYEWEAR	0	250	0	
		-----	-----	-----	-----
1	1131 ELECT/REG SALARIES	64,264	59,442	61,310	65,251
P0149	ELECT/REG INCID-H.P.VOTE UNIT	0	0	0	75,000
P0150	ELECT/REG INCID-ADVERTIS	1,025	371	2,000	1,500
P0151	ELECT/REG INCID-OFC SUPP	4,195	2,784	2,750	3,000
P0152	ELECT/REG INCID-POSTAGE	5,271	4,790	10,900	7,500
P0154	ELECT/REG INCID-EQUIP REP	3,235	3,877	3,235	4,000
P0155	ELECT/REG INCID-PRINT BALLOTS	3,400	3,849	4,500	4,000
P0156	ELECT/REG INCID-PRINT CENSUS	3,752	3,051	3,800	3,800
P0157	ELECTION INCID - S&W ELECTIONS	32,550	21,900	33,000	14,000
P0160	ELECT/REG INCID-FOOD	4,391	3,290	4,500	4,500
P0161	ELECT/REG INCID-MISC	1,118	814	950	950
P0162	ELECT/REG INCID-SCH JANT	2,964	1,443	3,500	3,500
P0163	ELECT/REG INCID-POL WAGE	14,419	12,486	15,500	15,500
P0164	ELECT/REG INCID-VOT MACH	9,131	4,405	7,000	7,000
P0165	ELECT-REG INCID CENSUS FORMS	8,248	8,929	4,300	9,000
P1755	ELECT/REG INCID-BALLOT CODING	8,032	6,178	8,500	8,500
P3282	ELEC/REG INCID EYEWEAR	0	0	250	250
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2	1132 ELECT/REG INCIDENTALS	101,731	78,167	104,685	162,000
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113	ELECTION & REGISTRATION	165,995	137,609	165,995	227,251

MUNIC BLDG EXPENSES**Proposed Budget
FY 2018
Department #117**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0208	MUNI MAINT SAL-CUSTOD	108,533	93,485	97,077	98,564
P0210	MUNI MAINT SAL-OVERTIME	12,786	14,212	14,000	14,500
P0211	MUNI MAINT SAL-LONGEV	5,340	2,000	2,000	2,000
P0212	MUNI MAINT SAL - SUMMER HELP	6,352	7,315	9,450	9,450
P1079	MUNIC MAINT SAL-ATTEND/INCENT	1,200	0	0	
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1	1171 MUNIC BLDG CUST SAL	134,211	117,012	122,527	124,514
P0213	MUN BLDG. - REPAIRS	11,364	2,609	27,000	16,000
P0214	MUNI MAINT INCID-LEASE/RENTAL	11,788	8,205	8,500	9,000
P0215	MUNI BLDG MAINT - UTIL	85,854	91,500	90,000	90,000
P0216	MUNI MAINT INCID-CUST SUP	7,926	9,402	8,000	8,500
P0217	MUNI MAINT INCID-REPAIR/SERV	14,000	19,914	9,000	9,500
P0218	MUNI MAINT INCID-MISC	4,395	440	100	100
P0219	MUNI MAINT INCID-CARE GND	776	1,272	3,500	3,500
P0220	MUNI MAINT INCID-NEW UNIF	1,690	1,095	1,200	1,200
P0225	MUNI MAINT - AIR COND REPAIRS	8,279	9,690	27,600	9,500
P0229	MUNI MAINT - BOILER REPAIRS	4,798	5,518	5,500	5,500
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2	1172 MUNIC BLDG INCIDENTALS	150,870	149,645	180,400	152,800
P0223	MUNI MAINT REPAIRS	20,625	0	20,000	3,000
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3	1174 MUNIC BLDG REPAIRS/MAINT	20,625	0	20,000	3,000
P1118	TOWN COMMON REPAIRS-GAZEBO	25	0	1,000	1,000
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4	1177 TOWN COMMON MAINT	25	0	1,000	1,000
P1470	MUNI BLDG NEW EQUIPMENT	3,732	314	16,250	500
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5	1179 MUNIC BLDG NEW EQUIP	3,732	314	16,250	500
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117	MUNIC BLDG EXPENSES	309,463	266,971	340,177	281,814

MUNIC BLDG OFC EXP**Proposed Budget
FY 2018
Department #119**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested	
P0226	MUNI OFC SAL-SWITCHBD	44,373	45,603	46,620	46,620	
P0227	MUNI OFC SAL-LONGEVITY	2,000	2,000	2,000	2,000	
P1173	MUNI OFFICE SAL TEMP HELP	3,063	2,051	5,000	8,000	
P1174	MUNIC OFFICE SAL-ATTEND INCENT	330	0	0		
P3021	MUNI OFFICE SAL - EYEWEAR	250	250	0		
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I	1191	MUNIC BLDG OFFICE SALARIES	50,016	49,904	53,620	56,620
P0230	MUNI MAINT INCID-LEASE RENTAL	0	0	100	100	
P0231	MUNI OFC INCID-TELEPHONE	13,947	12,764	14,000	14,000	
P0232	MUNI OFC INCID-LAW LIB	2,898	1,007	3,000	3,000	
P0233	MUNI OFC INCID-XEROX SUPPLIES	3,095	5,310	8,000	8,000	
P0265	MUNI OFFICE INCID REP/SERVICE	2,306	0	6,000	6,000	
P3283	MUNI OFFIC INCID - EYEWEAR	0	0	250	250	
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2	1192	MUNIC BLDG OFFICE EXPENSE	22,246	19,081	31,350	31,350
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	119	MUNIC BLDG OFC EXP	72,262	68,985	84,970	87,970

COUNCIL ON AGING**Proposed Budget
FY 2018
Department #121**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0270	AGING SALARIES-P.T. BUS DRIVER	1,415	0	3,000	3,000
P0272	AGING SALARIES-DIRECTOR	80,528	76,030	80,526	82,800
P0273	AGING SALARIES-BUS DRIVER	47,789	52,557	51,578	51,578
P0274	AGING SALARIES - OUTREACH WRKR	34,132	51,655	54,742	56,141
P0309	AGING SALARIES-LONGEVITY	0	0	0	1,200
P0353	AGING SALARIES-PROG ASSISTANT	27,901	22,903	26,700	27,600
P0354	AGING SALARIES-CUSTODIAN	47,376	53,484	52,936	52,936
P0988	AGING SALARIES-CUSTODIAN DIFF	1,955	2,746	2,500	2,500
P1346	COUNCIL ON AGING-OVERTIME	0	0	500	1,000
P2187	AGING SAL-DEFIB PAY	400	400	400	400
P3022	AGING SALARIES - EYEWEAR	0	213	0	
P5073	AGING SAL-PROGRAM COORDINATOR	41,573	42,125	47,910	49,385
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I	1211 COUNCIL ON AGING SALARIES	283,069	302,113	320,792	328,540
P0275	AGING INCID-OFC SUPPLIES	1,213	1,304	1,350	1,350
P0276	AGING INCID-POSTAGE	1,000	1,000	1,000	1,000
P0277	AGING INCID-TRAV ALLOW	564	596	750	750
P0278	AGING INCID-VEH MAINT	1,759	2,840	3,300	3,300
P0279	AGING INCID-GASOLINE	5,745	5,062	7,900	7,900
P0280	AGING INCID-RENTAL	163	175	800	800
P0281	AGING INCID-ARTS/CRAFTS	309	446	500	500
P0282	AGING INCID - TELEPHONE	3,626	3,281	3,600	3,600
P0283	AGING INCID - MISC	0	200	200	200
P3284	AGING INCID-EYEWEAR	0	0	500	500
		-----	-----	-----	-----
2	1212 COUNCIL ON AGING INCID	14,379	14,904	19,900	19,900
P2850	COA BUILDING-REPAIR/SERVICE	6,457	6,873	7,700	8,000
P2851	COA BUILDING CUSTODIAL SUPPLY	6,020	6,745	7,000	7,000
P2853	COA BUILDING -UTILITIES	34,759	34,831	38,000	38,000
P2856	COA BUILDING -NEW UNIFORMS	550	750	650	650
P2857	COA BUILDING -ALARMS	377	249	500	500
		-----	-----	-----	-----
3	1214 COA BUILDING MAINTENANCE	48,163	49,448	53,850	54,150
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121	COUNCIL ON AGING	345,611	366,465	394,542	402,590

VETERANS SERVICES**Proposed Budget****FY 2018****Department #124**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0130	VET SERV SAL-PART TIME CLERK	1,328	2,160	7,000	7,000
P1980	VET SERV SAL-DIRECTOR	74,768	76,638	78,553	78,553
P1981	VET SERV SAL-CLERK	52,720	54,039	55,389	55,389
P1982	VET SERV SAL-LONGEVITY	2,600	2,750	2,750	2,750
P3023	VETERANS SALARIES - EYEWEAR	250	0	0	
		-----	-----	-----	-----
1	1241 VETERANS SALARIES	131,666	135,587	143,692	143,692
P1983	VET SERV INCID - MISC	454	1,822	2,000	2,000
P1986	VET SERV INCID DIR RELIEF	168,999	175,193	187,000	198,000
P1987	VET SERV INCID OFC SUPPL	249	175	500	500
P1988	VET SERV INCID DRUGS	12,261	18,176	12,000	18,500
P1989	VET SERV INCID HOSPITAL	0	0	100	100
P1990	VET SERV INCID POSTAGE	75	0	600	600
P1991	VET SERV INCID MED SUPPL	0	0	100	100
P1992	VET SERV INCID VEH REIMB	1,807	1,732	1,900	1,900
P1993	VET SERV INCID MED SERV	29,173	32,938	35,000	42,000
P1994	VET SERV INCID EQUIP REP	0	0	100	100
P1995	VET SERV INCID MEMORIAL DAY	4,525	4,597	4,000	4,500
P1996	VETERANS - DUES & SUBSCRIPTION	0	70	200	200
P3285	VET SERV INCID-EYEWEAR	0	0	250	250
P5095	VET SERV INCID - CONT ED/CONF	1,425	946	1,500	1,500
		-----	-----	-----	-----
2	1242 VETERANS INCIDENTALS	218,968	235,649	245,250	270,250
P7412	VETERANS-FUEL ASSIST POSTAGE	0	0	100	100
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3	1244 VETERANS - FUEL ASSISTANCE	0	0	100	100
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124	VETERANS SERVICES	350,634	371,236	389,042	414,042

FINANCE COMMISSION**Proposed Budget
FY 2018
Department #130**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0169	FIN COMM INCID-CONFERENCES	0	124	0	
P0172	FIN COM INCID-PRINTING	26	95	1,641	2,000
P0173	FIN COM INCID-POSTAGE	172	35	154	200
P0174	FIN COM INCID-MISC	207	333	0	400
P0175	FIN COM INCID-CLERK	19,030	11,400	11,685	11,685
P0177	FIN COM INCID-SECRETARY/STENO	6,100	6,300	6,458	6,458
		-----	-----	-----	-----
I 1302	FIN COM INCIDENTALS	25,535	18,287	19,938	20,743
P0179	FIN COM AUDIT SERVICES	74,195	85,100	94,059	95,000
P7073	GASB 34/FIXED ASSET INVENTORY	2,150	0	0	
		-----	-----	-----	-----
2 1305	FIN COM AUDIT SERVICES	76,345	85,100	94,059	95,000
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130	FINANCE COMMISSION	101,880	103,387	113,997	115,743

PLANNING BOARD**Proposed Budget
FY 2018
Department #131**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0824	PLANNING BD.SAL.-PART TIME CLK	28,660	30,676	31,837	
P0825	PLANNING BD SAL-NIGHT MEETINGS	1,018	1,237	2,000	2,000
P0828	PLAN BD - P/T CLERK LONGEVITY	375	375	398	
P2746	PLANNING BD-SAL ATTEND INCENT	600	0	0	
P3077	PLANNING BD SAL-ASST PLANNER	0	0	0	53,630
		-----	-----	-----	-----
1	1311 PLANNING BD SALARIES.	30,653	32,288	34,235	55,630
P0182	PLAN BD INCID-ADVERTIS	142	45	500	500
P0183	PLAN BD INCID-OFC SUPPL	717	2,167	2,700	2,700
P0184	PLAN BD INCID-PRINTING	1,125	829	1,500	1,500
P0185	PLAN BD INCID-POSTAGE	933	347	1,250	1,250
P0186	PLAN BD INCID-MISC	0	0	650	650
P0188	PLAN BD INCID-PLAN/BLPRN	0	0	100	100
P0189	PLAN BD INCID-BOOKS	270	160	300	300
P0407	PLAN BD INCID - TRAVEL ALLOW	161	563	500	500
P0761	PLAN BD DUES/CONF	713	1,164	800	800
P0823	PLAN BD INCID-TECH/PRO SERV	0	9,625	17,500	17,500
P3286	PLAN BD INCID-EYEWEAR	0	0	250	250
P6869	PLAN BD INCID-PROF REGISTRATIO	199	0	600	600
		-----	-----	-----	-----
2	1312 PLANNING BOARD INCID	4,260	14,900	26,650	26,650
P0080	PLANNING BD.SALARIES-PLANNER	91,438	97,114	102,399	105,464
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3	1313 PLANNING BD SAL-PLAN	91,438	97,114	102,399	105,464
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131	PLANNING BOARD	126,351	144,302	163,284	187,744

BOARD OF APPEAL**Proposed Budget
FY 2018
Department #132**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0192	BOARD OF APPEAL SALARY	32,859	40,290	46,677	46,965
P0193	BD OF APPEAL - OVERTIME	485	3,183	2,544	2,940
P0194	BD.OF APPEAL-PART-TIME SALARY	752	1,688	1,800	3,000
P0829	BD OF APPEAL-ATTEND INCENT	360	0	0	
P3025	BD OF APPEALS SAL - EYEWEAR	0	250	0	
P7227	BD OF APPEAL-LONGEVITY	544	600	480	485
		-----	-----	-----	-----
I	1321 BOARD OF APPEAL SALARY	35,000	46,011	51,501	53,390
P0195	ZONE BD INCID-ADVERTIS	0	0	250	
P0196	ZONE BD INCID-DUES/SUBSCR	0	0	200	200
P0197	ZONE BD INCID-OFC SUPPL	369	1,481	1,000	1,000
P0198	ZONE BD INCID-LEASE/SERV	0	0	45	
P0199	ZONE BD INCID-PRINTING	36	372	300	350
P0200	ZONE BD INCID-POSTAGE	984	2,064	2,000	2,250
P0204	ZONE BD INCID - MISC	195	351	225	500
P2666	ZONE BD INCIDENTALS-COPIES	0	0	420	300
P3056	ZONING BD INCID-LAW BOOKS	0	336	500	500
P3287	ZONING BD INCID-EYEWEAR	0	0	250	250
		-----	-----	-----	-----
2	1322 BD OF APPEAL INCIDENTALS	1,584	4,604	5,190	5,350
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132	BOARD OF APPEAL	36,584	50,615	56,691	58,740

COMMISSION ON DISABILITY**Proposed Budget
FY 2018
Department #134**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0310	HANDICAPPED COM SPEC ACCT	0	0	100	100
		-----	-----	-----	-----
<i>I</i>	1342 HANDICAPPED COMM TOT	0	0	100	100
		-----	-----	-----	-----
134	COMMISSION ON DISABILITY	0	0	100	100

CABLE TV COMMISSION**Proposed Budget
FY 2018
Department #135**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2124	CABLE TV COMMISSION	1,800	1,800	4,000	4,000
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<i>I</i>	1350 CABLE TV COMMISSION	1,800	1,800	4,000	4,000
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	135 CABLE TV COMMISSION	1,800	1,800	4,000	4,000

CONSERVATION LAND FUND**Proposed Budget
FY 2018
Department #136**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P3057	CONSERVATION LAND FUND	44,079	0	10,000	10,000
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<i>I</i>	1369 CONSERVATION LAND FUND	44,079	0	10,000	10,000
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	136 CONSERVATION LAND FUND	44,079	0	10,000	10,000

CONSERVATION COMMISSION**Proposed Budget
FY 2018
Department #137**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0084	CONSERVATION SAL-AGENT	37,707	38,656	39,615	39,615
P1080	CONSERVATION COMM - LONGEVITY	450	450	450	510
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1	1370 CONSERVATION COMMISSION	38,157	39,106	40,065	40,125
P0143	CONSERVATION COMM-SURVEYOR SVCS	0	0	100	100
P2099	CONSERV COMM-FISH STOCKING	100	100	100	100
P2100	CONSERV COMM-DUES/SUBSC	519	734	530	552
P2101	CONSERV COMM-OFC SUPPL	792	2,036	900	900
P2102	CONSERV COMM-PRINTING	264	313	300	300
P2103	CONSERV COMM-POSTAGE	174	540	500	750
P2104	CONSERV COMM-TRAV ALLOW	83	195	250	250
P2105	CONSERV COMM-STENO SERV	4,782	7,182	12,475	12,524
P2107	CONSERV COMM-EDUC PROG	0	89	1,500	1,500
P2108	CONSERV COMM-HEARINGS	459	90	400	500
P3096	CONSERV COMM - TELEPHONE	0	384	0	800
		-----	-----	-----	-----
2	1372 CONSERVATION COMMISSION INCID	7,173	11,663	17,055	18,276
P2178	CON COM-ELLIS POND DAM MAINT	8,200	3,600	11,000	4,000
P2210	CONSERV COMM-ELLIS POND	13,450	1,350	10,000	10,000
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3	1373 CONCOM-ELLIS POND PROJECT	21,650	4,950	21,000	14,000
P2998	CONSERV COMM-CONSULTING SVCS	22,289	300	2,000	1,000
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4	1375 CONCOM-CONSULTING SERVICES	22,289	300	2,000	1,000
P0954	ELLIS PD DAM EMERGENCY PLAN	3,600	0	0	
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5	1376 CONCOM-ELLIS POND DAM CONSTR	3,600	0	0	0
P2614	CONSERV COMM - PROPERTY MAINT	5,452	9,203	10,000	10,000
P2648	CONSERV - VEGETATION CONTROL	19,648	7,800	15,000	15,000
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6	1378 CONSRV COMM - PROPERTY MAINT	25,100	17,003	25,000	25,000
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137	CONSERVATION COMMISSION	117,969	73,022	105,120	98,401

PERMANENT BUILDING COMMITTEE**Proposed Budget
FY 2018
Department #138**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2110	PERM BLDG-OFC SUP	557	219	300	500
P2111	PERM BLDG CONST-POSTAGE	0	0	50	
P2112	PERM BLDG CONST-DUES/CONFER.	252	0	0	
P2113	PERM BLDG CONST-STENO	6,300	7,629	9,000	9,000
P2114	PERM BLDG CONST-XEROX	0	0	150	
P3054	PERM BLDG CONST-TELEPHONE	716	539	100	1,400
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<i>I</i>	1382 PERMANENT BLDG COMMITTEE INCID	7,825	8,387	9,600	10,900
		-----	-----	-----	-----
	138 PERMANENT BUILDING COMMITTEE	7,825	8,387	9,600	10,900

HISTORICAL COMMISSION**Proposed Budget
FY 2018
Department #139**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2134	HIST COMM-MISCELLANEOUS	0	500	1,500	1,500
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<i>I</i>	1392 HISTORICAL COMMISSION INCID	0	500	1,500	1,500
		-----	-----	-----	-----
139	HISTORICAL COMMISSION	0	500	1,500	1,500

WORKER'S COMPENSATION**Proposed Budget
FY 2018
Department #140**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2123	WORKER'S COMP-PAYROLL BENEFITS	135,875	116,715	185,000	185,000
P2125	WORKER'S COMP-MEDICAL PAY'TS	96,618	212,385	180,000	180,000
P2126	WORKER'S COMP-ADMIN. SERVICES	27,161	37,490	50,000	50,000
P2127	WORKER'S COMP-SETTLEMENTS	62,000	19,260	50,000	50,000
P2128	WORKER'S COMP-LEGAL COSTS	16,213	12,015	25,000	25,000
P2130	WORKER'S COMP-MISC. ADMIN EXP.	313	348	500	500
P2131	WORKER'S COMP-PRE/EMPLOY EXAM	6,788	7,017	7,500	7,500
P2132	WORKER COMP - STATE ASSESSMENT	0	817	2,000	2,000
		-----	-----	-----	-----
I	1401 WORKER'S COMP BENEFITS	344,968	406,047	500,000	500,000
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	140 WORKER'S COMPENSATION	344,968	406,047	500,000	500,000

MODERATOR'S EXPENSES**Proposed Budget
FY 2018
Department #141**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2122	MODERATOR'S EXPENSES	0	0	50	50
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<i>I</i>	1410 MODERATOR'S EXPENSES	0	0	50	50
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141	MODERATOR'S EXPENSES	0	0	50	50

PERSONNEL BOARD EXPENSES**Proposed Budget
FY 2018
Department #143**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0308	PERSONNEL BOARD EXPENSES	2,000	356	2,000	2,000
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<i>I</i>	1430 PERSONNEL BOARD EXPENSES	2,000	356	2,000	2,000
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	143 PERSONNEL BOARD EXPENSES	2,000	356	2,000	2,000

ECONOMIC DEVELOPMENT CTE**Proposed Budget
FY 2018
Department #144**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2065	ECONOMIC DEVELOPMENT CTE	105	110	475	500
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<i>I</i>	1440 ECONOMIC DEVELOPMENT CTE	105	110	475	500
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	144 ECONOMIC DEVELOPMENT CTE	105	110	475	500

CULTURAL COUNCIL**Proposed Budget
FY 2018
Department #145**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2819	CULTURAL COUNCIL COMMITTEE	2,000	2,000	2,000	2,000
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<i>I</i>	1450 CULTURAL COUNCIL	2,000	2,000	2,000	2,000
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	145 CULTURAL COUNCIL	2,000	2,000	2,000	2,000

PRINT TOWN REPORT**Proposed Budget
FY 2018
Department #150**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0235	PRINT TOWN REPORT	8,200	8,058	8,500	9,000
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<i>I</i>	1500 PRINT TOWN REPORT	8,200	8,058	8,500	9,000
		-----	-----	-----	-----
	150 PRINT TOWN REPORT	8,200	8,058	8,500	9,000

PARKING TICKET EXPENSES**Proposed Budget
FY 2018
Department #151**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0296	PK TICKET INCID-PRINTING	2,578	0	4,500	4,500
P0297	PK TICKET INCID-POSTAGE	0	0	100	100
P0298	PK TICKET INCID-COMP PRC	1,298	1,798	4,000	4,000
P0299	PARKING TICKET INCID - MISC	14	0	100	100
		-----	-----	-----	-----
<i>I</i>	1512 PARKING TICKET INCIDENTALS	3,890	1,798	8,700	8,700
		-----	-----	-----	-----
	151 PARKING TICKET EXPENSES	3,890	1,798	8,700	8,700

ELDERLY H/P TRANS PROG**Proposed Budget
FY 2018
Department #152**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0303	ELD/HP TRAN INCID-OFC SUP	0	0	20	20
P0305	ELD/HP TRAN INCID-PRINTING	2,000	2,092	5,400	5,400
P0306	ELD/HP TRAN INCID-POSTAGE	0	0	20	20
P0307	ELD/HP TRAN INCID-TAXI	31,386	23,079	35,000	35,000
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<i>I</i>	1522 ELDERLY H/P TRANSPORTATION PRG	33,386	25,171	40,440	40,440
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	152 ELDERLY H/P TRANS PROG	33,386	25,171	40,440	40,440

COMPUTER MANAGEMENT

**Proposed Budget
FY 2018
Department #153**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0293	COMP MGMT - SALARIES	263,165	269,771	276,488	364,438
P2020	COMP MGMT - LONGEVITY	2,600	2,750	3,350	3,350
		-----	-----	-----	-----
1	1531 COMP MGMT-SALARIES	265,765	272,521	279,838	367,788
P0268	COMP MGMT - SYSTEM HW/SW MAINT	143,084	135,053	171,605	184,810
P2005	COMP MGMT - COMMUNICATIONS	16,899	16,076	16,100	17,470
P2006	COMP MGMT - TRAINING	6,188	6,000	6,000	6,000
P2007	COMP MGMT - APPLICATION SW MAI	104,000	104,577	104,000	110,000
P2008	COMP MGMT - LEASE SERVICE	7,685	14,263	21,456	16,000
P2009	COMP MGMT - TRAVEL ALLOWANCE	1,500	1,500	1,500	1,500
P4011	COMP MGMT - OFF EQUIP & SUPPLI	36,052	36,622	36,000	41,000
		-----	-----	-----	-----
2	1535 COMP MGMT-OPERATING COSTS	315,408	314,091	356,661	376,780
P2070	COMP MGMT - NEW EQUIPMENT	45,117	25,457	77,000	55,000
P2687	COMP MGMT - RECONFIGURATION	0	0	0	35,000
		-----	-----	-----	-----
3	1536 COMP MGMT-NEW EQUIPMENT	45,117	25,457	77,000	90,000
P3076	COMP MGMT - VOIP CONVERSION	0	0	85,000	45,000
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4	1537 COMP MGMT-VOIP	0	0	85,000	45,000
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153	COMPUTER MANAGEMENT	626,290	612,069	798,499	879,568

CARILLON CONCERTS**Proposed Budget
FY 2018
Department #154**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2071	CARILLON PROGRAM-CONCERTS EXP.	540	508	800	800
P2072	CARILLON PROGRAM-ADMIN. EXP.	0	0	150	150
P2078	CARILLON CONCERTS	2,850	3,000	3,000	3,000
P2079	CARILLON PROGRAM-MAINTENANCE	2,200	0	3,000	3,000
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<i>I</i>	1540 CARILLON CONCERTS	5,590	3,508	6,950	6,950
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	154 CARILLON CONCERTS	5,590	3,508	6,950	6,950

EMERGENCY MGT/CIVIL DEFENSE**Proposed Budget
FY 2018
Department #155**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2068	EMERG MGT/CIV DEF-SHELTER SUP	113	0	1,000	1,000
P2069	EMERG MGT/CIV DEF-EQUIP & SUPP	0	4,714	1,000	1,000
P2090	EMERG MGT/CIVIL DEF-OFC SUPP	0	0	50	50
P2091	EMERG MGT/CIVIL DEF-PRINTING	0	0	50	50
P2092	EMERG MGT/CIVIL DEF-TRAVEL ALL	0	0	100	100
P2093	EMERG MGT/CIVIL DEF-TELEPHONE	232	234	600	600
P2095	EMERG MGT/CIVIL DEF-COMMUNICAT	11,800	9,581	9,500	14,500
P3005	EMER MGT/CD-RADIO TOWER M&O	1,677	2,662	5,000	3,500
P3104	EMERG MGT/CIVIL DEF-EMERG PLAN	0	0	0	5,000
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I	1552 EMERGENCY MGT/CIVIL DEFENSE	13,822	17,191	17,300	25,800
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	155 EMERGENCY MGT/CIVIL DEFENSE	13,822	17,191	17,300	25,800

HOLIDAYS**Proposed Budget
FY 2018
Department #156**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2075	HOLIDAYS-MEMORIAL DAY	3,500	3,500	4,500	5,000
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1	1564 MEMORIAL DAY	3,500	3,500	4,500	5,000
P2076	HOLIDAYS-FOURTH OF JULY	15,850	19,000	21,700	21,700
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2	1565 4TH OF JULY	15,850	19,000	21,700	21,700
P2077	HOLIDAYS-CHRISTMAS DEC	6,200	6,054	14,300	15,000
		-----	-----	-----	-----
3	1566 CHRISTMAS	6,200	6,054	14,300	15,000
P2043	HOLIDAYS-HOLIDAY FESTIVAL	2,000	4,000	2,000	2,500
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4	1569 HOLIDAYS-HOLIDAY FESTIVAL	2,000	4,000	2,000	2,500
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156	HOLIDAYS	27,550	32,554	42,500	44,200

GEN GOV'T OTHER EXPENSES

Proposed Budget
FY 2018
Department #160

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0250	GEN GOV'T - SNARC	18,113	18,113	18,200	18,200
1 1600 GEN GOV'T OTHER EXPENSES		18,113	18,113	18,200	18,200
P0238	GEN GOVT INCID-ADVERTIS	4,938	6,542	7,000	7,000
P0239	GEN GOVT INCID-DUES/SUBS	10,398	9,605	11,000	11,000
P0240	GEN GOVT INCID-OFC SUPPL	308	188	300	300
P0241	GEN GOVT INCID-PRINTING	1,983	9,487	8,000	8,070
P0242	GEN GOVT INCID-POSTAGE	0	531	500	500
P0243	GEN GOVT INCID-TRV ALLOW	0	0	50	50
P0244	GEN GOVT INCID-TOWN MEET	18,639	18,924	20,000	20,000
P0245	GEN GOVT INCID-MISC	3,491	4,651	1,000	1,000
P0246	GEN GOVT INCID-XEROX SUP	0	0	300	300
P0247	GEN GOVT INCID-AWARDS	0	0	500	500
P0248	GEN GOVT - MISC	600	4,739	1,000	
P0249	GEN GOVT INCID-APPRAISAL SERV	684	0	7,500	7,500
P0253	GEN GOVT INCID-CONSULTANTS	31,180	16,600	20,500	21,000
P0259	GEN GOVT INCID - LEASE SERVICE	0	0	100	100
P2291	GEN GOV'T INCID-OLD FIRE STA	0	0	1,000	1,000
P3000	GEN GOVT INC.-1285 WASH.ST.BLD	4,106	3,107	6,000	12,000
P7432	GEN GOVT INCID-FARMERS MKT ADM	0	0	100	100
2 1602 GEN GOV'T INCIDENTALS		76,327	74,374	84,850	90,420
P2198	GEN GOVT - CAPITAL OUTLAY COMM	0	0	400	400
3 1604 CAPITAL OUTLAY COMMITTEE		0	0	400	400
P0054	SUMMERFEST - FEES	5,485	6,685	6,700	6,700
P0055	SUMMERFEST - SALARIES & WAGES	0	0	100	100
P0077	SUMMERFEST - EXPENSES	1,415	0	100	100
4 1607 SUMMERFEST PROGRAM		6,900	6,685	6,900	6,900
160 GEN GOV'T OTHER EXPENSES		101,340	99,172	110,350	115,920

CAPITAL PROJECTS STUDIES/MISC.**Proposed Budget
FY 2018
Department #161**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P3043	LT DEPT-RIVER RIDGE EASEMENT	0	280,000	0	
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I	1614 STREET EASEMENT	0	280,000	0	0
P3037	LT DEPT-UNIVER AVE ACQUISITION	420,000	0	0	
P3078	11/15 STM-LT DEP 136 ACCESS RD	0	2,500,000	0	
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2	1617 LAND AQUISITION	420,000	2,500,000	0	0
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161	CAPITAL PROJECTS STUDIES/MISC.	420,000	2,780,000	0	0

GEN GOV'T / MISC.**Proposed Budget
FY 2018
Department #162**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P7626	MAINT. OF OLD FIRE STATION	9,686	4,500	0	
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<i>I</i>	1622 MAINT OF OLD FIRE STATION	9,686	4,500	0	0
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162	GEN GOV'T / MISC.	9,686	4,500	0	0

DPW FACILITY DESIGN**Proposed Budget
FY 2018
Department #164**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P4501	DPW FACILITY - ENG / DESIGN	1,526	-1,526	0	
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<i>I</i>	1643 DPW - ENG/DESIGN	1,526	-1,526	0	0
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164	DPW FACILITY DESIGN	1,526	-1,526	0	0

POLICE DEPARTMENT**Proposed Budget****FY 2018****Department #201**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0116	POLICE SALARY-ATTEND INCENTIVE	12,620	0	0	
P0313	POLICE SAL-CHIEF	127,656	130,849	134,119	134,119
P0314	POLICE SAL-PERSONAL SER	4,273,797	5,004,938	5,214,043	5,230,384
P0315	POLICE SAL-LONGEVITY	29,425	22,513	21,638	18,914
P0316	POLICE SAL-PAID HOL	94,046	117,389	236,335	237,060
P0317	POLICE SAL-NIGHT DIFF	90,146	104,036	126,810	124,626
P0318	POLICE SALARIES-EDUCATION PAY	656,052	34,000	63,521	63,529
P0319	POLICE SAL-TRAFFIC SUP	176,474	188,112	200,054	208,692
P0320	POLICE SAL-OFCCR SCHOOL	158,519	280,587	159,250	199,452
P2290	POLICE SAL-DEFIB PAY	2,800	2,800	2,800	2,800
P3370	POLICE OVERTIME	40,575	3,730	43,500	45,000
P3371	POLICE OVERTIME-COURT	56,658	61,559	53,750	57,322
P3372	POLICE OVERTIME-SHIFT REPLACE	284,751	352,255	386,000	395,650
P3373	POLICE OVERTIME-INVESTIGATIONS	45,883	62,325	74,750	76,619
P3375	POLICE OVERTIME-OTHER	150,138	124,915	99,875	124,976
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I	2011 POLICE SALARIES	6,199,540	6,490,008	6,816,445	6,919,143
P0323	POLICE INCID-ADVERTISING	1,360	2,601	1,000	1,500
P0324	POLICE INCID-DUES/SUBSCR	13,069	13,404	12,000	13,500
P0325	POLICEINCID-OFCC SUPPL	15,611	13,445	12,000	13,000
P0326	POLICE INCID-LEASE/SERV	13,515	21,177	22,000	22,000
P0327	POLICE INCID-PRINTING	3,469	2,585	2,500	3,000
P0328	POLICE INCID-POSTAGE	1,609	1,972	2,500	2,500
P0330	POLICE INCID-CUST SUPPL	4,079	2,158	4,500	4,500
P0331	POLICE INCID-BLDG REPAIR	14,179	9,691	6,000	8,000
P0332	POLICE INCID-VEH MAINT	73,249	53,280	49,000	53,000
P0333	POLICE INCID-EQUIP REP	6,336	13,260	11,000	13,000
P0334	POLICE INCID-MISC	3,542	2,489	1,000	2,000
P0335	POLICE INCID-RADIO REP	20,522	8,013	14,000	17,500
P0336	POLICE INCID-FOOD	3,269	1,835	2,000	2,000
P0338	POLICE INCID-PHOTO SUPPL	2,154	6,355	2,500	3,000
P0339	POLICE INCID-MEDICAL SER	11,822	63,918	20,000	25,000
P0340	POLICE INCID-LAW LIB	1,470	1,200	1,500	1,500
P0341	POLICE INCID-PURCH EVID	1,000	2,000	4,000	4,000
P0342	POLICE INCID-MATRON SERV	2,375	1,520	8,000	8,000
P0345	POLICE INCID-UNIFORMS	116,130	96,160	110,000	112,750
P0347	POLICE INCID - XEROX SUPPLIES	1,441	2,032	2,700	2,700
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2	2012 POLICE INCIDENTALS	310,201	319,095	288,200	312,450
P0346	POLICE TELEPHONE	51,208	43,675	54,000	55,000
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3	2015 POLICE TELEPHONE	51,208	43,675	54,000	55,000
P0344	POLICE TRANSPORTATION	83,170	75,526	74,300	74,300
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4	2016 POLICE TRANSPORTATION	83,170	75,526	74,300	74,300

POLICE DEPARTMENT**Proposed Budget
FY 2018
Department #201**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0348	POLICE NEW EQUIPMENT	330,700	201,217	163,000	46,300
P3079	POLICE - SURVEILLANCE SYSTEM	0	29,985	0	
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5	2017 POLICE NEW EQUIP'T	330,700	231,202	163,000	46,300
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201	POLICE DEPARTMENT	6,974,819	7,159,506	7,395,945	7,407,193

TRAFFIC CONTROL**Proposed Budget
FY 2018
Department #202**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0357	TRFC CTRL ELD-ELECT	9,681	12,488	7,115	7,115
P0358	TRFC CTRL ELD-SIGNALS	33,440	94,116	30,675	30,860
P0359	TRFC CTRL ELD -ENG/MAINT	0	0	44,620	44,120
P4015	TRFC CTROL-ELD MISC.	0	0	22,098	23,995
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<i>I</i>	2023 TRAFFIC CONTROL - ELD	43,121	106,604	104,508	106,090
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	202 TRAFFIC CONTROL	43,121	106,604	104,508	106,090

FIRE DEPT MEDICAL

**Proposed Budget
FY 2018
Department #203**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1022	FIRE DEPT - MEDICAL SERVICES	31,896	31,463	40,000	40,000
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I 2038	FIRE DEPT MEDICAL	31,896	31,463	40,000	40,000
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203	FIRE DEPT MEDICAL	31,896	31,463	40,000	40,000

FIRE DEPARTMENT**Proposed Budget
FY 2018
Department #204**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0394	FIRE NEW EQUIPMENT	41,924	140,136	50,000	
1	2040 FIRE DEPARTMENT	41,924	140,136	50,000	0
P0123	FIRE SALARY-ATTEND INCENTIVE	685	0	0	
P0360	FIRE SAL - NIGHT DIFF	101,018	302,816	205,500	211,502
P0361	FIRE SAL-CHIEF	123,601	128,935	132,193	132,193
P0362	FIRE SAL-PERSONAL SERV	3,601,652	3,950,665	3,901,319	3,923,128
P0363	FIRE SAL -MECH/P.T. CLERK	92,217	99,878	100,089	97,875
P0366	FIRE SAL-LONGEVITY	34,250	37,250	39,750	34,900
P0370	FIRE SAL-PRINC/STENO	70,490	72,253	74,059	61,298
P0760	FIRE SAL-DEFIB PAY	5,200	5,200	6,000	6,000
P2372	FIRE SAL - MECHANIC OT	14,500	11,996	14,000	14,000
P3026	FIRE DEPT SAL P/T - EYEWEAR	198	202	0	
P7066	FIRE SAL-ARSON INVEST.	5,073	5,514	10,668	10,668
2	2041 FIRE SALARIES	4,048,884	4,614,709	4,483,578	4,491,564
P0372	FIRE INCID - MISCELLANEOUS	6,398	658	8,400	8,400
P0374	FIRE INCID-ADVERTISING	0	0	200	200
P0375	FIRE INCID-DUES/SUBSCR	2,081	2,258	2,000	2,000
P0376	FIRE INCID-OFC SUPPL	3,517	3,786	5,500	5,500
P0377	FIRE INCID - LIB BOOKS	382	1,172	1,000	1,000
P0378	FIRE INCID-PRINTING	1,555	879	3,000	3,000
P0379	FIRE INCID-POSTAGE	1,741	1,750	3,000	3,000
P0381	FIRE INCID-TELEPHONE	21,985	22,597	25,000	25,000
P0382	FIRE INCID-EQUIP REPLACE	9,728	17,661	12,000	12,000
P0383	FIRE INCID-LAUNDRY	1,843	1,481	4,000	4,000
P0384	FIRE INCID-EQUIP REPAIR	1,539	3,130	4,000	4,000
P0385	FIRE INCID-FIRE HOSE	0	3,835	3,000	3,000
P0386	FIRE INCID-VEH MAINT	56,058	45,748	68,000	68,000
P0387	FIRE INCID-OPERATIONS	18,501	33,242	30,000	30,000
P0388	FIRE INCID-FIRE PREV INS	0	0	500	500
P0389	FIRE INCID-RADIO MAINT	2,213	686	8,000	8,000
P0391	FIRE INCID-UNIFORM ALLOW	39,950	40,950	45,450	45,450
P0392	FIRE INCID-AMBUL EQUIP	46,106	44,707	30,000	40,000
P0393	FIRE INCID-TRANS FUEL	41,511	32,648	30,490	25,490
P0398	FIRE-NEW UNIFORMS	9,624	15,018	22,000	22,000
P0948	FIRE INCID-MUTUAL AID	2,000	2,000	2,000	2,000
P3288	FIRE INCID-EYEWEAR	0	0	250	250
3	2042 FIRE INCIDENTALS	266,732	274,206	307,790	312,790
P7068	FIRE DEPT-TRAINING	159,449	139,824	172,316	175,000
4	2043 FIRE TRAINING	159,449	139,824	172,316	175,000

FIRE DEPARTMENT**Proposed Budget
FY 2018
Department #204**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0364	FIRE - HOLIDAY PAY	174,881	189,038	190,383	190,383
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5	2044 FIRE HOLIDAY PAY	174,881	189,038	190,383	190,383
P0365	FIRE - OVERTIME & RECALL	111,607	99,307	105,000	110,000
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6	2045 FIRE OVERTIME & RECALL	111,607	99,307	105,000	110,000
P0367	FIRE - SUBSTITUTION PAY	637,723	708,747	674,450	685,000
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7	2046 FIRE SUBSTITUTION PAY	637,723	708,747	674,450	685,000
P0368	FIRE - INCENTIVE PAY	15,500	19,200	70,000	75,000
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8	2047 FIRE INCENTIVE PAY	15,500	19,200	70,000	75,000
P0369	FIRE - EMT PAY	267,595	300,245	302,375	302,375
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9	2048 FIRE EMT PAY	267,595	300,245	302,375	302,375
P0371	FIRE - DISPATCHER PAY	185,126	211,099	227,452	227,998
P0985	FIRE DISPATCH - FLSA	4,326	7,443	0	
P2369	FIRE DISPATCHER - HOLIDAY PAY	9,697	6,828	10,803	10,850
P2370	FIRE DISPATCHERPAY - OT & PT	76,707	90,834	71,750	75,000
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10	2049 FIRE DISPATCHER PAY	275,856	316,204	310,005	313,848
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204	FIRE DEPARTMENT	6,000,151	6,801,616	6,665,897	6,655,960

FIRE ALARM SYSTEM**Proposed Budget
FY 2018
Department #205**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0410	FIRE ALARM - UTILITIES	130	580	1,115	1,115
P0411	FIRE ALARM-MATERIALS	5,083	25,015	28,473	21,868
P0412	FIRE ALARM-LABOR	0	0	12,470	7,017
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I	2052 FIRE ALARM MAINTENANCE	5,213	25,595	42,058	30,000
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	205 FIRE ALARM SYSTEM	5,213	25,595	42,058	30,000

POL/FIRE BLDG. MAINT.**Proposed Budget
FY 2018
Department #206**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0400	P/F BLDG-ELECTRICITY	208,282	194,565	203,482	215,000
P0401	P/F BLDG-HEAT	53,173	51,376	55,000	55,000
P0402	P/F BLDG - WATER	10,945	11,669	10,000	10,000
P0403	P/F BLDG-CUST SUPPL	15,681	18,352	19,000	19,000
P0404	P/F BLDG-GROUNDS MAINTENANCE	1,350	11,926	8,500	8,500
P0405	P/F BLDG-EQUIP REPAIR	8,759	3,616	10,000	10,000
P2349	POL/FIRE BLDG-MAINT CONTRACTS	52,141	65,331	45,000	45,000
P2350	POL/FIRE BLDG SERVICE CONTRACT	13,583	9,215	12,000	12,000
P2351	POL/FIRE BLDG ANNUAL TESTING	2,388	0	12,250	12,250
P2352	POL/FIRE BLDG-REPAIR/MAINT	42,500	20,685	53,500	23,500
P2353	POL/FIRE BLDG EQUIP LEASE	0	0	1,068	2,136
P4016	P/F BLDG-MAINT(MISC)	100	450	200	200
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1	2064 MAINT POL/FIRE BLDG	408,902	387,185	430,000	412,586
P0406	P/F BLDG - NEW EQUIPMENT	0	0	125,000	
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2	2066 POL/FIRE BLDG-RENOVATIONS	0	0	125,000	0
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206	POL/FIRE BLDG. MAINT.	408,902	387,185	555,000	412,586

BUILDING INSPECTOR**Proposed Budget****FY 2018****Department #220**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0418	BLDG INSP SAL-BLDG INSP	102,922	105,497	108,133	108,133
P0419	BLDG INSP SAL-ASST BLDG INSP	74,309	72,180	76,265	78,553
P0420	BLDG INSP SAL-CLERK	82,066	57,233	58,679	58,679
P0421	BLDG INSP SAL-LONGEVITY	6,850	4,300	4,300	5,450
P0423	BLDG INSP SAL-SUB CLERK	2,993	862	3,515	3,655
P0436	P&G INSP SAL-P&G INSPECTOR	66,405	68,063	69,764	69,764
P0437	P&G INSP SAL-SUBSTITUTE P&G	1,866	4,842	3,588	3,588
P0441	WIRING INSPECTOR SALARY	66,405	68,063	71,764	69,764
P0443	WIRING INSPECTOR-SALARY OF SUB	2,474	2,474	24,088	3,588
P0878	BLDG INSP SAL-ATTEND INCENT	1,800	0	0	
P3027	BLDG INSP SAL CLERK - EYEWEAR	230	250	0	
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1	2201 BLDG INSPECTOR SALARIES	408,320	383,764	420,096	401,174
P0417	BLDG INSP INCID-TELEPHONE	2,178	2,042	2,700	2,700
P0425	BLDG INSP INCID-DUES/SUB	230	377	500	500
P0426	BLDG INSP INCID-OFC SUPP	588	818	2,200	2,200
P0427	BLDG INSP INCID-PRINTING	167	84	100	100
P0428	BLDG INSP INCID - TRAV ALLOW	3,800	3,792	4,000	4,000
P0429	BLDG INSP INCID-POSTAGE	490	245	1,100	1,100
P0431	BLDG INSP INCID-MEETING	782	573	600	600
P0432	BLDG INSP INCID-SCHOOL	1,000	1,220	1,250	1,250
P0434	BLDG INSP - MISC	95	0	30	30
P0435	BLDG INSP INCID - SUB TVL ALLW	3,408	3,700	3,900	3,900
P0440	P&G INSPECTOR INCID-TRAVEL	3,700	3,700	3,900	3,900
P0444	WIRING INSP. INCID-TRAVEL	3,700	3,700	3,900	3,900
P3289	BLDG INSPEC INCID-EYEWEAR	0	0	250	250
P4048	BLDG INSP INCID-SEALER/WTS EXP.	814	1,450	1,500	1,500
P7406	BLDG INSP INCID-CLOTH ALLOW	701	350	700	700
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2	2202 BLDG INSPECTOR INCIDENTALS	21,653	22,051	26,630	26,630
P0422	BLDG INSP - OVERTIME	3,191	3,834	3,000	4,000
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3	2204 BLDG INSPECTOR OVERTIME	3,191	3,834	3,000	4,000
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220	BUILDING INSPECTOR	433,164	409,649	449,726	431,804

INSECT/PEST EXTERM

**Proposed Budget
FY 2018
Department #240**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0460	INSECT/PEST EXTERM INCID	8,239	10,457	9,500	9,500
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I 2402	INSECT/PEST EXTERMINATION	8,239	10,457	9,500	9,500
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240	INSECT/PEST EXTERM	8,239	10,457	9,500	9,500

TREE CARE INCID**Proposed Budget
FY 2018
Department #250**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0462	TREE CARE - EQUIPMENT REPAIRS	99	0	750	750
P0463	TREE CARE INCID-STUMP RE	3,200	2,515	3,000	3,000
P0464	TREE CARE INCID-TREE REM	7,543	20,233	15,000	25,000
P0465	TREE CARE INCID-NEW TREE	7,966	1,986	6,000	6,000
P0466	TREE CARE INCID-DTCH ELM	0	0	100	100
P4018	TREE CARE INCID-TREE TRIMMING	9,500	7,616	10,000	10,000
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<i>I</i>	2500 TREE CARE INCID	28,308	32,350	34,850	44,850
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	250 TREE CARE INCID	28,308	32,350	34,850	44,850

ANIMAL CONTROL**Proposed Budget
FY 2018
Department #260**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0469	ANIMAL CTL SAL - SUBSTITUTE	17,417	23,160	21,700	22,400
P0470	ANIMAL CONTROL OFC SALARY	51,504	56,288	57,369	57,369
P0920	ANIMAL CONTROL SAL-ATT INCENT	210	0	0	
P0921	ANIMAL CONTROL OFC LONGEVITY	750	950	850	850
P3006	ANIMAL CTL SAL-CPR/FIRST AID	250	250	250	250
P3067	ANIMAL CTL-WEEKEND STIPENED	0	0	1,560	1,560
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I 2601	DOG OFFICER SALARIES	70,131	80,648	81,729	82,429
P0471	ANML CTRL INCID-ADVERTIS	0	0	85	85
P0472	ANML CTRL INCID-OFc SUPP	201	0	250	250
P0473	ANML CTRL INCID-PRINTING	113	0	150	150
P0474	ANML CTRL INCID-POSTAGE	98	192	150	150
P0475	ANML CTRL INCID-TRV ALLW	2,714	2,364	2,000	2,000
P0476	ANML CTRL INCID-EQUIP RE	0	374	300	300
P0477	ANML CTRL INCID-NEW UNIF	550	750	650	650
P0478	ANML CTRL INCID-ANML SUP	668	252	400	400
P0479	ANML CTRL INCID-DUES & SUBS.	0	0	20	20
P0480	ANML CTRL INCID-CRT FEES	50	0	40	40
P0481	ANML CTRL INCID - TELEPHONE	481	215	1,200	1,200
P2282	ANML CTRL INCID-UTILITIES	707	521	1,000	1,000
P4017	ANML CTRL INCID-KENNELS	1,875	3,056	800	800
P4055	ANML CTRL INCID-EMER TREATMENT	185	451	1,000	1,000
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2 2602	DOG OFFICER INCIDENTALS	7,642	8,175	8,045	8,045
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260	ANIMAL CONTROL	77,773	88,823	89,774	90,474

BOARD OF HEALTH**Proposed Budget
FY 2018
Department #301**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0483	BD HEALTH SAL-SUP/DIRECTOR	97,063	99,491	101,977	101,977
P0484	BD HEALTH SAL-PERS SERV	266,581	276,707	290,672	291,293
P0485	BD HEALTH SAL-PART TIME	45,636	39,593	27,815	28,043
P0486	BD HEALTH SAL-LONGEVITY	1,350	1,450	2,050	2,050
P3028	BD OF HEALTH SAL - EYEWEAR	198	250	0	
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1	3011 BD HEALTH SALARIES	410,828	417,491	422,514	423,363
P0487	BD HEALTH INCID-DUES/SUB	2,827	2,728	2,000	3,500
P0488	BD HEALTH INCID-OFC SUPP	2,128	1,446	2,800	2,500
P0489	BD HEALTH INCID-PRINTING	0	0	400	200
P0490	BD HEALTH INCID-TRV ALLW-DIR	2,200	2,200	2,200	2,200
P0491	BD HEALTH INCID-TELEPHONE	165	503	150	2,000
P0492	BD HEALTH INCID-MISC	506	803	500	300
P0493	BD HEALTH INCID-CONTAG	81	0	150	100
P0494	BD HEALTH INCID-DENTAL	2,184	2,122	2,000	2,200
P0495	BD HEALTH INCID-TRV NURS	1,000	1,000	1,000	1,000
P0499	BD HEALTH INCID - ADVERTISING	45	225	150	100
P2979	BD HEALTH INCID- TRV ALLOW AD	2,200	2,200	2,200	2,200
P3290	BD HEALTH INCID-EYEWEAR	0	0	250	250
P5078	BD HEALTH INCID-TRV ALLOW-SAN	2,200	2,200	2,200	2,200
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2	3012 BD HEALTH INCIDENTALS	15,536	15,427	16,000	18,750
P2946	HAZARDOUS WASTE PROGRAM	40,000	40,000	40,000	40,000
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3	3014 HAZARDOUS WASTE PROGRAM	40,000	40,000	40,000	40,000
P3075	BD OF HEALTH- SCH NURSE REIMB.	0	0	36,220	36,220
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4	3015 BD OF HEALTH CONTRACTED SERV	0	0	36,220	36,220
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301	BOARD OF HEALTH	466,364	472,918	514,734	518,333

SEWER DEPARTMENT**Proposed Budget
FY 2018
Department #310**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0502	SEWER MAINT - CONTRACT WORK	8,450	5,309	12,500	12,500
P0503	SEWER MAINT-LEASE/SER	0	695	500	500
P0504	SEWER MAINT-EQUIP&MATL	33,108	30,784	26,550	26,550
P0505	SEWER MAINT-PUMPING STATIONS	7,193	6,681	12,000	12,000
P0506	SEWER MAINT.-POLICE DETAILS	1,991	1,284	3,200	3,200
P7212	SEWER MAINT-REMOVAL OF WASTE	1,062	860	2,500	2,500
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1	3104 SEWER MAINTENANCE	51,804	45,613	57,250	57,250
P0510	SEWERS PARTICULARS	2,375	2,375	2,375	2,375
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2	3106 PARTICULAR SEWERS	2,375	2,375	2,375	2,375
P0447	SEWER I & I WORK	18,975	357	2,500	2,500
P2697	SEWER I & I STUDY	0	6,950	2,500	2,500
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3	3108 MWRA SEWER I&I-	18,975	7,307	5,000	5,000
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310	SEWER DEPARTMENT	73,154	55,295	64,625	64,625

DRAIN MAINTENANCE**Proposed Budget
FY 2018
Department #320**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0458	DRAIN MAINT-POLICE DETAILS	3,534	2,511	2,400	2,400
P0514	DRAIN MAINT-CONTR WORK	19,267	82,857	25,000	100,000
P0515	DRAIN MAINT-MATL&EQUIP	26,710	7,428	6,000	6,000
P0516	DRAIN MAINT-DEPT EXP	0	0	5,000	5,000
P7213	DRAIN MAINT-REMOVAL OF WASTE	893	552	2,500	2,500
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<i>I</i>	3204 DRAIN MAINTENANCE	50,404	93,348	40,900	115,900
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	320 DRAIN MAINTENANCE	50,404	93,348	40,900	115,900

MATERIALS RECYCLING CENTER**Proposed Budget
FY 2018
Department #330**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0140	MAT'L RECYCLE CTR-MONITOR WELL	24,260	15,000	25,000	25,000
P0507	MAT'L RECYCLE CTR-PAVING/DRAIN	0	0	1,000	1,000
P0521	MAT'L RECYCLE CTR-POL DETAILS	0	0	100	100
P0522	MAT'L RECYCLE CTR-CONTR WORK	19,361	10,670	14,900	17,100
P0523	MAT'L RECYCLE CTR-EQUIP REPAIR	190	306	3,000	3,000
P0524	MAT'L RECYCLE CTR-MAT'L & EQUI	5,912	23,670	5,000	5,000
P0525	MAT'L RECYCLE CTR-ENG SERVICE	68	0	500	500
P1424	MAT'L RECYCLE CTR-UTILITIES	509	1,228	1,500	1,500
P1490	MAT'L RECYCLE CTR-ODOR CONTROL	0	1,063	2,000	2,000
P7214	MAT'L RECYCLE CTR-WASTE REMOVA	7,057	1,668	6,000	4,500
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<i>I</i>	3304 MATERIALS RECYCLE CTR MAINT.	57,357	53,605	59,000	59,700
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	330 MATERIALS RECYCLING CENTER	57,357	53,605	59,000	59,700

REFUSE REMOVAL**Proposed Budget
FY 2018
Department #340**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2374	REFUSE REMOVAL-MSW COLL & DISP	1,124,060	1,175,008	1,205,880	1,236,065
P2375	REFUSE REMOVAL-RECYCLE COL&DIS	330,905	345,057	368,170	377,365
P2376	REFUSE REMOVAL-WHITE GOODS COL	6,200	10,100	8,700	8,750
P2377	REFUSE REMOVAL-BULK ITEMS COLL	6,550	9,725	13,000	11,250
P2378	REFUSE REMOVAL-MSW CONTAIN C&D	48,833	52,064	67,650	69,340
P2380	REFUSE REMOVAL-MISC. EXPENSES	6,651	16,034	12,500	12,500
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<i>I</i>	3400 REFUSE REMOVAL	1,523,199	1,607,988	1,675,900	1,715,270
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	340 REFUSE REMOVAL	1,523,199	1,607,988	1,675,900	1,715,270

PUBLIC WORKS**Proposed Budget****FY 2018****Department #401**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0532	PUB WKS SAL-SUPT	138,229	141,645	145,184	145,184
P0533	PUB WKS SAL-ASST SUPT	102,956	105,497	108,133	108,133
P0535	PUB WKS SAL-SR ADMIN ASST	55,853	57,250	58,677	58,677
P0537	DPW - ADMIN SALARIES-GEN FORMN	173,092	184,263	187,122	176,868
P0558	PUB WORKS SAL - BUSINESS MGR	72,329	80,849	93,561	93,561
P1015	PUB WKS ADMIN SAL-ATTEND INCEN	360	0	0	
P2584	PUB WKS-SAL RECYCLE COORD	26,387	27,166	27,714	
P3029	PUB WKS SAL- CLERK EYEWEAR	250	0	0	
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1	4011 PUBLIC WORKS ADMIN SAL	569,456	596,670	620,391	582,423
P0541	PUB WORKS INCID-MATER. & EQUIP	518	16,149	2,500	2,500
P0542	PUB WKS INCID-DUES/SUBSC	1,929	1,448	4,000	4,000
P0543	PUB WKS INCID-OFC SUPPL	6,310	8,442	7,000	7,000
P0544	PUB WKS INCID-PRINTING	31	891	700	700
P0545	PUB WKS INCID-POSTAGE	205	174	400	400
P0546	PUB WKS INCID-TELEPHONE	12,020	12,849	13,200	13,200
P0547	PUB WKS INCID-UTILITIES	31,187	37,577	94,000	98,310
P0548	PUB WKS INCID-REP & REP	2,491	6,653	5,500	5,500
P0549	PUB WKS INCID-PROT CLOTH	843	624	1,000	1,000
P0550	PUB WKS INCID-MEDICAL	0	0	1,000	1,000
P0551	PUB WKS INCID-WORK CLOTH	25,900	25,195	25,900	25,900
P0552	PUB WORKS INC - CUST. SUPPLIES	4,626	12,714	8,000	8,000
P0556	PUB WORKS - ADVERTISING	358	300	525	525
P3291	PUB WORKS INCID-EYEWEAR	0	0	250	
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2	4012 PUBLIC WORKS INCIDENTALS	86,418	123,016	163,975	168,035
P0560	GAR MAINT-EQUIP REPAIR	151,985	183,311	110,000	125,000
P0561	PUBLIC WORKS-MISC	13,949	8,814	1,500	3,000
P0626	GAS MAINTENANCE-GAS TANKS	2,299	10,245	8,000	5,000
P4019	GAR MAINT-GAS&OIL	181,889	165,182	169,342	133,624
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3	4014 GARAGE MAINTENANCE	350,122	367,552	288,842	266,624
P0536	PUB WKS SAL-WAGES	508,282	429,473	2,130,763	2,150,919
P0539	PUB WKS SAL-LONGEVITY	13,225	13,675	15,125	16,900
P0540	PUB WKS SAL-SUMMER HELP	46,273	64,147	80,080	74,880
P0591	DPW WAGES-WATER MAINT.	289,868	303,633	0	
P0593	DPW WAGES-PARKS MAINT.	49,071	51,893	0	
P0594	DPW WAGES-GARAGE MAINT.	118,669	121,900	0	
P0596	DPW WAGES-HIGHWAY	985,804	1,102,454	0	
P0598	DPW WAGES-SEWER MAINT.	47,553	50,262	0	
P1030	PUB WKS SAL-ATTEND INCENT	3,810	0	0	
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4	4015 PUBLIC WORKS LABORERS	2,062,555	2,137,437	2,225,968	2,242,699

PUBLIC WORKS**Proposed Budget
FY 2018
Department #401**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0538	PUBLIC WORKS OVERTIME	72,623	102,786	30,000	30,000
P0738	DPW-MANAGERIAL STANDBY O.T.	27,802	26,370	26,297	26,297
P1790	DPW WAGES-WATER LEAK O.T.	29,691	14,242	26,000	26,000
P1978	DPW WAGES-HIGHWAY MAINT O.T.	2,030	898	34,000	34,000
P2636	DPW WAGES-SEWER PLUGGED O.T.	12,631	9,474	15,000	15,000
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5	4016 PUBLIC WORKS OVERTIME	144,777	153,770	131,297	131,297
P0720	D.P.W. - NEW EQUIPMENT	0	0	40,000	
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6	4018 D.P.W. - NEW EQUIPMENT	0	0	40,000	0
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401	PUBLIC WORKS	3,213,328	3,378,445	3,470,473	3,391,078

WATER DEPARTMENT**Proposed Budget
FY 2018
Department #410**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1800	WATER MAINT-HIRED EQUIP	7,950	11,189	4,000	4,000
P1801	WATER MAINT-POSTAGE	86	114	900	900
P1802	WATER MAINT-MATERIALS	52,704	46,168	40,000	45,000
P1803	WATER MAINT-NEW METERS	3,750	11,618	15,000	15,000
P1804	WATER MAINT-METER REP	712	1,622	3,000	3,000
P1805	WATER MAINT-FLOW/LEAK	0	4,516	5,000	5,000
P1806	WATER MAINT-STOCK/TOOLS	13,797	18,645	5,000	7,500
P1808	WATER MAINT-MISC	4,368	813	500	500
P1809	WATER MAINT-PROTECTIVE GEAR	1,372	297	3,000	3,000
P1810	WATER MAINT-POLICE DETAILS	7,087	9,143	7,000	7,000
P1813	WATER MAINT - ADVERTISING	0	0	1,000	1,000
P1821	WATER MAINT-LARGE METER PROG	0	4,541	7,500	7,500
P1863	WATER MAINT-WATER MTR TESTING	105	0	1,500	1,500
P1864	WATER MAINT-PIPE MAINTENANCE	2,331	2,049	15,000	15,000
P1892	WATER MAINT-CONSULTANT	1,500	2,150	2,000	2,000
P2689	WATER MAINT-EMERGENCY REPAIRS	16,000	0	0	
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1	4104 WATER MAINTENANCE	111,762	112,865	110,400	117,900
P1032	WATER OPER-AMR SYSTEMS MAINT	141,010	50,260	85,500	85,500
P1066	WATER OPER-SAFETY PROGRAM	1,219	8,151	3,000	3,000
P1812	WATER OPERATIONS - ADVERTISING	722	224	1,500	1,500
P1815	WATER OPER-TELEPHONE	6,572	8,728	7,500	7,500
P1816	WATER OPER - UTILITIES	26,357	25,214	15,000	15,000
P1817	WATER OPER-BLDG/GRD REP	12,505	27,165	4,000	4,000
P1818	WATER OPER-MISC	10,738	8,716	1,000	1,000
P1819	WATER OPER-SAMPLE TEST	1,238	30	500	500
P1820	WATER OPERATIONS - PERMIT FEES	1,515	315	2,000	2,000
P1827	WATER OPERATIONS-FLOW RECORD	1,649	2,379	5,000	5,000
P2871	WATER OPERATIONS - SDWA ASSESS	8,509	8,594	11,000	11,000
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2	4105 WATER OPERATIONS	212,034	139,776	136,000	136,000
P1822	WATER SERV CONNECT-POLICE DET.	0	1,028	1,500	1,500
P1823	WATER SERVICE CONNECTION	4,940	5,915	4,500	4,500
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3	4106 WATER SERVICE CONNECTION	4,940	6,943	6,000	6,000
P1825	WATER CONSTR.-POLICE DETAILS	0	0	500	500
P2777	WATER CONST-CROSS CONN PROGRAM	30,219	36,357	33,225	33,225
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4	4107 WATER DEPT CONSTR.	30,219	36,357	33,725	33,725
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410	WATER DEPARTMENT	358,955	295,941	286,125	293,625

CEMETERY DEPARTMENT

**Proposed Budget
FY 2018
Department #420**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1072	CEMETERY SAL - ATTEND INCENT	750	0	0	
P1930	CEMETERY SAL-WAGES	334,125	376,588	396,130	397,840
P1931	CEMETERY SAL-SUMMER TMP	43,738	25,375	22,880	24,960
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1	4201 CEMETERY SALARIES	378,613	401,963	419,010	422,800
P1940	CEMETERY MAINT-DUES/SUBS	330	390	320	320
P1941	CEMETERY MAINT-CONT WORK	3,357	5,307	2,500	2,500
P1942	CEMETERY MAINT-PRINTING	31	267	100	100
P1943	CEMETERY MAINT-TELEPHONE	1,202	1,576	1,100	1,100
P1944	CEMETERY MAINT-UTILITIES	18,058	17,619	13,250	15,000
P1945	CEMETERY MAINT-GASOLINE	16,362	11,010	13,563	10,652
P1946	CEMETERY MAINT-EQUIP REP	7,565	8,900	10,000	10,000
P1947	CEMETERY MAINT-PLANTS	912	2,984	6,000	6,500
P1948	CEMETERY MAINT-MATERIALS	13,999	9,809	9,500	10,500
P1951	CEMETERY MAINT-WORK CLTH	3,329	4,745	4,200	4,200
P1952	CEMETERY MAINT-HIRED EQUIP	0	80	1,000	1,000
P1953	CEMETERY MAINT-MISC	106	256	200	200
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2	4202 CEMETERY INCIDENTALS	65,251	62,943	61,733	62,072
P1958	CEMETERY NEW EQUIPMENT	9,000	9,000	68,000	9,000
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3	4203 CEMETERY NEW EQUIPMENT	9,000	9,000	68,000	9,000
P1961	CEMETERY CHAPEL RENOV	19,660	7,105	2,500	500
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4	4204 CEMETERY - CHAPEL RENOVATIONS	19,660	7,105	2,500	500
P1932	CEMETERY SAL-OVERTIME	30,966	26,087	25,500	27,500
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5	4205 CEMETERY OVERTIME	30,966	26,087	25,500	27,500
P1959	CEMETERY OFFICE RENOVATIONS	431	446	8,000	500
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6	4206 CEMETERY OFC RENOV	431	446	8,000	500
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420	CEMETERY DEPARTMENT	503,921	507,544	584,743	522,372

CEMETERY IMPROVEMENTS**Proposed Budget
FY 2018
Department #421**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1964	CEMETERY IMPROVE'T-TREES,SHRUB	0	0	5,000	5,000
P1965	CEMETERY IMPR-CONT WORK	17,555	4,822	2,000	2,000
P1968	CEMETERY IMPR-MISC	18,102	15,775	17,900	17,900
P1969	CEMETERY IMPR-MATERIALS	13,164	21,054	10,000	10,000
P1970	CEMETERY IMPR-ASPHALT	3,760	0	11,500	76,500
P1971	CEMETERY IMPR-MARKERS	1,319	3,915	3,000	3,000
P1972	CEMETERY IMPR-TREE WORK	14,795	9,075	10,000	10,000
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I	4212 CEMETERY IMPROVEMENTS	68,695	54,641	59,400	124,400
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	421 CEMETERY IMPROVEMENTS	68,695	54,641	59,400	124,400

HIGHWAY MAINT**Proposed Budget
FY 2018
Department #430**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0562	HIGHWAY MAINT-POLICE DETAILS	5,543	9,368	4,000	4,000
P0563	HIGHWAY MAINT-LEASE/SERV	0	0	500	500
P0564	HGWY MAINT-PAINTED LINES/MARK	34,614	35,263	55,000	55,000
P0566	HIGHWAY MAINT-ASPHALT	55,254	37,990	65,000	65,000
P0567	HIGHWAY MAINT-WALKS/CURB	6,965	4,931	10,000	10,000
P0568	HIGHWAY MAINT-MATERIALS	61,804	51,692	22,000	35,000
P0569	HIGHWAY MAINT-EQUIP REP	10,682	12,169	7,200	7,200
P0570	HIGHWAY MAINT-BLINKERS	69	1,105	1,000	1,000
P0571	HIGHWAY MAINT - MISC	1,747	6,933	500	500
P0572	HIGHWAY MAINT-HIRED EQUIP	925	6,710	1,000	1,000
P0581	HIGHWAY MAINT.-PLAS.LNS	5,000	5,000	5,000	5,000
P0595	HWY MT -STREET SIGNS	18,159	30,416	17,000	20,000
P0740	HIGHWAY MAINT-CRACK SEALING	0	0	30,000	30,000
P1067	HIGHWAY MAINT-GUARD RAILS	3,276	5,680	5,000	5,000
P1098	HIGHWAY MAINT-INFRA RED PATCH	0	1,950	10,000	36,250
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1	4300 HIGHWAY MAINT	204,038	209,207	233,200	275,450
P0918	HIGHWAY CONST-STATE REIMB	822,362	1,382,550	880,178	862,984
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2	4304 HIGHWAY CONST-ST REIMB	822,362	1,382,550	880,178	862,984
P0559	HIGHWAY CONSTRUCTION	0	0	0	243,000
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3	4305 HIGHWAY CONSTRUCTION	0	0	0	243,000
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430	HIGHWAY MAINT	1,026,400	1,591,757	1,113,378	1,381,434

PERMANENT SIDEWALKS**Proposed Budget
FY 2018
Department #431**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0582	PERM SIDEWALKS OPERATING	24,944	14,158	0	25,000
P0587	PERM SIDEWALKS - POLICE DETAIL	0	174	1,000	1,000
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<i>I</i>	4310 PERMANENT SIDEWALKS	24,944	14,332	1,000	26,000
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	431 PERMANENT SIDEWALKS	24,944	14,332	1,000	26,000

STREET LIGHTS**Proposed Budget
FY 2018
Department #432**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0585	STREET LIGHT OPERATING	325,330	357,370	343,670	358,140
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<i>I</i>	4320 STREET LIGHTS	325,330	357,370	343,670	358,140
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	432 STREET LIGHTS	325,330	357,370	343,670	358,140

SNOW & ICE REMOVAL**Proposed Budget
FY 2018
Department #433**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0576	SNOW & ICE-SAND/SALT	421,657	223,901	130,000	130,000
P0577	SNOW & ICE-EQUIP REP	98,793	61,299	30,000	30,000
P0578	SNOW & ICE-MISC	126,450	21,465	1,000	1,000
P3295	SNOW & ICE O.T.	322,063	118,276	50,000	75,000
P4020	SNOW/ICE-CONTRACTED SVCS	1,270,672	213,203	330,000	330,000
P4021	SNOW & ICE - STORM DAMAGE	19,856	11,780	7,000	7,000
P4043	SNOW & ICE - POLICE DETAILS	33,148	2,751	2,000	2,000
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<i>I</i>	4330 SNOW & ICE REMOVAL	2,292,639	652,675	550,000	575,000
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	433 SNOW & ICE REMOVAL	2,292,639	652,675	550,000	575,000

PARKS MAINTENANCE**Proposed Budget
FY 2018
Department #434**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1872	PARKS INCID-VEHICLE MAINT	0	0	1,000	1,000
P1874	PARKS INCID-EQUIPT REPAIRS	6,580	7,254	6,000	6,000
P1875	PARKS INCID-MATERIALS	97,501	91,675	35,000	35,000
P1876	PARKS INCID-CONTR WORK	100,789	65,687	134,000	134,000
P1922	PARKS INCID - UTILITIES	4,782	3,835	4,000	4,000
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1	4342 PARKS MAINTENANCE	209,652	168,451	180,000	180,000
P1871	PARKS DEPARTMENT - NEW EQUIP	16,000	22,996	11,000	
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2	4343 PARKS DEPT - NEW EQUIP	16,000	22,996	11,000	0
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434	PARKS MAINTENANCE	225,652	191,447	191,000	180,000

RECREATION DEPARTMENT**Proposed Budget
FY 2018
Department #501**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1105	RECREAT SAL - ATTEND INCENT	600	0	0	
P1895	RECREAT SAL-SUPT	89,053	91,279	93,561	93,561
P1896	RECREAT SAL - PROGRAM DIRECTOR	70,266	66,860	74,059	67,767
P1897	RECREAT SAL-CLERK	55,362	57,600	59,040	59,040
P1898	RECREAT SAL-CUSTODIAN	106,291	109,121	111,676	111,676
P1899	RECREAT SAL-LONGEVITY	5,500	6,000	5,500	4,000
P1908	RECREAT SAL-OVERTIME	21,245	22,144	23,238	23,510
P1909	RECREAT SAL-DIFFERENTIAL	756	737	770	770
P1997	RECREAT SAL-(ADMIN) ASST.	52,758	54,064	55,429	55,429
P3030	RECREAT SAL - CLERK EYEWEAR	169	191	0	
1 5011 REC'N SALARIES (ADMIN)		402,000	407,996	423,273	415,753
P1901	CIVIC INCID - I.D. SUPPLIES	156	0	200	200
P1903	CIVIC INCID-TRAVEL ALLOWANCE	2,781	3,734	2,500	3,000
P1904	CIVIC INCID-TELEPHONE	3,894	3,892	4,000	4,000
P1906	CIVIC - VEHICLE MT & REPAIR	3,258	3,922	2,500	3,000
P1923	CIVIC INCID-PROGRAM SUPPLIES	2,883	216	4,500	4,000
P3292	CIVIC INCID-EYEWEAR	0	0	250	250
2 5012 RECR'N INCIDENTALS		12,972	11,764	13,950	14,450
P1905	CIVIC BLDG MAINT-EQUIPT REPAIR	129	2,454	5,000	5,000
P1907	CIVIC BLDG - EQUIP LEASE	1,384	0	2,200	2,200
P1911	CIVIC INCID-OFFICE SUPPLIES	2,277	3,162	2,500	2,500
P1912	CIVIC INCID-MAINT/SERV CONTR	49,532	47,394	33,000	41,400
P1914	CIVIC INCID-ELECTRICITY	41,028	38,647	45,000	45,000
P1915	CIVIC INCID-HEAT	12,123	11,464	12,250	12,500
P1916	CIVIC INCID-WATER	8,072	5,406	8,000	8,000
P1917	CIVIC INCID-CUSTOD'L SUPPLIES	5,358	5,528	7,000	7,000
P1918	CIVIC INCID-BLDG REPAIRS	36,629	24,999	117,500	29,500
P1919	CIVIC BLDG MAINT-DUES	740	1,495	1,500	1,600
P1920	CIVIC BLDG MAINT-PRINTING	2,048	2,250	2,800	2,800
P1921	CIVIC BLDG MAINT-POSTAGE	0	735	900	900
P5070	CIVIC BLDG MAINT-NEW EQUIP	0	0	0	8,814
P5077	CIVIC BLDG MAINT-WORK CLOTHES	1,048	854	1,200	1,200
3 5014 REC'N MAINT OF BUILDING		160,368	144,388	238,850	168,414
P1900	REC'N WAGES (P/TIME)	73,658	65,910	88,320	94,780
4 5017 REC'N WAGES (P/TIME)		73,658	65,910	88,320	94,780
501 RECREATION DEPARTMENT		648,998	630,058	764,393	693,397

PLAYGROUND MAINTENANCE

**Proposed Budget
FY 2018
Department #510**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1880	PLAYGROUND MAINT-MATERIALS	5,558	7,360	5,000	6,000
P1881	PLAYGROUND MAINT-UTILITIES	36,510	34,611	45,000	55,000
P1882	PLAYGROUND MAINT-POOL MAINT	39,177	29,590	49,000	73,200
P1883	PLAYGROUND MAINT-HIRED EQUIP'T	5,411	7,030	5,000	5,000
P1885	PLAYGROUND MAINT-GROUNDS MAINT	21,180	25,335	17,000	20,000
P1886	PLAYGROUND MAINT- TELEPHONE	744	719	900	900
P1887	PLAYGROUND MAINT-EQUIPM'T REP	455	1,867	2,000	2,000
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1	5102 PLAYGROUND MAINTENANCE	109,035	106,512	123,900	162,100
P1888	PLAYGROUND IMP-NEW EQUIPM'T	56,000	0	0	
P1889	PLAYGROUND IMP-PLAYGRD IMPR'TS	11,400	0	26,000	7,000
P3059	PLAYGROUND-PRESCOTT BALLFIELD	21,072	3,900	0	
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2	5104 PLAYGROUND IMPROVEMENTS	88,472	3,900	26,000	7,000
P1927	OUTDR.RECR'N-NORWOOD SPEC REC	27,842	32,830	33,800	43,500
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3	5106 OTDR REC-NOR SPEC REC PROGRAM	27,842	32,830	33,800	43,500
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510	PLAYGROUND MAINTENANCE	225,349	143,242	183,700	212,600

OUTDOOR RECREATION TOTALS**Proposed Budget
FY 2018
Department #521**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1879	OUTDOOR RECREATION-SUMR LABOR	174,603	183,095	214,760	238,900
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<i>I</i>	5212 OUTDOOR RECR'N-WAGES	174,603	183,095	214,760	238,900
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521	OUTDOOR RECREATION TOTALS	174,603	183,095	214,760	238,900

SCH ADMIN SAL TOTALS**Proposed Budget
FY 2018
Department #600**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0600	SCH ADMIN SAL-SUPERINTENDENT	161,159	165,994	161,159	165,994
P0601	SCH ADMIN SAL-BUSINESS MGR.	120,238	123,845	123,845	123,845
P0603	SCH ADMIN SAL-BALCH ADMIN	101,312	104,351	104,351	104,351
P0604	SCH ADMIN SAL-CALLAHAN ADMIN	121,027	124,538	124,538	120,538
P0605	SCH ADMIN SAL-CLEVELAND ADMIN	98,400	101,352	104,393	104,393
P0606	SCH ADMIN SAL-OLDHAM ADMIN	107,177	107,177	110,392	110,392
P0607	SCH ADMIN SAL-PRESCOTT ADMIN	104,985	108,134	108,135	108,135
P0608	SCH ADMIN SAL-COAKLEY ADM.	304,114	294,842	329,247	313,519
P0609	SCH ADMIN SAL-SENIOR HIGH ADM	243,326	241,754	240,457	240,457
P0610	SCH ADMIN SAL-WILLETT ADMIN.	95,607	68,475	68,475	68,475
P0611	SCH ADMIN SAL-ASST SUPT	221,554	229,166	233,337	233,337
P0612	SCH ADMIN SAL-SCH. COMM. CLERK	12,300	12,300	12,577	12,577
P0613	SCH ADMIN SAL-ATTND OFC	0	8,511	6,500	6,500
P0614	SCH ADMIN SAL-CLERKS-WILLETT	36,427	17,681	18,416	18,416
P0615	SCH ADMIN SAL-CLERKS-BALCH	34,559	35,783	37,014	37,164
P0616	SCH ADMIN SAL-CLERKS CALLAHAN	36,427	40,181	38,691	30,638
P0617	SCH ADMIN SAL-CLERKS CLEVELAND	38,927	27,069	30,638	34,772
P0618	SCH ADMIN SAL-CLERKS OLDHAM	28,375	31,741	36,642	38,416
P0619	SCH ADMIN SAL-CLERKS PRESCOTT	36,277	37,673	38,416	38,416
P0620	SCH ADMIN SAL-CLERK COAKLEY MS	45,525	47,981	48,801	49,251
P0621	SCH ADMIN SAL-CLERK HIGH SCH.	104,937	89,368	99,170	85,771
P0622	SCH ADMIN SAL-CONFID SECR.	183,520	170,022	175,073	175,073
P0623	SCH ADMIN SAL-CLERK BUSINESS	146,716	152,352	157,217	155,717
P0625	SCH ADMIN SAL-DIR.COMP.SERVICE	93,359	96,160	99,045	99,045
P0707	SCH ADMIN SAL-PARENT LIAISON	52,211	2,025	5,000	15,500
P1700	SCH ADMIN SAL-SPECIAL ED COOD.	543,518	560,090	606,480	613,242
P1701	SCH ADMIN SAL- ATHLETIC DIR	104,023	86,918	103,221	102,721
P1702	SCH ADMIN SAL- MUSIC DIRECTOR	101,066	104,978	104,978	104,978
P1704	SCH ADMIN SAL- AV DIRECTOR	76,776	79,769	80,269	79,769
P1707	SCH ADMIN SAL-CLERK TECHNOL.	51,872	53,347	54,641	53,641
P1708	SCH ADMIN SAL-SUB,OT,PEAK LOAD	20,953	20,116	26,000	21,000
P1709	SCH ADMIN SAL- LIB AIDES	29,804	36,478	39,482	39,632
P1710	SCH ADMIN SAL- MUSIC SEC	36,155	37,408	38,146	38,146
P1711	SCH ADMIN SAL- GUID SEC SHS	35,911	38,705	38,842	38,842
P1712	SCH ADMIN SAL- GUID SEC CMS	33,773	36,154	35,373	35,373
P6980	SCH ADMIN SAL-PROG SUPPORT TEC	313,234	223,158	328,095	328,095
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I 6000	SCH ADMIN SAL TOTALS	3,875,544	3,715,596	3,967,056	3,946,131
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600	SCH ADMIN SAL TOTALS	3,875,544	3,715,596	3,967,056	3,946,131

SCH ADMIN EXP TOTAL**Proposed Budget
FY 2018
Department #601**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0810	SCH ADMIN-ADVERTISING	5,980	3,256	4,000	4,000
P0811	SCH ADMIN-OFC SUPP & SUNDRIES	4,419	5,789	6,000	5,000
P0812	SCH ADMIN-POSTAGE	5,376	5,602	6,000	5,000
P0813	SCH ADMIN-PRINTING AND SUPPL	5,686	5,442	6,000	6,000
P0814	SCH ADMIN-CAR ALLOWANCES	13,800	13,200	13,200	13,200
P0815	SCH ADMIN-SCH.COMMITTEE EXP.	21,735	6,418	6,500	6,500
P0816	SCH ADMIN-ADMINISTRATION EXP.	10,558	11,651	11,000	11,000
P0822	SCH ADMIN-AUDIT	15,100	10,275	23,000	23,000
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1	6010 SCH ADMIN EXP TOTAL	82,654	61,633	75,700	73,700
P0821	SCH ADMIN-LEGAL SERVICES	21,784	12,895	70,000	70,000
P0941	SCH ADMIN - LEGAL SETTLEMENTS	110,341	0	0	
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2	6012 SCH LABOR REL TOTAL	132,125	12,895	70,000	70,000
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601	SCH ADMIN EXP TOTAL	214,779	74,528	145,700	143,700

SCH INSTRUC SAL TOTALS**Proposed Budget
FY 2018
Department #602**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0630	SCH INST SAL-HIGH SCHOOL	4,612,663	4,844,503	5,240,024	5,215,770
P0631	SCH INST SAL-COAKLEY MS	3,349,433	3,331,177	3,732,330	3,983,549
P0632	SCH INST SAL-ELEM BALCH	928,750	1,056,761	1,242,667	1,326,985
P0634	SCH INST SAL-ELEM. CALLAHAN	858,462	751,818	794,101	810,865
P0635	SCH INST SAL-ELEM CLEVELAND	1,134,935	1,120,612	1,269,494	1,337,881
P0636	SCH INST SAL-ELEM OLDHAM	796,247	878,879	992,521	1,116,083
P0637	SCH INST SAL-ELEM PRESCOTT	774,647	821,109	964,432	986,219
P0638	SCH INST. SAL-CONF/OTHER-SHS	2,945	3,344	2,908	3,760
P0639	SCH INST. SAL-SPEC SERV	801,088	752,344	994,349	932,542
P0640	SCH INST SAL-SPEC SERV. ART	146,460	157,259	172,907	180,828
P0641	SCH INST SAL-SPEC SERV LIBRARY	278,975	298,586	329,790	333,735
P0642	SCH INST SAL-SPEC SERV MUSIC	452,787	468,245	503,226	515,022
P0643	SCH INST SAL-SPEC SERV P.E.	223,415	238,071	294,284	307,427
P0644	SCH INST SAL-SPEC SERV.READING	389,052	491,349	522,431	556,378
P0646	SCH INST SAL-SUBST.ELEM.	20,769	17,344	39,375	39,375
P0647	SCH INST SAL-SUBST- COAKLEY MS	49,348	79,815	60,000	60,000
P0648	SCH INST SAL-SUBST HIGH SCHOOL	40,506	54,552	60,000	60,000
P0650	SCH INSTR SAL-FULL DAY KINDER.	1,099,643	1,156,127	1,239,150	1,256,195
P0651	SCH INSTR SAL-CONF/WILLET	934	907	1,320	1,320
P0653	SCH INST. SAL-CONF/OTHER-CMS	875	1,560	2,370	3,000
P0654	SCH INST. SAL-CONF/OTHER-BAL	350	275	1,120	1,240
P0658	SCH INST SAL-SPORTS/COACH SHS	224,947	214,476	217,016	232,360
P0660	SCH INST SAL-CURR WKSHP	19,294	33,565	50,000	45,000
P0662	SCH INST. SAL-SHS GUIDANCE	290,206	303,490	355,636	373,228
P0663	SCH INST.SAL-CMS GUIDANCE	168,365	174,109	217,861	228,424
P0665	SCH INST SAL- LIBRARIN SHS	70,160	73,745	87,153	87,153
P0667	SCH INSTR SAL- LIBRARIAN CMS	82,916	9,747	85,403	62,693
P0668	SCH INST. SAL-CONF/OTHER-CAL	0	385	1,000	960
P0674	SCH INST. SAL-CONF/OTHER-CLEV	1,200	774	1,200	1,280
P0675	SCH INST. SAL-CONF/OTHER-OLD	1,901	453	1,040	1,000
P0676	SCH INST. SAL-CONF/OTHER-PRE	773	630	1,000	1,000
P0677	SCH INST SAL-TCHR SUMMER PAY	1,593,654	1,762,347	0	
P0678	SCH INST SAL-CLUBS & ADV.CMS	14,604	14,693	18,958	16,661
P0679	SCH INST SAL-CLUBS & ADV. SHS	23,388	23,388	28,225	28,225
P0681	SCH INST SAL-LUNCHROOM	9,006	9,006	9,006	
P0682	SCH INST SAL-LUNCHROOM BALCH	9,006	9,006	9,006	
P0683	SCH INST SAL-LUNCHROOM CALLAN.	9,007	9,006	9,006	
P0684	SCH INST SAL-LUNCHROOM CLEVE.	12,008	12,008	12,008	
P0685	SCH INST SAL-LUNCHROOM OLDHAM	9,089	8,989	9,006	
P0686	SCH INST SAL-LUNCHROM PRESCOTT	9,006	9,006	9,006	
P0687	SCH INST SAL-LUNCHROOM CMS	17,952	17,892	18,012	
P0688	SCH INST SAL-LUNCHROOM SHS	18,012	17,995	18,012	
P0695	SCH INST SAL-ADJ.COUNSEL.ELEM	197,426	198,553	242,199	250,842
P0696	SCH INST SAL-SCH PSYCH.ELEM	156,063	161,448	174,856	174,856
P0698	SCH INST SAL- PRE SCHOOL	285,073	317,757	366,358	428,294
P0699	SCH INST SAL-RESOURCE RM ELEM	942,978	1,019,273	1,140,926	1,144,640
P0700	SCH INST SAL-SPEECH ELEM	388,203	418,921	487,337	503,166
P0701	SCH INST SAL-ADJ.COUNS. CMS	53,379	62,693	65,166	68,485
P0703	SCH INST SAL-RESOURCE RM. CMS	652,727	716,931	804,376	815,734
P0704	SCH INST SAL-SPEECH CMS	111,191	150,855	158,951	178,583

SCH INSTRUC SAL TOTALS

Proposed Budget
FY 2018
Department #602

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0705	SCH INST SAL-ADJ.COUNS. SHS	150,629	139,701	142,161	144,637
P0706	SCH INST SAL-SCH.PSYCH. SHS	76,469	81,448	85,403	87,153
P0709	SCH INST SAL-RESOURCE RM SHS	602,583	607,475	709,942	786,848
P0711	SCH INST SAL-PARA PRO.AIDES	44,138	188,370	316,808	304,267
P0713	SCH INST SAL-SP ED TUTOR.AIDES	136,228	137,138	170,200	169,200
P0714	SCH INST SAL-SP.ED.INST AIDES	1,169,191	1,262,708	1,309,331	1,497,188
P0927	SCH INST SAL-TUITION REIMB.	62,137	63,118	65,000	65,000
P2876	SCH INST SAL-CONF/OTHER-TRAVEL	4,288	4,971	8,000	7,000
P7004	SCH INST SAL-SUB BALCH	19,061	13,595	39,375	39,375
P7005	SCH INST SAL-SUB CALLAHAN	16,656	31,182	39,375	39,375
P7006	SCH INST SAL SUB CLEVELAND	17,838	23,678	39,375	39,375
P7007	SCH INST SAL SUB OLDHAM	35,828	24,128	39,375	39,375
P7008	SCH INST SAL SUB PRESCOTT	25,358	24,750	39,375	39,375
P7648	SCH INSTR SAL-SPEC ED LEAD	73,855	76,071	76,071	76,071
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I 6020	SCH INSTRUC SAL TOTALS	23,768,077	24,954,111	26,136,313	27,004,997
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602	SCH INSTRUC SAL TOTALS	23,768,077	24,954,111	26,136,313	27,004,997

SCH I/S & T/B TOTALS**Proposed Budget****FY 2018****Department #603**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0840	SCH IS/TB-SHS BUSINESS TEXTBK.	2,845	1,011	3,505	2,424
P0841	SCH IS/TB-SHS ENGLISH TEXTBK.	7,208	3,932	6,739	5,880
P0842	SCH IS/TB-SHS FOREIGN LANG TB.	4,694	3,152	6,997	6,763
P0847	SCH IS/TB-SHS MATH TEXTBOOKS	2,393	99,426	936	168
P0851	SCH IS/TB-SHS SCIENCE TEXTBOOK	15,542	4,388	4,423	4,093
P0852	SCH IS/TB-SHS SOC.STUDIES TB	17,354	9,286	19,067	1,990
P0857	SCH IS/TB-CMS ENGLISH TEXTBOOK	6,290	4,377	5,646	5,533
P0858	SCH IS/TB-CMS FOREIGN LANG. TB	3,993	1,800	4,103	1,799
P0863	SCH IS/TB-CMS MATH TEXTBOOKS	1,701	59,000	31,620	1,599
P0867	SCH IS/TB-CMS SCIENCE TEXTBOOK	2,416	2,157	2,774	2,564
P0868	SCH IS/TB-CMS SOC.STUDIES TB	2,513	954	2,921	2,774
P0869	SCH IS/TB-WILLET	9,189	15,401	17,792	20,688
P0870	SCH IS/TB-BALCH TEXTBOOKS	18,330	21,976	26,664	26,133
P0871	SCH IS/TB-CALLAHAN TEXTBOOKS	13,679	20,604	22,829	21,531
P0872	SCH IS/TB-CLEVELAND TEXTBOOKS	18,727	24,057	29,555	29,732
P0873	SCH IS/TB-OLDHAM TEXTBOOKS	11,775	19,135	22,807	23,773
P0874	SCH IS/TB-PRESCOTT TEXTBOOKS	15,899	21,005	22,894	23,950
P0891	SCH IS/TB-COPIER SUPPLIES SHS	5,937	2,690	7,020	7,020
P0900	SCH IS/TB-SHS COMPUTER SUPP.	8,763	0	0	
P0901	SCH IS/TB-SHS ADM INST.SUP.	16,480	14,056	20,611	21,829
P0902	SCH IS/TB-SHS ART INST. SUP.	6,256	7,345	10,611	11,395
P0903	SCH IS/TB-SHS A.V. INST.SUP.	3,061	3,007	3,945	3,909
P0904	SCH IS/TB-SHS BUSINESS I.S.	737	1,050	886	879
P0905	SCH IS/TB-SHS ENGLISH I.S.	1,851	1,306	1,893	1,913
P0906	SCH IS/TB-SHS FOREIGN LANG I S	8,311	7,837	8,436	8,521
P0907	SCH IS/TB-SHS GUIDANCE I.S.	15,094	5,277	20,814	19,919
P0909	SCH IS/TB-SHS INS/SUP TECH ENG	5,009	5,905	6,180	6,440
P0911	SCH IS/TB-SHS MATH INST. SUPP.	4,674	1,992	1,962	3,331
P0912	SCH IS/TB-SHS MUSIC INST. SUPP	5,688	6,568	6,729	6,797
P0913	SCH IS/TB-SHS P.E. INST.SUPP.	2,810	2,899	3,027	3,567
P0915	SCH IS/TB-SHS SCIENCE INST SUP	14,788	15,600	15,988	16,694
P0916	SCH IS/TB-SHS SOC.STUDIES I.S.	868	1,144	1,442	1,313
P0923	SCH IS/TB SHS - DRAMA	3,380	3,796	3,924	3,963
P0931	SCH IS/TB-CMS ADM.INST SUPP	22,003	22,241	21,852	22,252
P0932	SCH IS/TB-CMS ART INST.SUPP.	5,185	4,926	5,342	5,888
P0936	SCH IS/TB-CMS ENGLISH INST. S.	1,616	1,396	1,612	1,707
P0937	SCH IS/TB-CMS FOREIGN LANG I S	6,194	5,420	8,741	4,948
P0940	SCH IS/TB-CMS INS/SUP TECH ENG	4,862	4,106	6,410	6,531
P0942	SCH IS/TB-CMS MATH INST. SUPP.	2,233	2,155	1,985	1,415
P0943	SCH IS/TB-CMS MUSIC INST. SUPP	2,925	2,321	3,205	3,266
P0944	SCH IS/TB-CMS P.E. INST. SUPP.	1,492	5,707	6,209	8,214
P0945	SCH IS/TB CMS - DRAMA	27	483	631	693
P0946	SCH IS/TB-CMS SCIENCE INST. S.	10,229	11,220	12,167	12,321
P0947	SCH IS/TB-CMS SOC.STUDIES I.S.	995	680	989	1,106
P0958	SCH IS/TB-ELEM P.E. INST. SUPP	2,311	2,221	2,261	3,076
P0959	SCH IS/TB-ELEM MUSIC INST.SUPP	6,847	6,304	6,260	6,665
P0960	SCH IS/TB-ELEM ART INST. SUPP.	13,982	12,211	13,042	13,330
P0961	SCH IS/TB-BALCH INST.SUPPLIES	14,771	18,051	18,720	18,135
P0962	SCH IS/TB-CALLAHAN INST. SUPP.	13,394	13,976	14,495	13,065
P0963	SCH IS/TB-CLEVELAND INST. SUPP	18,631	17,301	21,905	22,100

SCH I/S & T/B TOTALS**Proposed Budget
FY 2018
Department #603**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0964	SCH IS/TB-OLDHAM INST. SUPP.	13,414	18,247	12,615	15,535
P0965	SCH IS/TB-PRESCOTT INST. SUPP.	15,043	13,087	16,770	15,730
P0969	SCH IS/TB-WILLETT INST. SUPP	17,436	19,230	21,518	21,624
P0999	SCH IS/TB SCIENCE CLASS RM SUP	8,730	8,435	9,133	9,399
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<i>I</i>	6030 SCH I/S & T/B TOTALS	440,575	581,851	550,602	505,884
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	603 SCH I/S & T/B TOTALS	440,575	581,851	550,602	505,884

SCHOOL CUSTODIAL SAL TOTALS**Proposed Budget
FY 2018
Department #604**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0746	SCH CUST SAL-DIRECTOR	84,050	86,572	89,169	89,169
P0747	SCH CUST SAL-HIGH SCHOOL	373,355	372,109	408,187	405,623
P0748	SCH CUST SAL-COAKLEY	252,391	260,188	277,000	273,401
P0750	SCH CUST SAL-WILLETT	102,914	105,771	113,728	112,558
P0751	SCH CUST SAL-BALCH	126,358	120,121	136,221	136,163
P0752	SCH CUST SAL-CALLAHAN	102,762	118,210	114,658	113,858
P0753	SCH CUST.SAL-CLEVELAND	123,373	139,618	140,216	139,658
P0754	SCH CUST. SAL-OLDHAM	104,474	107,576	122,138	114,538
P0755	SCH CUST SAL-PRESCOTT	104,538	122,624	110,618	111,218
P0756	SCH CUST SAL-CRAFTSMAN	172,643	180,226	176,531	199,432
P0757	SCH CUST SAL-GRNDS CREW	160,493	148,860	193,798	203,757
P7099	SCH CUST SAL-CLERICAL	0	29,154	0	
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I 6040	SCHOOL CUSTODIAL SAL TOTALS	1,707,351	1,791,029	1,882,264	1,899,375
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604	SCHOOL CUSTODIAL SAL TOTALS	1,707,351	1,791,029	1,882,264	1,899,375

SCH CUST SUP TOTALS**Proposed Budget
FY 2018
Department #605**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1007	SCH CUST SUPP-UNIFORMS	21,311	17,897	17,600	18,100
P1735	SCH CUST SUPPLIES-GEN SUP-BAL	10,323	8,230	5,500	5,500
P1736	SCH CUST SUPPLIES-GEN SUP-CAL	6,534	4,775	4,500	4,500
P1737	SCH CUST SUPPLIES-GEN SUP-CLE	10,143	18,412	5,000	5,000
P1738	SCH CUST SUPPLIES-GEN SUP-OLD	9,154	8,185	4,500	4,500
P1739	SCH CUST SUPPLES-GEN SUP-PRE	6,512	8,214	6,000	6,000
P1740	SCH CUST SUPPLIES-GEN SUP-WIL	12,718	11,204	6,000	6,000
P1741	SCH CUST GENERAL SUP-CMS	17,584	17,700	9,600	9,600
P1742	SCH CUST SUPPLIES-GEN SUP-SHS	16,673	16,990	17,875	17,875
P1743	SCH CUST SUPP-EQUIP REP-BAL	1,523	531	2,790	1,790
P1744	SCH CUST SUPP-EQUIP REP-CAL	1,092	0	2,580	1,580
P1745	SCH CUST SUPP-EQUIP REP-CLE	0	287	2,790	1,790
P1746	SCH CUST SUPP-EQUIP REP-OLD	1,360	0	2,580	1,580
P1749	SCH CUST SUPP-EQUIP REP-PRE	328	370	2,580	1,580
P1750	SCH CUST SUPP-EQUIP REP-WIL	1,181	757	3,640	2,640
P1751	SCH CUST SUPP-EQUIP REP-CMS	1,054	160	4,690	2,690
P1752	SCH CUST SUPP-EQUIP REP-SHS	6,326	68	2,580	1,580
P1753	SCH CUST SUPP-PAPER GOODS-BAL	2,406	2,458	2,940	2,940
P1754	SCH CUST SUPP-PAPER GOODS-CAL	2,076	1,924	1,470	1,470
P1756	SCH CUST SUPP-PAPER GOODS CLEV	2,220	3,113	4,620	4,620
P1757	SCH CUST SUPP-PAPER GOODS-OLD	2,371	2,076	1,680	1,680
P1758	SCH CUST SUPP-PAPER GOODS-PRE	2,328	2,480	2,520	2,520
P1759	SCH CUST SUPP-PAPER GOODS-WIL	3,764	3,272	2,835	2,835
P1760	SCH CUST SUPP-PAPER GOODS-CMS	5,298	5,486	6,825	6,825
P1761	SCH CUST SUPP-PAPER GOODS-SHS	7,728	8,531	8,505	8,505
P1762	SCH CUST SUPP-SWEEP & MOP-BAL	543	472	567	567
P1763	SCH CUST SUPP-SWEEP & MOP-CAL	331	288	525	525
P1764	SCH CUST SUPP-SWEEP & MOP CLEV	476	414	840	840
P1765	SCH CUST SUPP-SWEEP & MOP-OLD	622	820	630	630
P1766	SCH CUST SUPP-SWEEP & MOP-PRE	458	382	578	578
P1767	SCH CUST SUPP-SWEEP & MOP-WIL	355	338	630	630
P1768	SCH CUST SUPP-SWEEP & MOP-CMS	753	544	840	840
P1769	SCH CUST SUPP-SWEEP & MOP-SHS	1,347	1,354	1,260	1,260
P2311	SCH CUST SUPP-EQ REP-SAVAGE	0	0	1,580	
I 6050 SCH CUST SUP TOTALS		156,892	147,732	139,650	129,570
605 SCH CUST SUP TOTALS		156,892	147,732	139,650	129,570

SCH AUX AGENCY SALARIES TOTALS**Proposed Budget
FY 2018
Department #606**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0781	SCH AUX SAL-NURSE SUPV	4,705	4,705	4,705	4,705
P0782	SCH AUX SAL-NURSES	581,653	631,246	652,084	632,269
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<i>I</i>	6060 SCH AUX AGENCY SALARIES TOTALS	586,358	635,951	656,789	636,974
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	606 SCH AUX AGENCY SALARIES TOTALS	586,358	635,951	656,789	636,974

SCH AUX AGCY INCID TOTALS**Proposed Budget
FY 2018
Department #607**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1300	SCH AUX AGCY-LIB BKS-WILLET	1,454	1,476	1,624	1,632
P1301	SCH AUX AGCY-LIB BKS-BALCH	2,740	3,069	2,592	2,511
P1302	SCH AUX AGCY-LIB BKS-CALLAHAN	1,908	2,260	2,007	1,809
P1303	SCH AUX AGCY-LIB BKS-CLEVELAND	2,742	3,683	3,033	3,060
P1304	SCH AUX AGCY-LIB BKS-OLDHAM	2,193	2,197	2,043	2,151
P1305	SCH AUX AGCY-LIB BKS-PRESCOTT	2,484	2,357	2,322	2,178
P1306	SCH AUX AGCY-LIB BKS-CMS	4,206	3,895	3,755	3,943
P1307	SCH AUX AGCY-LIB BKS-SHS	9,143	8,197	7,752	11,628
P1315	SCH AUX AGCY-NURSE SUPPLIES	8,573	8,485	8,827	12,995
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I 6070	SCH AUX AGCY INCID TOTALS	35,443	35,619	33,955	41,907
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607	SCH AUX AGCY INCID TOTALS	35,443	35,619	33,955	41,907

SCH CONT FEE & SERV TOTALS**Proposed Budget
FY 2018
Department #608**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1313	SCH CONT FEES-COPIES/LEASES	78,079	79,620	99,000	99,000
P1331	SCH CONT FEE-GRAD SHS	8,724	8,128	7,600	7,600
P1333	SCH CONT FEE-TEST PROG	5,777	1,041	4,050	1,975
P1334	SCH CONT FEE-DUES	2,531	629	1,925	840
P1335	SCH CONT FEE-DUES-BALCH	275	0	1,070	1,070
P1336	SCH CONT FEES-DUES CALLAHAN	845	893	1,090	1,130
P1337	SCH CONT FEES-DUES CLEVELAND	1,138	1,329	1,554	1,594
P1338	SCH CONT FEES-DUES OLDHAM	1,012	785	1,112	1,037
P1339	SCH CONT FEES-DUES PRESCOTT	977	597	1,123	1,125
P1340	SCH CONT FEES- DUES CMS	0	605	1,497	1,497
P1341	SCH CONT FEES- DUES SHS	4,805	4,805	5,000	5,000
P1349	SCH CONT FEE- COMP SUPPLIES	55,421	75,132	67,000	50,000
P1350	SCH CONT FEES - COMPUTER MAINT	7,282	35,760	59,500	54,500
P1359	SCH CONT FEES-COPIER/SERV.CONT	8,088	5,057	35,000	5,000
P1366	SCH CONT FEE- TEC ASSESSMENT	22,042	16,704	22,042	22,042
P1474	SCH CONT FEES-APPLIC/SOFTWARE	150,065	141,166	148,750	170,359
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I 6080	SCH CONT FEE & SERV TOTALS	347,061	372,251	457,313	423,769
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608	SCH CONT FEE & SERV TOTALS	347,061	372,251	457,313	423,769

SCH UTILITIES TOTALS**Proposed Budget****FY 2018****Department #609**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1310	SCH UTIL - TELEP - BAL	453	478	1,500	500
P1311	SCH UTIL - TELEP - CAL	849	912	1,500	900
P1319	SCH UTIL - TELEP - CLE	1,004	1,041	2,000	1,000
P1324	SCH UTIL - TELEP - OLD	991	953	2,000	1,000
P1343	SCH UTIL - TELEP - PRE	574	595	1,500	600
P1384	SCH UTIL - TELE- WILLETT	386	261	2,000	500
P1389	SCH UTIL-ELECT CMS	209,457	230,495	222,764	230,764
P1390	SCH UTIL - ELECT SHS	314,218	308,819	286,000	281,000
P1407	SCH UTIL - WATER - SHS	11,901	12,245	8,353	15,000
P1408	SCH UTIL - WATER - CMS	13,866	15,684	15,000	15,000
P1416	SCH UTIL - GAS - SHS	60,282	71,005	66,000	72,000
P1417	SCH UTIL - GAS - CMS	638	626	1,226	1,226
P1426	SCH UTIL - TELEP - SHS	12,743	12,684	12,000	12,000
P1427	SCH UTIL - TELEP - CMS	1,027	1,052	3,500	1,500
P1430	SCH TELEPHONE-ADMINISTRATION	7,540	30,259	32,072	32,072
P1722	SCH UTIL-TELEPHONE EQUIPMENT	169	0	2,652	500
P1770	SCH UTIL - OIL - BAL	60,616	34,276	37,485	37,485
P1771	SCH UTIL - OIL - CAL	47,164	0	0	
P1778	SCH UTIL - ELECT - BAL	25,552	25,547	26,991	26,991
P1779	SCH UTIL - ELECT - CAL	22,643	23,525	27,960	27,960
P1780	SCH UTIL - ELECT - CLE	20,148	21,364	23,061	23,061
P1781	SCH UTIL - ELECT - OLD	45,556	42,704	44,711	44,711
P1782	SCH UTIL - ELECT - PRE	28,426	30,337	30,000	30,000
P1783	SCH UTIL - ELECT - WIL	87,944	75,760	77,000	77,000
P1784	SCH UTIL - GAS - BAL	1,038	890	2,500	1,500
P1785	SCH UTIL - GAS - CAL	533	15,614	42,800	25,000
P1786	SCH UTIL - GAS - CLE	46,697	58,949	47,000	62,000
P1787	SCH UTIL - GAS - OLD	30,195	37,189	31,875	40,000
P1788	SCH UTIL - GAS - PRE	35,875	39,126	35,875	42,000
P1792	SCH UTIL - WATER - BAL	5,847	7,200	7,275	7,275
P1793	SCH UTIL - WATER - CAL	7,527	10,490	6,000	9,000
P1794	SCH UTIL - WATER - CLE	10,251	10,698	5,000	11,000
P1795	SCH UTIL - WATER - OLD	8,829	10,214	8,000	10,000
P1861	SCH UTIL - WATER - PRE	5,499	6,152	4,000	6,500
P1893	SCH UTIL - WATER - WIL	9,070	10,298	8,353	9,500
P2361	SCH UTIL - ELEC- ADMIN	185,423	108,229	55,000	100,000
P2362	SCH - UTIL - WATER - ADMIN	10,257	10,593	5,000	11,000
P7401	SCH UTIL-ELEC-SAVAGE CENTER	0	0	206	206
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I 6090	SCH UTILITIES TOTALS	1,331,188	1,266,264	1,186,159	1,267,751
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609	SCH UTILITIES TOTALS	1,331,188	1,266,264	1,186,159	1,267,751

SCH MAINT OF BLDG TOTALS**Proposed Budget
FY 2018
Department #610**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1207	SCH MAINT BLDGS-ASBESTOS-AHERA	1,100	2,790	5,000	5,000
P1212	SCH MAINT BLDG-ELEV MAINT BAL	1,715	1,733	3,000	2,500
P1217	SCH MAINT BLDG-H & V WILLET	5,726	7,505	3,500	7,500
P1232	SCH MAINT. BLDG- RUBBISH REM	72,978	79,266	74,000	75,000
P1234	SCH MAINT BLDG-H & V - WILLET	0	0	0	7,500
P1239	SCH MAINT BLDG-H & V - CMS	22,734	34,734	20,000	33,000
P1241	SCH MAINT BLDG-H & V - SHS	65,586	36,941	17,865	40,000
P1242	SCH MAINT BLDG-PAGING SERVICE	6,004	6,289	7,000	6,500
P1476	SCH MAINT BLDG PLUMBING-BALCH	6,952	4,996	4,000	5,500
P1477	SCH MAINT. BLDG PLUMBING-CAL	3,992	6,181	2,500	4,000
P1478	SCH MAINT BLDG PLUMBING-CLEVE	3,360	7,573	3,000	5,000
P1479	SCH MAINT BLDG PLUMBING-OLD	2,926	4,586	2,500	4,500
P1482	SCH MAINT BLDG PLUMBING-PRE	5,784	8,453	3,000	8,000
P1483	SCH MAINT BLDG PLUMBING-WIL	3,672	5,248	2,500	5,000
P1484	SCH MAINT BLDG PLUMBING - CMS	4,951	9,067	7,500	10,000
P1485	SCH MAINT BLDG PLUMBING - SHS	8,609	8,086	10,000	10,000
P1499	SCH MAINT BLDG - HAZARD WASTE	0	0	2,000	1,000
P1523	SCH MAINT BLDG-FIRE ALARM-BAL	848	476	2,000	800
P1524	SCH MAINT BLDG-FIRE ALARM-CAL	1,063	561	1,200	800
P1525	SCH MAINT BLDG-FIRE ALARM-CLE	725	0	2,000	1,000
P1527	SCH MAINT BLDG-FIRE ALARM-OLD	611	85	1,200	500
P1528	SCH MAINT BLDG-FIRE ALARM-PRE	468	0	1,200	500
P1529	SCH MAINT BLDG-FIRE ALARM-WIL	468	882	1,200	1,000
P1530	SCH MAINT BLDG-FIRE ALARM-CMS	1,698	476	2,500	1,000
P1531	SCH MAINT BLDG-FIRE ALARM-SHS	4,545	2,852	5,000	3,000
P1532	SCH MAINT BLDG-GEN MAINT-BAL	2,815	9,621	8,500	10,000
P1533	SCH MAINT BLDG-GEN MAINT-CAL	6,374	1,707	4,000	3,000
P1534	SCH MAINT BLDG-GEN MAINT-CLE	2,841	24,198	7,000	5,000
P1539	SCH MAINT BLDG-GEN MAINT-OLD	13,134	1,525	7,000	5,000
P1540	SCH MAINT BLDG GEN MAINT-PRE	24,654	10,965	7,000	5,000
P1541	SCH MAINT BLDG GEN MAINT-WIL	7,187	3,111	9,000	5,000
P1542	SCH MAINT BLDG GEN MAINT-CMS	14,441	13,445	17,000	15,000
P1543	SCH MAINT BLDG GEN MAINT-SHS	32,997	38,002	20,000	25,000
P1546	SCH MAINT BLDG FIRE EXTING-BAL	156	103	400	400
P1548	SCH MAINT BLDG FIRE EXTING-CAL	365	144	325	200
P1549	SCH MAINT BLDG-FIRE EXTING-CLE	250	119	450	200
P1557	SCH MAINT BLDG-FIRE EXTING-OLD	33	115	400	200
P1558	SCH MAINT BLDG-FIRE EXTING-PRE	0	39	400	200
P1559	SCH MAINT BLDG-FIRE EXTING-WIL	256	192	365	200
P1560	SCH MAINT BLDG-FIRE EXTING-CMS	1,893	175	1,250	500
P1561	SCH MAINT BLDG-FIRE EXTING-SHS	116	664	100	700
P1562	SCH MAINT BLDG-BOILER MNT-BAL	4,024	10,335	4,000	4,000
P1563	SCH MAINT BLDG-BOILER MTN-CAL	12,246	1,641	1,000	2,000
P1564	SCH MAINT BLDG-BOILER MNT-CLE	669	374	2,500	1,500
P1565	SCH MAINT BLDG-BOILER MTN-OLD	632	2,300	2,500	2,500
P1566	SCH MAINT BLDG-BOILER MTN-PRE	623	1,537	5,500	2,000
P1567	SCH MAINT BLDG-BOILER MTN-SHS	1,352	10,037	6,000	14,000
P1569	SCH MAINT BLDG-EMER GEN-WIL	0	0	0	1,000
P1570	SCH MAINT BLDG-EMER GEN-CMS	0	0	1,000	1,000
P1579	SCH MAINT BLDG-VANDALISM-BAL	0	240	600	600

SCH MAINT OF BLDG TOTALS**Proposed Budget****FY 2018****Department #610**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1589	SCH MAINT BLDG-VANDALISM-CAL	388	0	750	750
P1592	SCH MAINT BLDG-VANDALISM-CLE	0	0	500	500
P1594	SCH MAINT BLDG-VANDALISM-OLD	0	480	500	500
P1596	SCH MAINT BLDG-VANDALISM-PRE	222	222	750	750
P1600	SCH MAINT BLDG-VANDALISM-WIL	0	0	750	750
P1601	SCH MAINT BLDG-VANDALISM-CMS	0	0	500	500
P1602	SCH MAINT BLDG-VANDALISM-SHS	0	0	0	750
P1642	SCH MAINT BLDG-ELEV MAINT-CMS	5,604	13,769	5,000	8,000
P1648	SCH MAINT BLDG-ELEV MAINT-SHS	3,165	6,720	4,000	5,000
P1649	SCH MAINT BLDG-H & V ELEM-BAL	10,940	10,649	6,000	6,000
P1650	SCH MAINT BLDG- H & V ELEM-CAL	7,071	48,814	4,500	3,000
P1651	SCH MAINT BLDG-H & V ELEM-CLE	15,353	29,898	5,500	5,500
P1652	SCH MAINT BLDG-H & V ELEM-OLD	7,852	29,775	3,500	5,500
P1653	SCH MAINT BLDG-H & V ELEM-PRE	15,054	4,739	5,500	5,500
P1654	SCH MAINT BLDG-EXTERM SVC-SHS	2,015	1,943	2,300	2,300
P1655	SCH MAINT BLDG-EXTERM SVC-OLD	676	898	800	800
P1656	SCH MAINT BLDG-EXTERM SVC-CLE	676	1,123	800	800
P1657	SCH MAINT BLDG-EM ROOF REP-BAL	500	470	700	700
P1658	SCH MAINT BLDG-EM ROOF REP-CAL	0	400	500	500
P1659	SCH MAINT BLDG-EM ROOF REP-CLE	0	795	750	750
P1660	SCH MAINT BLDG-EM ROOF REP-OLD	1,050	730	500	500
P1661	SCH MAINT BLDG-EM ROOF REP-PRE	350	0	500	500
P1662	SCH MAINT BLDG-EM ROOF REP-WIL	100	0	500	500
P1663	SCH MAINT BLDG-EM ROOF REP-CMS	200	400	1,000	1,000
P1664	SCH MAINT BLDG-EM ROOF REP-SHS	500	200	500	500
P1665	SCH MAINT BLDG-INST/CERT.-BAL	0	0	250	250
P1666	SCH MAINT BLDG-INST/CERT.-CAL	0	0	150	150
P1667	SCH MAINT BLDG-INST/CERT.-CLE	0	0	250	250
P1668	SCH MAINT BLDG-INST/CERT.-OLD	0	0	150	150
P1669	SCH MAINT BLDG-INST/CERT.-PRE	0	0	150	150
P1671	SCH MAINT BLDG-INST/CERT.-WIL	0	0	150	150
P1672	SCH MAINT BLDG-INST/CERT.-CMS	0	0	500	500
P1673	SCH MAINT BLDG-INST/CERT.-SHS	0	0	2,000	2,000
P1679	SCH MAINT BLDG-DOORS BALCH	0	0	2,200	1,200
P1680	SCH MAINT BLDG-DOORS-CAL	0	0	3,000	1,200
P1681	SCH MAINT BLDG-DOORS-CLEV	0	0	2,500	1,200
P1682	SCH MAINT BLDG-DOORS-OLD	1,200	0	2,000	1,000
P1683	SCH MAINT BLDG-DOORS-PRE	0	0	2,500	1,000
P1684	SCH MAINT BLDG-DOORS-WILL	0	0	2,400	1,000
P1685	SCH MAINT BLDG-DOORS - CMS	0	0	2,400	1,000
P1686	SCH MAINT BLDG-DOORS-HIGH SCH	0	1,360	2,500	1,500
P1687	SCH MAINT BLDG - ELECT - BAL	1,805	775	3,000	1,500
P1688	SCH MAINT BLDG - ELECT- CAL	1,140	3,771	3,000	3,000
P1689	SCH MAINT BLDG - ELECT - CLEVE	2,506	11,407	4,000	4,000
P1690	SCH MAINT BLDG - ELECT - OLD	9,272	459	3,000	1,500
P1691	SCH MAINT BLDG - ELECT - PRE	1,493	12,409	3,000	3,000
P1692	SCH MAINT BLDG - ELECT - WIL	1,926	5,080	3,000	5,000
P1693	SCH MAINT BLDG - ELECT - CMS	7,183	5,221	6,000	6,000
P1694	SCH MAINT BLDG ELECT - SHS	29,001	24,273	3,000	10,000
P1713	S.M.B.-SECURITY SYSTEM-BAL	934	1,167	2,000	2,000

SCH MAINT OF BLDG TOTALS**Proposed Budget
FY 2018
Department #610**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1714	S.M.B.-SECURITY SYSTEM-CAL	1,037	336	1,350	1,000
P1716	S.M.B.-SECURITY SYSTEM-CLE	420	2,028	2,000	2,000
P1721	S.M.B.-SECURITY SYSTEM-OLD	1,821	2,416	1,300	1,300
P1723	S.M.B.-SECURITY SYSTEM-PRE	2,440	336	1,300	1,300
P1724	S.M.B.-SECURITY SYSTEM-WIL	1,796	676	1,300	1,300
P1725	S.M.B.-SECURITY SYSTEM-CMS	739	1,631	1,725	1,725
P1726	S.M.B.-SECURITY SYSTEM-SHS	5,421	6,595	1,000	2,000
P1727	S.M.B.-COMM/CLOCK SYST-BAL	85	0	750	750
P1728	S.M.B.-COMM/CLOCK SYST-CAL	0	0	750	750
P1729	S.M.B.-COMM/CLOCK SYST-CLE	220	0	750	750
P1730	S.M.B.-COMM/CLOCK SYST-OLD	0	0	1,500	1,500
P1731	S.M.B.-COMM/CLOCK SYST-PRE	0	0	750	750
P1732	S.M.B.-COMM/CLOCK SYST-WIL	340	0	750	750
P1733	S.M.B.-COMM/CLOCK SYST-CMS	170	0	1,750	1,750
P1734	S.M.B.-COMM/CLOCK SYST-SHS	0	170	100	100
P2161	SCH MAINT BLDG-EXTERM SVC-BAL	728	823	800	800
P2162	SCH MAINT BLDG-EXTERM SVC-CAL	676	823	800	800
P2163	SCH MAINT BLDG-EXTERM SVC-PRE	676	918	800	800
P2164	SCH MAINT BLDG-EXTERM SVC-WIL	709	898	800	800
P2165	SCH MAINT BLDG-EXTERM SVC-CMS	1,014	1,158	1,400	1,400
P2313	SCH MAINT BLDG-PLUMBING-SAVAGE	0	0	2,500	2,500
P2314	SCH MAINT BLDG-FIRE ALARM-SAVA	0	85	500	500
P2315	SCH MAINT BLDG-GEN MAINT-SAVAG	0	6,949	5,205	5,205
P2316	SCH MAINT BLDG-FIRE EXTING-SAV	0	0	480	480
P2320	SCH MAINT BLDG-VANDALISM-SAV	0	0	500	500
P2322	SCH MAINT BLDG-ELEV MAINT-SAV	790	1,000	1,000	1,000
P2324	SCH MAINT BLDG-EMERG ROOF-SAV	100	0	500	500
P2325	SCH MAINT BLDG-SAFE CHK-SAV	0	0	300	300
P2327	SCH MAINT BLDG-ELECT-SAVAGE	0	665	500	500
P2329	SCH MAINT BLDG-VAN ALARM-SAV	0	0	200	200
P6982	SCH MAINT BLDG-OFFICE SUPPLIES	798	731	750	750
P7400	SCH MAINT BLDG-H & V-SAVAGE CR	0	264	1,000	1,000
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1	6100 SCH MAINT OF BLDG TOTALS	501,729	605,818	424,765	479,110
P7608	SCH BLDG REP-PORT CLASSES (SEL	6,258	788	0	
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2	6104 SCH BLDG SPEC REPAIRS	6,258	788	0	0
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610	SCH MAINT OF BLDG TOTALS	507,987	606,606	424,765	479,110

SCH EQUIP REP & REP TOTALS**Proposed Budget
FY 2018
Department #611**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1255	SCH EQUIP REP-SHS	2,199	0	1,000	969
P1256	SCH EQUIP REP-CMS	10,180	9,616	4,490	2,253
P1257	SCH EQUIP REP-WILLET	449	2,238	2,660	2,040
P1258	SCH EQUIP REP-BALCH	5,755	10,830	3,700	2,232
P1259	SCH EQUIP REP-CALLAHAN	1,332	5,900	2,980	1,608
P1260	SCH EQUIP REPAIRS-CLEVELAND	6,522	4,203	3,455	2,720
P1261	SCH EQUIP REP-OLDHAM	7,862	4,383	6,697	1,912
P1262	SCH EQUIP REP-PRESCOTT	4,456	3,990	4,800	1,936
P1264	SCH EQUIP REP-AUDIO VIS	2,122	0	0	
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I 6110	SCH EQUIP REP & REP TOTALS	40,877	41,160	29,782	15,670
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611	SCH EQUIP REP & REP TOTALS	40,877	41,160	29,782	15,670

SCH MAINT GROUNDS TOTALS**Proposed Budget
FY 2018
Department #612**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1270	SCH GRND MAINT-GROUNDS MAINT.	41,931	28,195	27,000	26,000
P1272	SCH GRND MAINT-BITUMUNIOUS REP	15,690	24,701	14,000	14,000
P1273	SCH GRND MAINT-EQUIP & VEHICLE	21,702	19,874	17,000	17,000
P1274	SCH GRND MAINT-GAS & LUBE	16,294	11,972	14,550	12,550
P1276	SCH GRND MAINT-VEHICLE REPLACE	0	2,127	0	
P1277	SCH GRND MAINT-REPLACE EQUIP	0	0	1,000	
P1278	SCH GRND MAINT-REPAINT PKG AR.	10,135	9,242	5,000	5,000
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1	6120 SCH MAINT GROUNDS TOTALS	105,752	96,111	78,550	74,550
P2010	SCH MAINT OF GRDS-SNOW & ICE	455,599	150,644	20,000	40,000
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2	6121 SCH.MAINT SNOW & ICE TOTALS	455,599	150,644	20,000	40,000
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612	SCH MAINT GROUNDS TOTALS	561,351	246,755	98,550	114,550

SCH ATHLETIC-TOWN TOTALS**Proposed Budget
FY 2018
Department #615**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1285	SCH ATHLETICS-FEES,DUES	7,595	15,305	17,450	19,800
P1286	SCH ATHLETICS-SUPPLIES/EQUIP	13,703	26,920	27,750	36,450
P1288	SCH ATHLETICS - OFFICIALS	-11,634	48,131	57,000	59,176
P1290	SCH ATHLETICS-TRANSP.	31,545	54,160	54,160	54,160
P1291	SCH ATHLETICS-RENTALS	35,881	41,556	49,000	48,500
P1292	SCH ATHLETICS-MEDICAL	28,668	35,713	36,500	41,600
P1293	SCH ATHLETICS-AWARDS	1,593	1,665	2,000	2,000
P1391	SCH ATHLETICS-INSURANCE	11,199	11,424	11,700	11,700
P1392	SCH ATHLETICS - EQUIP REPAIR	12,713	7,370	13,100	13,100
P1393	SCH ATHLETICS - OTHER	855	28	1,300	1,300
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I 6150	SCH ATHLETIC-TOWN TOTALS	132,118	242,272	269,960	287,786
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615	SCH ATHLETIC-TOWN TOTALS	132,118	242,272	269,960	287,786

SCH TRANSPORTATION TOTALS**Proposed Budget
FY 2018
Department #616**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1394	SCH TRANS - PUPILS	557,587	469,140	540,128	657,325
P7877	SPED-TRANSPORTATION DIRECTOR	53,322	54,922	56,570	56,570
P7878	SPED-DISPATCHER	42,578	45,006	43,890	43,390
P7879	SPED-TRANSPORTATION DRIVER	395,012	426,346	425,000	430,000
P7880	SPED-BUS MONITOR	163,994	204,952	145,000	180,000
P7881	SPED-SUPPLIES	841	540	900	900
P7882	SPED-REPAIR & MAINTENANCE	48,484	57,713	55,000	58,000
P7883	SPED-TRANSPORT- MCKINNEY/VENTO	19,481	58,624	55,000	55,000
P7884	SPED-CONTRACTED SERVICES	99,917	67,467	70,000	70,000
P7885	SPED-IN-STATE TRANS-TOLLS/PRKG	0	0	50	50
P7886	SPED-GASOLINE	78,044	58,742	85,000	85,000
P7888	SPED-OTHER OUT OF DISTRICT	4,553	3,229	8,000	8,000
P7889	SPED-DUES MEMBERSHIPS & LICENSE	0	0	200	200
P7890	SPED-CELLULAR SERVICE	10,689	10,211	13,000	13,000
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I 6160	SCH TRANSPORTATION TOTALS	1,474,502	1,456,892	1,497,738	1,657,435
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616	SCH TRANSPORTATION TOTALS	1,474,502	1,456,892	1,497,738	1,657,435

SPECIAL ED & STUDENT SERVICES**Proposed Budget
FY 2018
Department #618**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1397	SCH SPED - INSTR SUP/TEXTBK	23,904	18,441	22,600	22,600
P1439	SCH SPED - MEDICAL FEES	137,550	146,034	128,600	128,000
P1440	SCH SPED - TUITIONS	3,030,976	3,796,212	3,024,639	2,639,306
P1451	SCH SPED - EQUIP. REP AND REP	9,936	8,310	18,000	18,000
P1550	SCH SPED - POSTAGE	3,656	3,684	4,000	4,000
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I 6180	SPECIAL ED & STUDENT SERVICES	3,206,022	3,972,681	3,197,839	2,811,906
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618	SPECIAL ED & STUDENT SERVICES	3,206,022	3,972,681	3,197,839	2,811,906

SCHOOL FINE ARTS**Proposed Budget
FY 2018
Department #620**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1502	SCH FINE ARTS-REP AND REP	5,366	10,000	10,000	17,030
P1503	SCH FINE ARTS-TRANSP.	-2,684	23,955	29,950	32,950
P1554	SCH FINE ARTS-CONF & MEETING	2,300	1,905	2,000	2,000
P2966	SCH FINE ARTS-REG & PART FEES	-5,000	10,404	10,800	10,800
P2967	SCH FINE ARTS-OPERATIONAL	19,586	18,624	15,200	15,200
P2968	SCH FINE ARTS-STIPENDS	63,881	58,602	58,602	55,055
P4045	SCH FINE ARTS-DRAMA	-981	16,164	22,200	22,200
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I	6200 SCHOOL FINE ARTS	82,468	139,654	148,752	155,235
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	620 SCHOOL FINE ARTS	82,468	139,654	148,752	155,235

SCH CUSTODIAL OVERTIME TOTALS**Proposed Budget
FY 2018
Department #645**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0765	SCH CUSTODIAL OVERTIME	28,550	38,510	25,000	23,000
P0766	SCH O.T. TOWN- BALCH	10,595	13,766	10,000	9,000
P0767	SCH O.T. TOWN- CALLAHAN	5,639	8,573	6,500	5,500
P0768	SCH O.T. TOWN- CLEVELAND	9,073	22,246	9,000	8,000
P0769	SCH O.T. TOWN- OLDHAM	19,121	13,040	7,500	6,500
P0770	SCH O.T. TOWN- PRESCOTT	9,587	8,503	8,500	7,500
P0771	SCH O.T. TOWN- CMS	20,513	14,241	15,000	14,000
P0772	SCH O.T. TOWN- S H S	28,136	31,003	21,000	20,000
P7324	SCH O.T. TOWN- WILLETT	11,901	8,586	7,500	6,500
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I 6450	SCH CUSTODIAL OVERTIME TOTALS	143,115	158,468	110,000	100,000
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645	SCH CUSTODIAL OVERTIME TOTALS	143,115	158,468	110,000	100,000

**Proposed Budget
FY 2018
Department #698**

698

LIGHT DEPARTMENT**Proposed Budget
FY 2018
Department #701**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2344	LIGHT PILOT TRANSMISSION EXP	1,100,000	1,100,000	1,100,000	1,100,000
P2955	LIGHT PURCH ELECT ENERGY	26,222,087	25,636,835	33,020,593	37,996,872
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1	7010 LIGHT DEPARTMENT	27,322,087	26,736,835	34,120,593	39,096,872
P1149	LIGHT ADMIN SAL-ATTEND INCENT	35	0	0	
P2501	LIGHT S & W SUPT	94,097	158,987	178,904	178,904
P2503	LIGHT S & W-BILLING MGR	109,375	155,358	103,533	108,086
P2504	LIGHT S & W-BILLING PERS	416,167	426,431	454,108	465,692
P2505	LIGHT S&W ADMINISTRATION OPER.	266,870	317,789	242,774	251,851
P2506	LIGHT S&W ADMIN ENGINEERING	339,127	257,596	357,207	366,763
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2	7011 LIGHT SALARIES (ADMIN)	1,225,671	1,316,161	1,336,526	1,371,296
P2620	LIGHT ADMIN-DEMO/SELLING EXP.	160,593	178,195	200,000	224,627
P2901	LIGHT ADMIN - METER READ	17,089	17,055	18,600	15,600
P2902	LIGHT ADMIN - ACCTG/COLL	296,903	291,044	306,000	320,314
P2903	LIGHT ADMIN - ADVERTISING	4,978	9,694	18,000	18,000
P2905	LIGHT ADMIN - OFC SUPL	2,475	12,152	8,200	8,200
P2906	LIGHT ADMIN-MISC GEN EXPENSES	26,439	35,461	44,360	49,013
P2908	LIGHT ADMIN -MAINT GEN. PLANT	4,853	4,355	4,200	4,200
P2910	LIGHT ADMIN - INJ & DAMAGES	2,182	625	1,000	1,000
P2913	LIGHT ADMIN - TRANS	176,733	125,013	180,000	180,000
P2914	LIGHT ADMIN - OUTSIDE SERVICES	115,694	133,570	240,000	240,000
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3	7012 LIGHT ADMIN EXPENSES	807,939	807,164	1,020,360	1,060,954
P2915	LIGHT DEP - CONTROL	0	0	2,251,626	2,285,647
P2917	LIGHT DEP - TRAN STRUCT	312,587	7,066	0	
P2918	LIGHT DEP - TRAN ST EQUIP	242,000	38,403	0	
P2926	LIGHT DEP - DIST STRUCT	26,234	36,112	0	
P2927	LIGHT DEP - DIST ST EQUIP	57,340	7,527	0	
P2929	LIGHT DEP - DIST POLES	103,642	66,001	0	
P2930	LIGHT DEP - DIST OH CNDCT	112,157	114,140	0	
P2931	LIGHT DEP - DIST UG CDUIT	2,309	3,724	0	
P2932	LIGHT DEP - DIST UG CNDCT	136,364	39,324	0	
P2933	LIGHT DEP - DIST TRANSFRM	108,682	107,827	0	
P2934	LIGHT DEP - DIST SERVICES	5,672	423	0	
P2935	LIGHT DEP - DIST METERS	21,935	109,969	0	
P2937	LIGHT DEP - LEASED PROP	0	1	0	
P2938	LIGHT DEP - LIGHT/SIGNAL	18,736	43,621	0	
P2940	LIGHT DEP - GEN STRUCTURE	2,025	10,354	0	
P2941	LIGHT DEP - GEN FURN/EQUIP	0	1,050	0	
P2942	LIGHT DEP - GEN TRAN EQUIP	372,459	287,491	0	
P2947	LIGHT DEP - COMMUN EQUIP	22,481	4,400	0	
P2959	LIGHT DEP - TOOLS	16,979	55	0	
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4	7013 LIGHT DEPRECIATION	1,561,602	877,488	2,251,626	2,285,647

LIGHT DEPARTMENT**Proposed Budget****FY 2018****Department #701**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2881	LIGHT - MAINT TRANS PLANT	189,370	171,427	185,000	192,171
P2882	LIGHT OPER - STAT EXP	139,153	135,214	171,600	205,931
P2883	LIGHT OPER - OVERHD LINE	64,330	43,818	74,940	76,000
P2884	LIGHT OPER - UNDERGD LINE	11,188	10,515	48,500	50,712
P2885	LIGHT OPER - STR & SIGNAL	935	0	10,200	9,533
P2886	LIGHT OPER - METER	8,491	5,888	9,250	9,500
P2887	LIGHT OPER - CUST INST	0	712	500	500
P2888	LIGHT OPER - MISC DIST	178,443	82,389	125,000	129,030
P2889	LIGHT OPER - RENTS	1,260	1,260	1,770	1,770
P2890	LIGHT - MAINT OF STRUCTURE	98,341	66,591	68,200	72,000
P2891	LIGHT - MAINT OHD LN	108,179	82,386	165,840	165,840
P2892	LIGHT - MAINT UGD LN	12,869	41,490	32,500	32,000
P2893	LIGHT - MAINT TRANS	19,214	40,567	28,500	28,400
P2894	LIGHT - MAINT ST LTS	4,641	1,500	9,850	12,150
P2895	LIGHT - MAINT METERS	1,040	2,688	7,200	5,200
P2896	LIGHT - MAINT STA EQUIP	12,192	17,804	60,190	62,850
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5	7014 LIGHT MAINT & OPERATIONS	849,646	704,249	999,040	1,053,587
P1194	LIGHT S & W - ATTEND INCENT	980	0	0	
P2507	LIGHT WAGES CONTROL	32,982	42,003	1,831,518	1,834,934
P2518	LIGHT S & W - DIST STRUCT	0	166	0	
P2519	LIGHT S & W -DIST ST EQUIP	0	2,796	0	
P2521	LIGHT S & W -DIST POLES	41,043	19,374	0	
P2522	LIGHT S & W - DIST OH CNDCT	547	0	0	
P2523	LIGHT S & W - DIST UG CDUIT	178	0	0	
P2524	LIGHT S & W - DIST UG CNDCT	555	0	0	
P2526	LIGHT S & W-DIST SERVICES	580	993	0	
P2530	LIGHT S & W - LIGHT/SIGNAL	2,523	1,339	0	
P2556	LIGHT S & W - DIST OP SUPV	2,280	2,614	0	
P2558	LIGHT S & W - DIST OP STATN	252,538	240,401	0	
P2559	LIGHT S & W - DIST OP OH LN	337,163	250,523	0	
P2560	LIGHT S & W - DIST OP UG LN	643	4,354	0	
P2561	LIGHT S & W - DIST LGHT/SIG	616	0	0	
P2562	LIGHT S & W - DIST METER EX	782	4,890	0	
P2568	LIGHT S & W - DIST MN STATN	13,282	6,690	0	
P2569	LIGHT S & W - DIST MN OH LN	358,908	491,313	0	
P2570	LIGHT S & W - DIST MN UG LN	10,090	15,509	0	
P2571	LIGHT S & W - DIST MN LN TR	965	2,534	0	
P2573	LIGHT S & W - DIST MN METER	1,570	24	0	
P2576	LIGHT S & W - CA METER READ	298,047	278,965	0	
P2577	LIGHT S & W - CA REC/COLLEC	64,092	63,839	0	
P2590	LIGHT S & W-FIRE ALARMS	1,927	9,867	0	
P2591	LIGHT S & W - DECORATIONS	5,653	9,912	0	
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6	7015 LIGHT DEPT WAGES	1,427,944	1,448,106	1,831,518	1,834,934
P2700	LIGHT O.T. - CONTROL	-22,471	-42,334	426,833	439,638

LIGHT DEPARTMENT**Proposed Budget
FY 2018
Department #701**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2712	LIGHT OT - DIST ST EQUIP	3,120	1,597	0	
P2714	LIGHT OT-DIST POLES	24,017	7,278	0	
P2715	LIGHT OT- DIST OH CNDCT	1,539	1,680	0	
P2716	LIGHT OT- DIST UG CDUIT	81	573	0	
P2717	LIGHT OT-DIST UG CNDCT	1,444	83	0	
P2718	LIGHT OT-DIST TRANSFRM	61	1,769	0	
P2719	LIGHT OT-DIST SERVICES	955	257	0	
P2720	LIGHT OT-DIST METERS	1,417	352	0	
P2721	LIGHT OT - HOLIDAYS	3,607	3,918	0	
P2723	LIGHT OT-LIGHT/SIGNAL	8,510	8,221	0	
P2751	LIGHT OT - DIST OP STATN	26,458	53,041	0	
P2752	LIGHT OT - DIST OP OH LN	102,144	78,238	0	
P2753	LIGHT OT - DIST OP UG LN	6,227	2,696	0	
P2754	LIGHT OT - DIST LGHT/SIG	984	759	0	
P2755	LIGHT OT - DIST METER EX	648	2,490	0	
P2756	LIGHT OT - DIST CUS INST	1,291	4,637	0	
P2757	LIGHT OT - DIST MISC	891	0	0	
P2759	LIGHT OT - DIST MN SUPV	0	2,426	0	
P2760	LIGHT OT - DIST MN STRUC	486	458	0	
P2761	LIGHT OT - DIST MN STATN	10,722	10,528	0	
P2762	LIGHT OT - DIST MN OH LN	124,631	169,171	0	
P2764	LIGHT OT DIST MN LN TR	13,947	6,737	0	
P2765	LIGHT OT - DIST MN LT/SG	4,406	8,150	0	
P2766	LIGHT OT - DIST MN METER	1,558	4,774	0	
P2768	LIGHT OT - DIST MN UG LN	16,071	14,022	0	
P2769	LIGHT OT - CA METER READ	22,666	33,367	0	
P2770	LIGHT OT - CA REC/COLLEC	31,796	50,040	0	
P2788	LIGHT OT - FIRE ALARMS	4,769	7,593	0	
P2791	LIGHT OT - TRAFFIC SIGNALS	1,782	3,004	0	
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7	7016 LIGHT DEPT OVERTIME	393,757	435,525	426,833	439,638
P2691	LIGHT S & W - STANDBY PAY	41,246	40,516	42,114	43,258
P2692	LIGHT S & W - STANDBY PAY	58,381	62,741	63,928	67,632
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8	7018 LIGHT STANDBY PAY	99,627	103,257	106,042	110,890
P2598	LIGHT LNG-CONTROL	16,950	16,314	17,550	18,550
P2652	LIGHT LNG-DIST LGHT/SIG	191	193	0	
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9	7019 LIGHT LONGEVITY PAY	17,141	16,507	17,550	18,550
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701	LIGHT DEPARTMENT	33,705,414	32,445,292	42,110,088	47,272,368

**Proposed Budget
FY 2018
Department #702**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P3036	LT DEPT -11/15 STM REPL TRANS	18,660	249,152	0	
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<i>I</i>	7021 LIGHT SUBSTATION (NOT BORR)	18,660	249,152	0	0
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702	LIGHT PILOT EXPENSE	18,660	249,152	0	0

BROADBAND**Proposed Budget****FY 2018****Department #703**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P7228	BROADBAND PROGRAMING COST	2,771,565	2,886,779	3,117,219	3,339,916
P7229	BROADBAND ISP CONNECTIVITY	700,899	751,217	778,818	672,926
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1	7030 BROADBAND	3,472,464	3,637,996	3,896,037	4,012,842
P7231	BROADBAND S&W MANAGER	109,375	112,110	114,912	114,912
P7232	BROADBAND S&W CUSTOMER SVC	107,802	110,417	115,784	115,784
P7233	BROADBAND S&W ISP NETWORK ENG	99,227	101,709	203,290	208,500
P7234	BROADBAND S&W SUPV & ENGINEERI	76,346	44,194	98,378	99,908
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2	7031 BROADBAND-SALARIES (Admin)	392,750	368,430	532,364	539,104
P7235	BB ADMIN-PROGRAMING LOCAL	5,946	1,594	18,000	18,000
P7236	BB ADMIN-ACCTG/COLL	89,825	86,062	90,385	92,654
P7237	BB ADMIN-EXPENSE ISP HELP DESK	200,353	193,317	236,059	254,944
P7238	BB ADMIN-UNCOLLECTABLE ACCTS	0	1,661	5,004	5,004
P7239	BB ADMIN-ADVERTISING	548,413	526,243	614,800	591,600
P7240	BB ADMIN-OFFICE SUPPLIES	2,077	577	2,000	3,000
P7241	BB ADMIN-MAINT. CONTRACTS	72,801	75,459	81,994	71,369
P7242	BB ADMIN-OUTSIDE SERVICES	3,288	3,544	10,000	10,000
P7243	BB ADMIN-MAINT GEN. PLANT	26,642	27,108	25,867	22,000
P7244	BB ADMIN-TRANS	32,500	50,110	42,000	42,000
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3	7032 BROADBAND-ADMIN EXPENSES	981,845	965,675	1,126,109	1,110,571
P7245	BROADBAND DEPR-CONTROL	333,955	475,443	625,081	816,893
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4	7033 BROADBAND-DEPR. & CAPITAL IMPR	333,955	475,443	625,081	816,893
P7246	BB OPER-STATION EXPENSE	7,726	1,545	17,569	17,569
P7247	BB OPER-OVERHD LINE	440	243	21,096	21,096
P7248	BB OPER-UNDERGRD LINE	0	0	3,600	3,600
P7250	BB OPER-METER	10,957	13,042	10,000	10,000
P7251	BB OPER-MISC DIST	10,655	18,451	25,840	28,440
P7252	BB OPER-RENTS	42	700	8,500	8,500
P7253	BB-MAINT OHD LINES	3,776	1,426	6,000	6,000
P7254	BB-MAINT UGD LN	1,172	14,355	15,690	15,690
P7255	BB-MAINT METERS	0	576	4,000	4,000
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5	7034 BROADBAND MAINT & OPERATIONS	34,768	50,338	112,295	114,895
P7257	BROADBAND WAGES CONTROL	276,434	312,040	318,884	327,456
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6	7035 BROADBAND-WAGES	276,434	312,040	318,884	327,456

BROADBAND**Proposed Budget
FY 2018
Department #703**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P7258	BROADBAND O.T.-CONTROL	85,355	82,162	102,536	105,612
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7	7036 BROADBAND-OVERTIME	85,355	82,162	102,536	105,612
P7259	BB S&W-STANDBY PAY	31,706	26,425	37,127	37,570
P7261	BB S&W-STANDBY PAY	22,828	29,629	26,727	26,727
		-----	-----	-----	-----
8	7037 BROADBAND-STANDBY PAY	54,534	56,054	63,854	64,297
P7262	BB LONGEVITY CONTROL	4,200	4,200	5,400	5,700
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9	7038 BROADBAND-LONGEVITY PAY	4,200	4,200	5,400	5,700
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703	BROADBAND	5,636,305	5,952,338	6,782,560	7,097,370

LIBRARY**Proposed Budget
FY 2018
Department #801**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1830	LIB SALARIES-DIRECTOR	93,929	96,261	98,671	98,671
P1831	LIBR SALARIES-PROFESSIONALS	363,079	383,242	405,632	411,542
P1832	LIB SALARIES-LONGEVITY	3,855	3,214	5,098	4,748
P1833	LIBRARY SALARIES-PAGES	23,015	23,891	32,071	32,760
P1834	LIB SALARIES-PART TIME	227,777	243,529	231,750	235,179
P1835	LIB SAL-P/T CUSTODIAL/SECURITY	5,911	7,131	4,420	4,420
P1836	LIB SALARIES-SUNDAY SER	14,475	15,202	18,971	19,000
P1837	LIBRARY SALARIES-FULL TIME	396,194	403,774	413,871	411,114
P1838	LIBRARY SALARIES-CUSTODIANS	92,164	95,935	105,643	106,050
P1853	LIB SAL CUST. O.T.	265	0	3,150	3,150
P2217	LIBRARY SAL - NIGHT DIFF	296	385	300	500
P7045	LIBRARY SAL-ATTEND INCENTIVE	2,100	0	0	
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1	8011 LIBRARY SALARIES	1,223,060	1,272,564	1,319,577	1,327,134
P1170	LIB INCID - TECH REP & MAINT	0	147	0	1,000
P1839	LIB INCID-COMPUTER SOFTWARE	0	0	0	3,000
P1841	LIB INCID - DUES & CONFERENCES	902	2,225	2,500	2,500
P1842	LIB INCID-OFC SUPPLIES	11,197	13,257	14,000	14,000
P1844	LIB INCID-PRINTING	1,476	779	1,300	1,300
P1845	LIB INCID-POSTAGE	2,718	2,155	2,250	2,250
P1846	LIB INCID-TRAVEL ALLOW	2,144	2,725	3,000	3,500
P1847	LIB INCID-TELEPHONE	1,581	1,615	1,500	1,925
P1849	LIB INCID- UTILITIES	63,812	69,583	67,000	76,000
P1850	LIB INCID-STENO SERV	1,050	994	1,600	1,500
P1851	LIB INCID - BUILDING SUPPLIES	8,916	8,041	8,000	9,000
P1852	LIB INCID-BOOKS	118,913	121,966	140,000	133,000
P1856	LIB INCID-EQUIP REPAIR	6,964	4,881	6,500	6,500
P1857	LIB INCID-MISC	767	645	500	500
P1858	LIB INCID-MICROFILM	547	459	500	500
P1859	LIB INCID - VIDEOS	12,189	8,687	12,000	13,024
P1860	LIB INCID-REBINDING	0	0	500	500
P1862	LIB INCID-PROGRAMS	2,542	2,172	2,000	4,000
P1870	LIB INCID-CLOTHING	726	616	800	800
P1878	LIB INCID - MAT & ELECT FORMAT	24,226	14,701	15,000	23,865
P2543	LIBRARY INCIDENTALS-MINUTEMAN	48,429	49,255	49,000	51,581
P2650	LIB INCID - TUITION REIMB.	1,975	349	1,500	1,500
P4022	LIBRARY INCIDENTALS-RECORDINGS	7,325	7,646	10,000	12,735
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2	8012 LIBRARY INCIDENTALS	318,399	312,898	339,450	364,480
P1865	LIB MAINT-REPAIRS	15,359	12,000	12,000	18,000
P1866	LIB MAINT-SERV CONTR	7,414	8,000	8,000	10,000
P3099	LIB MAINT-SNOW & ICE	0	0	5,000	5,000
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3	8014 LIBRARY BLDG MAINT	22,773	20,000	25,000	33,000

LIBRARY

**Proposed Budget
FY 2018
Department #801**

Account Key and Description			FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1868	LIBRARY - NEW EQUIPMENT		1,665	22,500	12,000	12,000
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4	8016	LIBRARY-NEW EQUIPMENT	1,665	22,500	12,000	12,000
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	801	LIBRARY	1,565,897	1,627,962	1,696,027	1,736,614

**Proposed Budget
FY 2018
Department #901**

901

AIRPORT INCIDENTALS**Proposed Budget
FY 2018
Department #902**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2050	AIRPORT INCID-ADVERTISING	199	0	400	400
P2054	AIRPORT INCID-TRAVEL ALLOW	0	190	550	650
P2056	AIRPORT INCID-STENO	780	1,358	1,500	1,500
P2063	AIRPORT INCID-REPAIRS	4,105	6,317	6,000	6,000
P2064	AIRPORT INCID-NOISE EDUCATION	1,040	0	500	500
P2359	AIRPORT INCID-PROF DEVELOPMENT	275	1,070	500	500
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1	9020 AIRPORT INCIDENTALS	6,399	8,935	9,450	9,550
P1069	AIRPORT SALARIES - PART TIME	0	0	1,500	1,500
P1344	AIRPORT SALARIES-LONGEVITY	1,200	0	1,500	1,500
P6014	AIRPORT SALARY-MANAGER'S SAL	89,053	91,257	93,561	93,561
P6015	AIRPORT SALARIES-ASST. MANAGER	70,490	72,236	74,058	74,058
P7067	AIRPORT SALARY - O/T	4,938	7,464	4,000	6,000
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2	9021 AIRPORT SALARIES	165,681	170,957	174,619	176,619
P1327	AIRPORT OPER-RENT/UTILITIES	20,644	20,903	21,000	22,400
P1328	AIRPORT OPER-COMMUNICATIONS	2,803	3,107	3,000	3,100
P1329	AIRPORT OPER-INCIDENTALS	15,749	7,636	10,600	10,600
P6843	AIRPORT MAINT-UTIL & EQUIP	10,880	12,121	17,500	15,000
P6844	AIRPORT MAINT-VEG. MGMT PROG	10,400	23,855	15,000	20,000
P6845	AIRPORT MAINT-SNOW REMOVAL	30,000	0	0	
P6846	AIRPORT MAINT-VEH & GRND EQUIP	21,084	9,886	8,100	9,000
P6847	AIRPORT MAINT-FACILITY	9,432	54,915	44,000	50,000
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3	9023 AIRPORT OPERATION EXPENSE	120,992	132,423	119,200	130,100
P2060	AIRPORT CONST-MATCHING GRANT	4,916	5,105	10,000	17,000
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4	9024 AIRPORT CONST-MATCHING GRANT	4,916	5,105	10,000	17,000
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902	AIRPORT INCIDENTALS	297,988	317,420	313,269	333,269

AIRPORT SECURITY**Proposed Budget
FY 2018
Department #903**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P7026	AIRPORT SECURITY	4,347	8,754	5,000	6,000
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1	9030 AIRPORT SECURITY	4,347	8,754	5,000	6,000
P2136	AIRPORT CONST-INDEPENDENT EST	3,000	0	5,000	7,000
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2	9033 AIRPORT CONSTR-INDEPENDENT EST	3,000	0	5,000	7,000
P3068	AIRPORT - SNOW & ICE	0	31,223	30,000	35,000
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3	9038 AIRPORT - SNOW & ICE	0	31,223	30,000	35,000
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903	AIRPORT SECURITY	7,347	39,977	40,000	48,000

INTEREST/DEBTS**Proposed Budget
FY 2018
Department #910**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P4039	INTEREST ON INDEBTEDNESS	4,838,645	4,252,666	4,385,608	4,262,951
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1	9105 INTEREST	4,838,645	4,252,666	4,385,608	4,262,951
P4040	DEBT PAYMENTS	12,050,681	11,884,828	11,952,261	13,923,625
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2	9106 DEBT	12,050,681	11,884,828	11,952,261	13,923,625
P2995	UNPAID BILLS	44,746	19,592	520	
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3	9108 UNPAID BILLS	44,746	19,592	520	0
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910	INTEREST/DEBTS	16,934,072	16,157,086	16,338,389	18,186,576

INSURANCE ACCOUNT**Proposed Budget
FY 2018
Department #920**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2025	INSURANCE-PROP & LIAB	473,408	466,598	460,000	425,000
P2026	INSURANCE-BOILER & MACH	0	1,950	0	
P2032	INSURANCE-MISC COVERAGE	53,217	59,150	115,000	88,000
P2033	INSURANCE-UNEMP CLAIMS	0	0	150,000	150,000
P2034	INSURANCE-UNEMP ADMIN	3,500	3,200	7,500	7,500
P2035	INSURANCE-CONSULTANT	0	0	1,500	2,500
P2036	INSURANCE-ADMIN. EXPENSES	0	0	1,000	1,000
P2037	INSURANCE-AIRPORT LIABILITY	7,459	5,301	15,000	15,000
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I	9200 INSURANCE ACCOUNT	537,584	536,199	750,000	689,000
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	920 INSURANCE ACCOUNT	537,584	536,199	750,000	689,000

GROUP INSURANCE**Proposed Budget
FY 2018
Department #922**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1019	GROUP INS - OPEB TRUST FUNDING	500,000	428,360	250,000	250,000
P2166	GROUP INS-GASB 45 COMPLIANCE	0	0	7,500	7,500
P2283	GROUP INS-NEW EMP INS REIMB	200	1,521	10,000	10,000
P2709	GROUP LIFE INSURANCE PREMIUMS	54,577	54,551	60,000	60,000
P2925	GROUP INSURANCE - ADMIN EXP	31,440	26,517	50,000	50,000
P4030	GRP INS-HEALTH/DENTAL-GEN GOVT	4,877,872	5,101,421	13,209,500	13,360,000
P7811	GROUP INS- HEALTH PREM-SCHOOL	6,548,810	6,952,075	0	
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I	9220 GROUP INSURANCE	12,012,899	12,564,445	13,587,000	13,737,500
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	922 GROUP INSURANCE	12,012,899	12,564,445	13,587,000	13,737,500

MEDICARE EMP SHARE**Proposed Budget
FY 2018
Department #923**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P0850	MEDICARE EMPLOYER SHARE	749,082	792,564	825,000	924,013
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<i>I</i>	9230 MEDICARE EMP SHARE	749,082	792,564	825,000	924,013
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	923 MEDICARE EMP SHARE	749,082	792,564	825,000	924,013

RESERVE FUND

**Proposed Budget
FY 2018
Department #931**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2040	RESERVE FUND	0	0	87,160	125,000
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I 9310	RESERVE FUND	0	0	87,160	125,000
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931	RESERVE FUND	0	0	87,160	125,000

RETIRED POL/FIRE MEDICAL**Proposed Budget
FY 2018
Department #933**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P4031	RETIRED POL/FIRE MEDICAL	42,454	21,126	60,000	75,000
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<i>I</i>	9330 RETIRED POL/FIRE MEDICAL	42,454	21,126	60,000	75,000
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	933 RETIRED POL/FIRE MEDICAL	42,454	21,126	60,000	75,000

STABILIZATION FUND**Proposed Budget
FY 2018
Department #934**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1014	SINKING FUND - NEW DPW	96,600	0	0	
P2041	STABILIZATION FUND	486,900	370,000	354,920	405,864
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1	9340 STABILIZATION FUND	583,500	370,000	354,920	405,864
P3082	AMORTIZATION FY15 SNOW & ICE	0	449,220	449,220	
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2	9341 AMORTIZATION-FY15 SNOW & ICE	0	449,220	449,220	0
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934	STABILIZATION FUND	583,500	819,220	804,140	405,864

BLUE HILLS REG./NORFOLK AGGIE**Proposed Budget
FY 2018
Department #940**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P4032	BLUE HILLS REGIONAL	1,118,435	917,496	974,549	1,059,561
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1	9400 BLUE HILLS REG./NORFOLK AGGIE	1,118,435	917,496	974,549	1,059,561
P1177	NORFOLK AGRICULTURAL SCH ASSM	20,548	22,416	27,454	30,000
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2	9401 NORFOLK AGRICULTURAL SCH ASSMT	20,548	22,416	27,454	30,000
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940	BLUE HILLS REG./NORFOLK AGGIE	1,138,983	939,912	1,002,003	1,089,561

SELECTMEN-SCH BLDG SPEC REPAIR**Proposed Budget
FY 2018
Department #945**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1670	SELECTMEN-SCH BLG SPEC REPAIR	0	123,026	0	
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<i>I</i>	9450 SELECTMEN-SCH BLDG SPEC REPAIR	0	123,026	0	0
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	945 SELECTMEN-SCH BLDG SPEC REPAIR	0	123,026	0	0

MWRA WTR/SEWER ASSESS.**Proposed Budget
FY 2018
Department #960**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2990	MWRA-WATER ASSESSMENT	3,295,983	3,773,516	3,667,261	3,860,510
P2991	MWRA-SEWER ASSESSMENT	6,492,751	6,718,885	7,108,382	7,374,324
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<i>I</i>	9605 MWRA-WATER / SEWER ASSESSMENT	9,788,734	10,492,401	10,775,643	11,234,834
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	960 MWRA WTR/SEWER ASSESS.	9,788,734	10,492,401	10,775,643	11,234,834

WAGE/SALARY ADJ**Proposed Budget
FY 2018
Department #990**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P2044	ART 1-WAGE/SAL ADJUSTMENT	0	0	0	750,000
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1	9901 ARTICLE 1-COLA RESERVE	0	0	0	750,000
P7404	AFSME CLERICAL TUITION REIMB	500	0	1,500	1,500
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2	9902 AFSME CLERICAL TUITION PAY	500	0	1,500	1,500
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990	WAGE/SALARY ADJ	500	0	1,500	751,500

CAPITAL OUTLAY-EQUIPMENT

**Proposed Budget
FY 2018
Department #995**

Account Key and Description		FY 2015 Actual	FY 2016 Actual	FY 2017 Budget	FY 2018 Requested
P1486	CAPITAL OUTLAY / SCH TECH	125,575	0	0	
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I 9951	CAPITAL OULAY- EQUIPMENT (SCH)	125,575	0	0	0
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995	CAPITAL OUTLAY-EQUIPMENT	125,575	0	0	0

TOWN MEETING MEMBERS 2017 - 2018

DISTRICT 1

NAME		ADDRESS
Bergeron, Michal F.	238	Railroad Avenue
Blood, Robert J	342	Railroad Avenue
Burns, Bryan E.	75	Howard Street
Cavanaugh, Kevin M.	75	Washington Street
Cunningham, Michael H.	43	Margaret Street
Dickson, Doris J.	280	Railroad Avenue
Ferrini, Robert J.	96	Fulton Street
Gover, John E.	21	Barberry Lane
Henry, Eric J.	53	Crestwood Circle
Henry, Victoria A.	41	Neponset Street
Hopcroft, Barbara Jeanne	56	Prospect Street
Hughes, Patrick J.	288	Railroad Avenue
Jacobs, Joan M.	71	Bird Road
Kalliel, Katherine M.	72	Fulton Street
Kenney, Martin E.	331	Washington Street
Mahoney, James M.	40	Neponset Street
Morrison, Richard M.	316	Washington Street
Plasko, William J.	507	Nahatan Street
Reilly, Michael	96	Ellis Avenue
Reynolds, Colleen M.	172	Fulton Street
Reynolds, Darrin B.	172	Fulton Street
Russo, Cassandra L.	83	Ellis Avenue
Shay, Richard M.	72	Fulton Street
Sullivan, Robert T.	46	Neponset Street
Thornton, Carol J.	373	Railroad Avenue
Thornton Jr., Michael J.	373	Railroad Avenue
Zaldivar, Nora B.	279	Nahatan Street

TOWN MEETING MEMBERS 2017 - 2018

DISTRICT 2

NAME		ADDRESS
Barnicle, Catherine	100	Lincoln Street
Bishop, Paul A.	44	Hawthorne Street
Brent, Daniel J.	12	Brierwood Lane
Canelli, Charlotte L.	305	Prospect Street
Dimaria, Joseph	79	Elm Street
Downing, Peter J.	39	Marion Avenue
Fanning, John Philip	22	Cypress Street
Flood, Kevin M.	313	Winter Street
Frey, Kimberly J.	47	Prospect Avenue
Griffin, Christopher P.	24	Brierwood Lane
Griffin, Sarah	35	Hickory Road
Hayes, John W.	57	Hawthorne Street
Howard, Allan D.	30	Blossom Street
Igoe, Elaine P	49	Prospect Avenue
Igoe, Jr. Kevin M	60	Hawthorne Street
Lydon, John F.	413	Prospect Street
McGowen, Richard O.	35	Elm Street
Monaghan, David	38	Hawthorne Street
Naughton, James M.	2	High Street
Neal-Rizzo, Katie C.	40	Prospect Avenue
Quinn, Sarah N.	64	Elm Street
Rogers, James M.	71	Hawthorne Street
Sheehan, Joseph F.	269	Prospect Street
Smith, F. Gordon	14	Florence Avenue
Starr, Patricia Griffin	26	Sycamore Street
Starr, Thomas M.	26	Sycamore Street
Sullivan, Marion C.	21	Florence Avenue
Ziska, Joseph R.	438	Prospect Street

TOWN MEETING MEMBERS 2017 - 2018

DISTRICT 3

NAME		ADDRESS
Barbour-Issa, Julie Ann	17	Elliot Street
Bartlett, Suzanne E.	136	Saunders Road
Colella, Joseph Anthony	64	Nichols Street
Cummings, Ninette L.	7	Douglas Circle
Donnelly-Mathews, Julie	15	Highland Street
Eysie, Paul W.	66	Walpole Street
Gearty, Arthur W.	220	Nichols Street
Gorin, Paula E.	35	Walnut Avenue
Griffin, Barbara J.	250	Nichols Street
Hay, Kendra J.	64	Oak Road
Holmwood, Deborah A.	49	Beech Street
Howard, Judith A.	200	Nichols Street
Lawler, Thomas W.	22	Crescent Avenue
Lynch Jr., Edward M.	13	Phillips Avenue
Mahoney Jr., John E.	49	Beech Street
McDonagh, John	52	Elliot Street
McDonough, Michael	63	Chapel Street
McFarland, Peter T.	86	Berwick Place
Naumann, William M.	62	Winter Street
O'Keeffe, Cecilia A.	31	Fairview Road
Pedersen, John L.	99	Day Street #1
Pentowski, Stephen M.	12	Saunders Road
Randall, Kimberly	10	Cushing Road
Rau, Linda B.	140	Walnut Avenue
Riley Jr., Patterson A.	100	Walpole Street
Roberts, Lynne	106	Walpole Street
Shehata, Derek Aaron	3	Cushing Road
Thomas, Linda M.	35	Beech Street

TOWN MEETING MEMBERS 2017 - 2018

DISTRICT 4

NAME		ADDRESS
Bamber, Peter R.	28	George F Willett Pkwy
Brody, Stephen B.	102	Devon Road
Burgess , Catherine V.	16	Shattuck Park Road
Burgess Jr., Charles D.	16	Shattuck Park Road
Butters, David J.	36	Yarmouth Road
Ganley, Michael K.	16	Yarmouth Road
Gearty, Patrick T.	23	Orleans Road
Hajjar, David E.	20	Chatham Road
Haley, Anne Marie	187	Nichols Street
Hayes, Amanda E.	77	Croydon Road
Hayes, Matthew T.	77	Croydon Road
Hsu, Adam J.	128	Wilson Street
Hsu, Michele M.	128	Wilson Street
Jandrue, Patricia A.	4	Victoria Circle
Kelly, Richard G.	32	Marlboro Street
Kiley, Denise D.	18	Avon Road
Krasnow, Willard	16	Westover Parkway
Maloney, Thomas F.	28	Geraldine Drive
Miller, Gerald F.	12	Leyton Road
Muller, Maria L.	10	Kettering Road
Needham, Paul E.	12	Norwich Road
Nolan, James M.	3	Greenwich Road
Silk, Robert A.	145	Wilson Street
Slater, Alan D.	116	Devon Road
Slater, Gerri S.	116	Devon Road
Sobchuk, Amy E.	16	Canterbury Drive
Spencer, Emily K.	89	Wilson Street
Sullivan, Gregg J.	47	Croydon Road

TOWN MEETING MEMBERS 2017 - 2018

DISTRICT 5

NAME		ADDRESS
Barrett, Joseph S.	51	Stratford Road
Burke, Myles F.	210	Village Road East
Deery Ford, Kathleen	39	Ryan Drive
Donnelly, Robert G.	47	Mylod Street
Eosco, Antoinette M.	14	Endicott Street
Eosco, Steven J.	14	Endicott Street
Gundlach, Todd D.	99	Mylod Street
Hines, Patricia A.	18	Laurel Road
Hoover, Brenda K.	4	Columbine Road
Hynes, Edward T.	22	Mayflower Road
Joseph, Mark Paul	58	Stratford Road
Keady, Barry C.	37	Bruce Road
Lane, Matthew E.	60	Chapel Street
Mastandrea, Elizabeth T.	32	Endicott Street
McNeil, Edward J.	48	Hillshire Lane
Miller, Myron J.	151	Wickham Way #205
Murphy, Kevin G.	15	Ryan Drive
Phalen, Jane Ellen	47	Woodbine Road
Rau-Rogers, Courtney A.	40	Mylod Street
Rogers, Christopher J.	40	Mylod Street
Sharma, Nidhi	501	Buckminster Drive #202
Smith Jr., Carl E.	47	Woodbine Road
Smith, Jody M.	47	Woodbine Road
Smith, Maura A.	47	Woodbine Road

TOWN MEETING MEMBERS 2017 - 2018

DISTRICT 6

NAME		ADDRESS
Bailey, Patricia A.	34	St. John Avenue
Davis, Susan A.	53	Dean Street, #1
Donohue, Helen Abdallah	1027	Washington Street
Gotovich, Irene	20	Folan Avenue
Greeley, Joseph P.	16	St. John Avenue #2
Guiod, Thomas J.	92	Alandale Parkway
Hall Jr., John Raymond	10	Alden Drive
Higgins Jr., John E.	45	Puritan Place
Lang, Kaitlyn M.	60	Plantation Circle
Lephew, Sharon F.	58	Hampden Drive
Main, Harold	24	Bradford Drive
McInnis, Douglas D.	24	Hampden Drive
McTernan, John W.	32	Folan Avenue
Montgomery, Donna R.	1175	Washington Street
Mulvehill, Christina Kenefick	65	Pond Avenue
Mulvehill Jr., Edward W.	65	Pond Avenue
Nemeskal, Michael J.	24	Short Street #2
Noe, Manuel G.	9	Morse Street
Poirier, Carole A.	9	Worcester Drive
Reilly, Bette L.	16	Baker Avenue
Ryan, Mark	33	Puritan Place
Shaughnessy, Kevin J.	45	Alden Drive
Sterritt, Patricia A.	32	Alandale Parkway
Tuttle, David J.	222	Union Street
Valeri, Anthony C.	66	Tremont Street
Whouley, Mark J.	65	Puritan Place
Zablowski, Dennis W.	45	Tremont Street

TOWN MEETING MEMBERS 2017 - 2018

DISTRICT 7

NAME		ADDRESS
Bouchard, Sarah D.	61	Rock Street
Caille, Jeffrey Eugene	43	Hillside Avenue
Colamaria, John J.	9	Woodland Road
Colamaria, Martha E.	9	Woodland Road
Connolly, Kevin	44	Nahatan Street #31
Cullen, Sarah B.	114	Audubon Road
Dalton, David S.	174	Gay Street
Dauphinee, Christian J.	30	Franklin Street
Doyle, Cheryl Lynn	12	Sumner Street
Duffy, Carole M.	29	East Cross Street
Gilchrist, Robyn Elizabeth	74	Plimpton Avenue
Girard, Joseph	68	Arnold Road
Gorman Jr., William J.	37	Gay Street
Gover, Jennifer L.	28	Queensboro Court
Hubbard, Jean M.	26	Second Street
Karavoulis, Hristos George	22	Shaw Street
Kelliher, Edward John	117	East Cross Street
King, Richard T.	1020	Washington Street, #7
Love, Kelly A.	22	Shaw Street
Lynch, Edward P.	96	Cross Street
Murphy, Rose M.	40	Plimpton Avenue
Pentowski, Kevin J	35	Plimpton Avenue
Polin, Gregory M.	460	Pleasant Street
Rano, Mark A.	40	Third Street
Santoro, Louis R.	35	Talbot Avenue
Welch, Shaela T.	246	Sunnyside Road

TOWN MEETING MEMBERS 2017 - 2018

DISTRICT 8

NAME		ADDRESS
Brown, Edward J.	171	Neponset Street
Cantarow, Mary L.	35	Railroad Avenue
Coelho, Patricia Pickard	199	Pleasant Street
Collins, John P.	259	Rock Street #A1
Craig, Dana D.	67	Hill Street
Ferris, Edward	35	Mckinley Road
Foley, Daniel J.	55	Monroe Street #1
Fruci, Vincent	26	Pleasant Street
Golden, Dennis J.	7	Williams Street
Gormley, James F.	1	Lenox Street, #113
Henry, Maria	31	Railroad Avenue
Icuspit, Clyde John	242	East Cross Street
Johnston, James A.	221	Rock Street, #F7
King, Jr., Bartley E.	311A	Bahama Drive
Langone, Judith A.	221	Rock Street, #F5
Macleay, Carolyn G.	206	Bahama Drive, D
Mawn, Dennis P.	16	Monroe Street East
Monahan, Patricia J.	24	Railroad Avenue
Morrison, Brian W.	16	Williams Street
Reilly, Kevin M.	176	Rock Street
Reyes, Daniel Antonio	32	Monroe Street
Salute, John D.	64	Garfield Avenue
Sansone, Sandra L.	125	Garfield Avenue
Shea, Gerard A.	192	Roosevelt Avenue
Sorensen, Berit V.	242	East Cross Street
Stewart, Teresa Marie	14	Lenox Street
Taylor, Jean Ferrara	11	Monroe Street
Taylor, John E.	11	Monroe Street

TOWN MEETING MEMBERS 2017 - 2018

DISTRICT 9

NAME		ADDRESS
Bodenhofer, Erik P.	182	Richland Road
Bodenhofer, Myev A.	182	Richland Road
Carroll, Christine H.	116	Juniper Drive
Chambers, Jeanne M.	8	Edgehill Road
Costa, Mario J.	66	Fairfield Circle
Fitzsimmons, Brian P.	25	Hemlock Street
Flanagan, Paula L.	255	Dean Street
Giffin, Lauri Disangro	26	Warthin Circle
Hatch, David S.	93	Edgehill Road
Hawley, George J.	16	Overlook Drive
Hennessey Jr., Richard L.	78	Robinwood Road
Igoe, Lisa M.	29	Hemlock Street
Keady Jr., James M.	155	Ridgewood Drive
Kenney, James R.	4	Robinwood Road
Kenney, John C.	51	Meadow Street
Killion, Brianne M.	75	Hazelwood Drive
Killion, James D.	75	Hazelwood Drive
McKenna, Edward F.	47	Deerfield Road
McKenna, Margery H.	47	Deerfield Road
Paciorkowski, Ernest	814	Neponset Street
Pentowski, Debra A.	60	Whitewood Circle
Randall, Colleen T.	76	Westview Drive
Rando III, Joseph A.	47	Robinwood Road
Ryan, Eileen M.	45	Juniper Drive
Sheehan, Michael T.	6	Old Farm Road
Sullivan, Sarah E.	95	Ridgewood Drive
Weiss III, Peter F.	54	Longmeadow Road
White, Joseph M.	10	Richland Road

2016 EARNINGS REPORT

AIRPORT

MAGUIRE, FRANCIS T, III	92,758	RAYMOND, MARK E	81,240
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ANIMAL CONTROL

BILOTTA, PATRICIA	2,778	CERQUEIRA, HENRY	59,251
HART, JOSEPH F	800	SPILLANE, JOHN M	10,800

ASSESSORS

DONNELLY, DONNA M	50,503	FARIOLI, PATRICIA	79,549
GROVER, JAMES F	4,518	MCDONOUGH, TIMOTHY J	102,693
PETRACCA, EMMA	224	REDDICK, DEBORAH D	636
THORNTON, ROBERT M	4,518		

BOARD OF APPEAL

MORGAN, RAMANDA N	50,400	REDDICK, DEBORAH D	1,793
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BOARD OF HEALTH

BARTUCCA, JENNIFER M	53,654	DELUCA, ANGELO	72,714
IGOE, LISA M	11,708	JOHNSON, EILEEN E	11,179
LANE, STACEY C	84,960	REGAN, KAREN	78,249
REISS, SIGALLE L	103,084	WEYLMAN, CHRISTINE	8,149

BOARD OF SELECTMEN

JESSOE, FRANCES L	77,846	MULVEHILL, CHRISTINA K	65,528
REDDICK, DEBORAH D	416		

BROADBAND

BARRON, PAUL V	124,461	COX, KELLIE	57,449
DEVENEY, DONNA	58,236	DEVENEY, STEVEN	82,762
DORSEY, SCOTT	118,399	DUSTIN, RANDALL K	76,641
GRIFFIN, CHRISTOPHER	750	HABER, JASON	306
HANSON, DARRYL	143,363	HANSON, JEREMY D	37,764
IVORY, AMY R	239	JEFFREY, THOMAS	93,195
ROBERTS, ROBERTA E	591	ROCHE, DAVID J	108,744
YEUNG, K C	4,125		

BUILDING INSPECTOR

CHUBET, MARK	112,138	FORSBERG, EDWARD C	73,738
FRANGIOSO, DEBORAH A	58,553	FRUCI, TIMOTHY D	75,260
JACOBS, JOSEPH	2,488	PETRUCCI, GREGORY JAMES	4,206
REDDICK, DEBORAH D	2,289	WALSH, MATTHEW J	77,488

CABLE TV COMMISSION

SIMONS, HARRIET	1,800
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CEMETERY DEPARTMENT

ADUBI, ALFRED B	47,030	BERNAZZANI, ANDREW R	3,354
BRAGG, CHARLES	3,513	BRAGG, DAVID R	46,365
DELMONACO, ANTHONY V	2,346	LEFEBVRE, PETER	9,818
PRENDERGAST, CONNOR R	3,273	RANALLI, PAUL	92,986
REYNOLDS, JOHN JR	47,716	REYNOLDS, MICHAEL T	54,202
ROSS, BRENDAN	3,212	SCAVOTTO, ANTHONY N	50,142
WALSH, CHARLES E	59,416	WHITE, JOSEPH	2,019

COMPUTER MANAGEMENT

MOORE, SANDRA J	77,999	REDLICH, MARK	116,115
SALVAGGIO, JOSEPH	81,910		

CONSERVATION COMMISSION

GOETZ JR, ALBERT E	39,467	MORGAN, RAMANDA N	7,400
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2016 EARNINGS REPORT

COUNCIL ON AGING

ANDRE, KELLY ANN	2,110	KELLEHER, Nanci	46,425
KELLEY, MICHAEL	538	MCCARTHY, KERRI A	77,744
MULLEN, PAUL S	511	PRANSKY, SHEILA G	52,814
RANO, ELLEN E	51,553	SHEA, ANNE MARIE	25,849
THOMAS JR, THEODORE H	363	THOMAS, LAWRENCE	57,169

ELECTION & REGISTRATION

BOCH, MARION CURRAN	2,652	BUGEAU, JULIETTE A	2,652
FOLAN, MARY LOU	3,000	MCQUAID, THOMAS J	2,653
MEEHAN, ROSEMARIE L	30,902	PELLOWE, MARTHA	2,652
RALPH, PATRICIA B	20,022		

ENGINEERS

HIGGINS, JOHN M	5,184	LIUTKUS, VYTO	4,320
MURPHY, ANDREW C	92,758	MURPHY, BRIAN J	70,580
WINTHROP, SARA J	2,000		

FINANCE COMMISSION

FOLAN, MARY LOU	6,379	MCQUAID, THOMAS J	11,543
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FIRE DEPARTMENT

BANE, KATHLEEN A	74,829	BELLANTI, JOHN A	66,039
BENT, GEORGE W	86,183	BEYER, DOUGLAS	86,341
BOYLAND, JOSEPH M	118,271	BREEN, RICHARD A	81,659
BROWN, KEVIN	78,071	BROWN, PAUL F	93,944
BURTON JR, GEORGE J	99,330	BUTTERS, PAUL L	108,515
CAMPILIO, CHRISTOPHER M	96,537	CAMPILIO, JEFFREY	96,540
CAMPISANO, JONATHAN S	68,728	CARR, MICHAEL P	93,251
CHISHOLM, MICHAEL	105,547	CODY, JOHN M	87,997
COSTELLO, MICHAEL F	129,946	COVEN, BENJAMIN J	78,911
CULLEN, BRIAN	83,772	DIBLASI, COLLEEN M	72,496
DONOGHUE, BRIAN	115,718	DOWNING, MICHAEL S	84,292
FAGAN, MICHAEL J	69,850	FARRELL, JOHN D	79,211
FITZGERALD, EDMOND A	76,154	FLAHERTY, RICHARD P	114,639
FULLER, CHRISTOPHER S	88,881	GOVER, JENNIFER	88,997
GREELEY JR, ROBERT A	85,165	GREELEY, ANTHONY J	163,690
GRIFFIN JR, CHRISTOPHER	76,825	GULLA, NICHOLAS J	65,669
GUNSCHER, JOSHUA K	74,888	HANSEN, PAUL W	82,696
HARKINS, DANIEL J	116,650	HARRINGTON, ANN E	24,492
HAYES, DAVID J	92,173	HENRY, ERIC J	98,020
HENRY, ROBERT P	30,676	HERMAN, BRIAN L	2,276
HITCHCOCK, JUSTIN S	26,592	HOGAN, PAUL T	81,672
LANZONI, RONALD P	74,756	LAZZARO, DAVID P	77,004
LEBLANC, LESLIE W JR	80,208	LYDON JR, STEPHEN F	92,964
MAGGIO, RONALD	155,678	MAHONEY, GERALD F	70,122
MAWN, DENNIS P	93,913	MAWN, JOSEPH	86,663
MCCARTHY, MARK J	95,228	MCDONOUGH, JOSEPH F	11,054
MCDONOUGH, MICHAEL	75,356	MCDONOUGH, PATRICK W	82,799
MCDONOUGH, STEVEN T	78,248	MOLONEY, PATRICK T	82,225
MORRICE, GEORGE T	117,384	MORRISON, PHILLIP V	68,636
MORRISSEY, KEVIN R	81,247	MOTTA, MICHAEL E	76,053
MURPHY V, JAMES J	89,343	MURPHY, NICHOLAS J	67,443
O'MALLEY, DARA M	78,478	OMALLEY, JOSEPH M	87,162
QUEALLY, CHRISTOPHER R	81,568	QUINN, ANDREW	78,617
ROMINES, KEVIN J	19,115	RONCO, PAUL C	94,477
SHEA, JOHN R	107,092	SHOCKLEY, JEFFREY A	73,554
ST CYR, SCOTT K	94,304	STARR, THOMAS M	91,444
TURNER JR, WILLIAM R	78,280	WATERS, MICHAEL J	93,637
WHITE, JOSEPH M	70,764		

GENERAL MANAGER

BILOTTA, PATRICIA	55,219	CARNEY, CATHERINE A	94,008
CARROLL, JOHN J	160,355	CARTIER, SHARON	58,772
COOPER, BERNARD S	114,740	MELCHER, DEBRA	79,249
PREVOIR, DOROTHY M	126	SANDSTRUM, BRIGID C	7,251

2016 EARNINGS REPORT

GENERAL MANAGER

SCHICK, PATRICIA

2,358

GROUP INSURANCE

HAMWEY, LORRAINE M

6,294

HOLIDAYS

CAULFIELD, JOHN T

296

HUMAN RESOURCES

HAMWEY, LORRAINE M

5,169

JENNETTE, CHELSEY N

47,785

KING, KATHRYN L

1,073

OBRIEN, MICHELLE

100,884

PARDI, PATRICIA F

69,608

LIBRARY

ANDERSON, HOPE

4,164

ANDRILENAS, VICTORIA K

8,730

BAILEY, JESSICA M

240

BAILEY, PATRICIA A

44,974

BELANGER, CHLOE C

2,453

BLOOD, BETTINA

15,960

BRADLEY, JANE M

38,617

CANELLI, CHARLOTTE

97,033

CIRILLO, ANTHONY V

45,140

CONLEY, MICHAEL J

1,347

CORJAY, MARGARET A

8,195

CORZILIUS, PATRICIA S

2,982

CROAK, JAMES F

55,549

CUSHING, APRIL

68,457

DALTON, FRANCES M

5,284

DALY, JANET M

4,001

DANA, NICOLE M

2,986

DEGRAZIO, MICHELE

65,414

DOWNER, DONNA J

1,167

EASTER, BRIAN G

3,288

FARNE, STEPHANIE J

2,270

GOSS, JILLIAN M

5,810

GOTOVICH, IRENE

50,865

GREENWOOD, CHRISTINE J

343

GUERRA-COON, NICOLE

7,385

HANLEY, DAVID G

1,332

HARROLD, GERALDINE

2,890

HARTMAN, JEFFREY B

32,821

HECKMANN, CALLIE R

4,112

HOGAN, LAURA K

1,040

HOWARD, CARLA B

3,325

IVATTS, SCOTT F

1,749

KARAIAN, SARAH A

4,951

KIRKHAM, JOHN T, JR

1,687

LEBLANC, SEAN

5,697

LECLAIR, JOSEPHINE A

3,102

LING, ELIZABETH

931

LING, NANCY T

37,246

LOGAN, NORMA G

66,382

LUONG, MEAGHAN

950

MADADI, MEHRANDOKHT

7,669

MCCUSKER, LINDA L

51,812

MONAHAN, PATRICIA J

4,784

O'TOOLE, JEAN

6,134

PALMGREN, ALLISON

66,972

PARDI, WILLIAM A

727

PETRIE, MARIANNE

5,451

PHILLIPS, DIANE R

69,650

PORTER, ELIZABETH C

2,178

RABBITT, JOANNE

43,803

RAGHUPATHY, CHANDRIKA

3,167

RAVI, ANU

5,261

REED, ELIZABETH J

58,687

RIORDAN, MAUREEN E

3,043

RUDELPH, CYNTHIA

14,717

SHEEHAN, KATHERINE

41,184

SIMAS, SAMUEL

9,308

SULLIVAN, MARGOT

12,312

TANDAN, JYOTIKA

870

TIGUE, KATE W

44,598

TODESCA, JEAN M

66,770

VAIL, SARAH

3,360

WARREN, JOANNE

2,125

WRIGHT, GAIL S

15,429

WYLER, BONNIE

66,891

LIGHT DEPARTMENT

CADET, NAGNER

57,680

CAULFIELD, JOHN T

126,394

COLLINS, JAMES F

177,034

COLLINS, STEVEN M

100,999

CONNORS, JAMES

14,985

COX, KELLIE

174

CURRAN, ROBERT J

142,132

DALY, PATRICK J

51,453

DESMOND, ROBERT C

74,485

DEVENEY, DONNA

746

DOLE, DENNIS

62,775

DOYLE, JOHN

12,285

DRUMMEY, JOHN

99,223

DRUMMEY, SHEILA

64,944

FALCONE, PAUL

100,586

FOLAN, ROBERT E

6,087

GEARTY, COLIN J

27,921

GRIFFIN, CHRISTOPHER

111,201

GRIFFIN, ROBERT

116,503

GRIFFIN, THOMAS

113,159

HABER, JASON

151,610

HOLM, MATTHEW

131,817

IPPOLITO, DAVID A

96,810

IVORY, AMY R

34,081

JOHNSON, MARC

2,693

LAWRIE, MICHAEL

71,821

LEROY, DONNA V

7,350

LOWRE, JOANNE

59,050

MADDEN, CHARLES F

86,457

MCCOLGAN, RICHARD D

142,304

MCDONAGH, JOHN

15,410

MCKAY, JOANNE

60,299

2016 EARNINGS REPORT

LIGHT DEPARTMENT

MINAHAN, NANCY	58,155	MITCHELL, KATHLEEN	57,171
MORRISSEY, DANIEL E	165,055	NEEDLE, ERIN	4,266
PORTANOVA, PAUL	79,520	ROBERTS, ROBERTA E	51,711
SERRATORE, GIACAMO	145,631	SHAUGHNESSY, KEVIN	160,517
SHEEHAN, PAUL G	2,678	TRAJETTI, CATHY L	99,034
TRASK, KEVIN	82,089	WATERS, MICHAEL J	13,850
WITHEE, DEREK W	4,079	YEUNG, K C	170,637

MEDICARE EMP SHARE

HAKAR, LINDA S	500	LEACH, LEE B	500
MEDWAR, DOLORES A	500	STURTEVANT, MARCIA A	500

MUNICIPAL BLDG MAINTENANCE

ALLEN, MICHAEL	51,917	BURGOYNE, PAUL F	2,040
CERQUEIRA, CARLOS A	238	MCDONAGH, JOHN	153
MULLIGAN, THOMAS K	7,974	RANDALL, BRANDON S	56,467

MUNIC BLDG OFC EXP

GRONROOS, DONNA	1,646	LUNDIN, CHLOE R	2,376
PREVOIR, DOROTHY M	48,021		

OUTDOOR RECREATION TOTALS

BEGLEY, MACKENZIE LEE	270	BENJAMIN, DAVID M	375
BENJAMIN, MATTHEW E	3,123	BUCHANAN, NATHANIEL B	2,186
BUTLER, REBECCA	1,395	CALLIGAN, CHRISTINE M	1,755
CAMBRIA, DILLON	1,848	CARROLL, SHEILA B	228
CEDRONE, ASHLEE L	3,077	CONTI, JOSEPH	1,680
COX, KENNETH	1,810	CROPPER, MAXWELL	3,023
CULLINANE, LAUREN J	620	CURLEY, BRIAN T	1,483
DITOMASSO JR, DANIEL N	2,728	DRISCOLL, JAMES M	2,524
ECKHARDT, MATTHEW	2,660	FITZSIMMONS, KATHRYN	1,508
FLAHERTY, PATRICK	1,035	FOGG, ALAYNA M	200
GEARTY, COLIN J	-324	GEARTY, MICHAEL P	383
GEHA, KLEJVI	3,625	GILLIS, GRACE K	2,197
GILLIS, KATHERINE	3,055	GRIFFIN, SARAH E	2,601
GUNNING, DANIEL	1,148	GUNNING, JOHN C	1,557
HIGGINS, JULIA	2,690	HOYLE, SARAH A	366
HURLEY, BRENDAN	1,638	IVORY, COLEMAN J	1,620
IVORY, MATTHEW J	204	JORDAN, FIONA	1,507
JORDAN, MIKAYIA	675	KEADY, AISLINN	1,813
KEADY, LINDSAY H	2,609	KELLER, JESSICA	798
KELLEY, ERIN P	3,301	KILEY, JULIE F	580
KING, KATHRYN L	1,955	KOHLSAAT, KATHERINE	230
LAKE, RORY K	2,234	LEE, KATHERINE E	7,317
LEE, MARGUERITE S	3,324	LEE, PATRICIA	3,933
LOONEY, ALANNA	3,183	LOONEY, NATALIE R	3,487
LUSSIER, SARAH N	2,768	MALINN, JOSEPH	13,056
MCGRATH, BENJAMIN E	2,142	METTA, EMILY	1,719
MORRIS, COLLEEN M	2,860	MORRISSEY, SARAH A	805
MOTTA, RYAN	2,835	MURPHY, DEVAN E	242
MURPHY, ERIN	1,690	MURPHY, PAUL C	1,850
NEWMAN, REBECCA M	7,469	NORTON, MARGARET E	3,237
OBRIEN, KATIE E	220	ONEIL, MAURA	2,965
PAGLIUCA, MEGHAN	1,535	PRITCHARD, KERRI C	3,298
QUINN, DANIEL	1,873	QUINN, MEGHAN	1,240
REARDON, AIDAN	1,703	REARDON, AUSTIN	1,193
REEN, SIOBHAN	2,723	REILLY, TIMOTHY N	5,780
REYNOLDS, COLLEEN M	2,236	RIGGLE, CONOR M	2,783
RILEY, JOHN L, JR	3,537	ROACH, BRIDGET	1,545
ROONEY, EMILY	1,247	RYAN, KATHRYN	2,863
RYAN, TESSA M	369	SABHA, VIKTOR	2,930
SANDSTRUM, GRETCHEN	3,518	SCAVOTTO, ALEXANDRA R	2,323
SCUDERI, ISABELLA R	1,798	SHIVERS, CATHERINE	1,485
SHUTE, ALEXANDRA N	619	SULLIVAN, CAITLIN R	526
TAGGART, MARY KATE	473	TERRELL, NICHOLAS A	205
TIERNEY, ABIGAIL L	3,225	VISCONTI, ANDREW	1,712

2016 EARNINGS REPORT

OUTDOOR RECREATION TOTALS

VISCONTI, NATALIE E	940	WEINSTEIN, MIKAELA	275
WELCH, SHAELA T	2,730	WHITE, MEGAN	400
WHITNEY, ELIZABETH D	1,760		

PERMANENT BUILDING COMMITTEE

CLARKIN, LINDA	6,270	FLAHERTY, MARGARET E	300
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PLANNING BOARD

HALKIOTIS, PAUL D	99,256	MURPHY, CLAIRE A	32,197
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PLAYGROUND MAINTENANCE

CRONAN, ERIN E	192	DRISCOLL, JEANNE	1,916
GEARTY, MARY T	2,874	HENRY, VICTORIA A	8,294
OLIVEIRA JR, DONALD E	192	RYAN, SARA J	8,400
SCHORER, LINDA	189	WEINSTEIN, MIKAELA	1,350

POL/FIRE BLDG. MAINT.

KELLEY, MICHAEL	136	WALSH, MARK B	899
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POLICE DEPARTMENT

ANNINO, THOMAS J	12,692	ANTONIOU, MARIA N	9,481
BAGUMA, GEOFFREY	79,637	BAKER, MARTIN F	150,435
BAKER, ROBERT	83,471	BEGLEY, STEPHEN F	104,704
BENEDETTI, MICHAEL G	149,112	BENTON, DAVID W	111,606
BISHOP, PATRICK	84,245	BRAGG, DIANE H	10,501
BREEN, DONNA F	10,070	BROOKS, WILLIAM G	173,368
BROWN, CLIFFORD H, JR	59,419	CAREY, CHRISTINE	8,779
CAREY, THOMAS W	95,666	CARROLL, CHRISTINE H	3,095
CEDRONE, BRYAN	13,147	CONDRI, SHEILA M	66,755
CONLEY, MICHAEL J	8,542	CONNOLLY, TERRENCE	71,421
COPPONI, ANTHONY	67,639	CORDERO, KYLE S	63,938
COSTA, MARIO J	85,284	CUNNINGHAM, DONNA	13,141
CURRAN, PETER J	125,721	DOUCETTE JR, ROBERT	116,543
EASTER, STEPHEN J.	952	EYSIE, DAVID J	71,456
FARIOLI, EDWARD J	352	FEIBELMAN, JAMES R	55,120
FISKE, PETER J	13,147	FLANAGAN, CHRISTOPHER	117,610
FUNDORA, WILLIAM H	118,964	GAMEL, GREGORY F	98,903
GIACOPPO, RICHARD M	102,599	GIRARD, CATHERINE A	10,630
GLASSMAN, JERILYN A	13,086	GOVER, JOHN E	94,889
GRASSO, KEVIN J	80,331	GREENE, BRENDEN F	76,160
GRONROOS, DONNA	10,563	HARKINS, ROBERT P	79,584
HITCHCOCK, JUSTIN S	38,000	HOYLE, JENNIFER MARIE	57,281
HWANG, SUNYUB	13,147	JUREWICH, ANDREW J	79,011
KEADY, CYNTHIA	62,324	KEADY, JAMES M JR	178
KEHOE, DANIEL J	95,367	KELLEY, MICHAEL	24,074
KELLY, PETER F JR	160,615	KING, CONSTANCE B	10,957
KING, ELIZABETH EKBORG	9,281	LEAVITT, DANIEL	63,103
LEEAR, PAUL B	85,997	LOPES, ANTHONY	94,164
LYDEN, SARAH C	120,311	MACEACHERN, DAVID	20,083
MAHONEY, JAMES M	98,745	MALVONE, ANGELA	10,219
MARONEY, JAMES	65,383	MAROTTA, JUNE	10,674
MAZZOLA, JAIME L	85,634	MCDONAGH, TIMOTHY	130,579
MCDONOUGH, KEVIN P	111,220	MCDONOUGH, KEVIN P, JR	58,602
MCGOWAN, RICHARD O	64,308	MCLAUGHLIN, WILLIAM P	2,900
MILLER, ENID M	71,175	MILLER, SCOTT	91,020
MURPHY, KAREN	9,719	MURPHY, PAUL C	97,099
MURPHY-PAYNE, MAUREEN	178	OBRIEN, MATTHEW	86,565
OBRIEN, MICHAEL R	77,649	OLSON, PAULA MARIE	11,326
PADDEN, CHRISTOPHER	93,294	PAYNE JR, JAMES D	116,497
PETHERICK, ELAINE M	10,639	POND, JULIA	11,013
REGAN, MICHAEL T	57,564	RICCI, KAREN	65,980
RICHER, MICHAEL T	68,981	RILEY, BRIAN	86,641
RILEY, KEVIN	85,314	RINN, ROBERT W	947
ROGERS, SHARON M	10,256	ROONEY, JOHN M	60,337
RYAN, PAUL J	89,308	SABOURIN, DANIELLE	5,874

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POLICE DEPARTMENT

SAMPSON, JOSEPH C	70,006	SCOPA, SUSAN M	10,473
SHORE, GREGORY M	70,538	SILVA, DIEGO I	71,612
STAPLETON, THOMAS J	92,597	SULLIVAN, JENNIFER C	35,922
SWEENEY, BRENDAN E	69,368	THOMAS, LAWRENCE	1,937
WALSH, MARK B	67,494	WENNERSTRAND, DEREK	86,096
WICKLUND, SUSAN L	51,951	WIGMORE, MELANIE	55,598
WILMAN, SHAWN P	85,679	ZORZI, PAUL	88,531

POLICE DEPT PRIVATE PAY DETAILS

BAGUMA, GEOFFREY	14,753	BAKER, MARTIN F	14,586
BAKER, ROBERT	4,932	BEGLEY, STEPHEN F	27,776
BENEDETTI, MICHAEL G	2,088	BENTON, DAVID W	10,163
BISHOP, PATRICK	21,002	BROWN, CLIFFORD H, JR	14,264
CAREY, THOMAS W	27,332	CORDERO, KYLE S	10,454
COSTA, MARIO J	42,076	DOUCETTE JR, ROBERT	29,618
FARIONI, EDWARD J	47,121	FLAHERTY, JOSEPH P	42,433
FLANAGAN, CHRISTOPHER	33,677	FUNDORA, WILLIAM H	69,909
GAMEL, GREGORY F	59,074	GIACOPPO, RICHARD M	30,254
GOVER, JOHN E	17,700	GREENE, BRENDEN F	28,692
HARKINS, ROBERT P	1,949	HITCHCOCK, JUSTIN S	16,002
HOYLE, JENNIFER MARIE	14,291	KEADY, JAMES M JR	45,946
KEHOE, DANIEL J	27,052	KELLY, PETER F JR	20,594
LEEAR, PAUL B	11,254	LOPES, ANTHONY	14,772
LYDEN, SARAH C	28,616	MACEACHERN, DAVID	5,152
MAHONEY, JAMES M	14,390	MAZZOLA, JAIME L	13,304
MCDONAGH, TIMOTHY	17,212	MCDONOUGH, KEVIN P	45,728
MCDONOUGH, KEVIN P, JR	36,204	MCGOWAN, RICHARD O	36,157
MILLER, SCOTT	1,984	MURPHY, BRIAN	46,470
MURPHY, PAUL C	5,954	MURPHY-PAYNE, MAUREEN	37,959
O'BRIEN, MATTHEW	21,552	O'BRIEN, MICHAEL R	18,561
OTOOLE, THOMAS F	31,871	PAYNE JR, JAMES D	31,484
PAYNE, JAMES D	35,295	RICHER, MICHAEL T	22,489
RILEY, BRIAN	21,820	RILEY, KEVIN	26,201
RINN, ROBERT W	44,316	ROONEY, JOHN M	37,082
RYAN, PAUL J	657	SHORE, GREGORY M	24,132
SILVA, DIEGO I	32,605	SWEENEY, BRENDAN E	44,512
VEGA, MILTON	23,759	WENNERSTRAND, DEREK	4,750
WIGMORE, MELANIE	8,743	WILMAN, SHAWN P	4,682
ZORZI, PAUL	25,845		

PUBLIC WORKS

ADUBI, ALFRED B	1,718	BALTADONIS, PATRICIA	58,553
BARTUCCA, DAVID	70,727	BERNAZZANI, ANDREW R	2,670
BLAKE, EDWARD	56,895	BRAGG, CHARLES	1,308
BRETTI, ANTHONY J	57,318	BURTMAN, DORIS	68,351
CALABRO, SCOTT	54,568	CARNEY, ERIC C	62,245
CARR, KEVIN M	65,055	CARVER, DOUGLAS	48,615
CASAVANT, ROBERT C	47,717	CORTESE, SABRINA	4,565
DELANEY, MICHAEL	14,835	DELMONACO, ANTHONY V	3,168
DRISCOLL, MICHAEL D	84,024	FLEMING, JESSE J	5,712
FRUCL, JAY	70,602	GALLAGHER, NEIL	82,386
GALVIN, PAUL	4,620	GARERI, JOHN	4,661
GARRELS, SCOTT	62,553	GEARTY, TIMOTHY	67,041
GEORGOULOPOULOS, GEORGE	50,279	GIRARD, JOSEPH H	102,419
GOURDEAU, JOSEPH E	63,060	HIGGINS, JOHN M	870
HOUSTON, NICOLAS D	50,410	JONES, KENNETH E, JR	53,755
JOSEPH, CHRISTOPHER	51,312	KEADY, MICHAEL J	3,839
LIUTKUS, VYTO	680	MANNING, PATRICK L	7,014
MANNING, RYAN	81,580	MATTHEWS, DAVID	63,815
MAZZOTTA, JOSEPH D	4,345	MCCARTHY, THOMAS	45,712
MCCLLOUD, KEITH W	60,786	MCGOWAN SR, KEVIN P	60,031
MORRISSEY, JOHN A	50,648	MOUSSALLY, JOHN	55,970
NARDELLI, JOHN J	6,639	NEVES, JOSEPH B	64,053
NICKERSON, WILLIAM	59,960	O'BRIEN, LIAM P	7,146
PANETTA, PAUL J	4,776	PENDERGAST, PETER A	78,767
PERRIELLO, ANTHONY	6,051	PRENDERGAST, CONNOR R	2,816
PRENDERGAST, JOSEPH P	62,720	RANALLI, PAUL	3,469
RODRIGUEZ, HERNAN J	53,802	ROSS, BRENDAN	2,338

2016 EARNINGS REPORT

PUBLIC WORKS

RYAN, MARK P	143,524	SCHORER, GARY P	113,891
SKEFFINGTON, JOHN J	55,759	SPARROW, PAUL B	72,320
TRACY, THOMAS	11,654	WALKINS, AARON	50,471
WELLS, MICHAEL	62,561	WHITE, JOSEPH	64,510
WIGANDT, DOUGLAS	70,090	WINTHROP, DOUGLAS	46,357
WINTHROP, SARA J	92,008	WOOD, ROBERT G	4,536

RECREATION DEPARTMENT

BARTUCCA, DAVID	589	BEGLEY, MACKENZIE LEE	3,174
BELL, MICHAEL C	360	BENJAMIN, DAVID M	5,377
BENJAMIN, MATTHEW E	596	BERGER, LINDA	28,190
BERRIDGE, KAREN R	144	BRADLEY, STACY	1,053
BROGADIR, JOSH	1,085	BROWN, DONNA	1,950
BROWN, MARK	64,994	BROWN, TRUDY	1,386
CARNEY, ERIC C	373	CARROLL, SEAN C	222
CONTI, JOSEPH	1,020	COX, CAROLINE	560
CREAMER, AMY	528	CROPPER, MAXWELL	1,243
CULLINANE, LAUREN J	1,953	CURLEY, BRIAN T	1,441
DALOIA, ANTONIO	1,330	DALOIA, MARCELLO	4,397
DITOMASSO JR, DANIEL N	630	DRISCOLL, JAMES M	267
DRISCOLL, MICHAEL D	464	DUFFY-KIDD, MARIE	4,992
FARLEY, TRAVIS	35,244	FITZGERALD, BLAKE	740
FOGG, ALAYNA M	2,604	FOX, JENNIFER M	156
GEARTY, MICHAEL P	2,474	GEARTY, TIMOTHY	469
HAIR, DEBORAH K	475	HALPIN, MICHAEL A	76,761
HART, JOSEPH F	702	HENRY, LAURIE	192
HOYLE, SARAH A	3,103	IVORY, COLEMAN J	1,445
IVORY, MATTHEW J	2,421	JOHANSEN, SCOTT R	1,118
JONES, KAYLA R	215	JUARDO, DANIELA	790
KEADY, LINDSAY H	379	KELLEY, ERIN P	1,572
KENNEDY, ADELIA	59,222	KERR, JILL K	832
KERR, MATTHEW A	910	KOHLSAAT, KATHERINE	3,368
LEPLEY, AMY M	472	LESavage, LORELLA	3,848
LEVESQUE, MICHAEL	2,768	MALINN, JOSEPH	19,872
MALINOWSKI, ERICA A	4,830	MATTHEWS, DAVID	169
MCCARTHY, MICHELLE P	792	MCDONALD, MAIRE	720
MCDONOUGH, SHANNON H	3,358	MCGRATH, BENJAMIN E	759
MILLER, GERALD F	94,008	MONTEROSSO, VERONICA C	768
MORRIS, COLLEEN M	419	MORRISSEY, SARAH A	1,087
MUELLER, KAREN	7,981	MURPHY, DEVAN E	2,873
NICKERSON, WILLIAM	560	NIMBLETT JR, PAUL W	504
OBRIEN, KATIE E	2,505	PELAGGI, PAULA A	18,720
PENZA, ALLISON N	612	POWERS OZYURT, FIONA	580
POWERS, NICHOLAS	1,099	PRAY, VICTORIA	672
PUTNAM, JESSICA M	744	QUINN, DANIEL	374
REARDON, DELANEY	125	REEN, SIOBHAN	713
REILLY, HEATHER E	5,213	REILLY, LINDA C	9,261
REILLY, TIMOTHY N	997	RILEY, CRAIG T	3,090
RILEY, JOHN L, JR	312	RODRIGUEZ, HERNAN J	448
RYAN, JAKE T	2,552	RYAN, TESSA M	1,015
RYAN, THERESA	3,096	SHAW, ROBIN H	1,504
SHINZAWA, ELIZABETH S	2,910	SOLIMAN, HEIDI J	3,426
SULLIVAN, ALISON D	1,632	TAGGART, MARY C	14,392
TAGGART, MARY KATE	10,849	TERRELL, NICHOLAS A	2,891
VISCONTI, NATALIE E	624	WEINSTEIN, HOWARD	57,275
WHITE, MEGAN	9,423		

RETIREMENT FUND

FLAHERTY, MARGARET E	660	HICKEY, EILEEN	4,500
LORENZO, HAYLEY T	3,157	MARSH, ROBERT J	1,500
MCQUAID, THOMAS J	4,500	MULVEHILL JR., EDMUND W	4,500
OTOOLE, THOMAS F	4,500	RORRIE, THOMAS A	4,500
SHEA, JOHN J	66,147	WILKES, DEBRA A	108,338

SNOW & ICE REMOVAL

ADUBI, ALFRED B	1,384	BARTUCCA, DAVID	4,611
BLAKE, EDWARD	1,639	BRAGG, DAVID R	1,288

2016 EARNINGS REPORT

SNOW & ICE REMOVAL

BRETTI, ANTHONY J	2,064	CALABRO, SCOTT	3,888
CARNEY, ERIC C	5,498	CARR, KEVIN M	2,434
CARVER, DOUGLAS	1,000	CASAVANT, ROBERT C	1,280
DELANEY, MICHAEL	421	DRISCOLL, MICHAEL D	5,912
FRUCL, JAY	4,741	GALLAGHER, NEIL	5,167
GARRELS, SCOTT	4,581	GEARTY, TIMOTHY	4,503
GEORGIOLOPOULOS, GEORGE	4,550	GIRARD, EUGENE	295
GIRARD, JOSEPH H	3,452	GOURDEAU, JOSEPH E	2,310
HOUSTON, NICOLAS D	4,108	JONES, KENNETH E, JR	3,748
JOSEPH, CHRISTOPHER	1,807	LEFEBVRE, PETER	349
MANNING, PATRICK L	508	MANNING, RYAN	4,911
MATTHEWS, DAVID	4,969	MCCARTHY, THOMAS	3,528
MCCLLOUD, KEITH W	4,202	MCGOWAN SR, KEVIN P	2,330
MORRISSEY, JOHN A	3,196	MOUSSALLY, JOHN	2,213
NEVES, JOSEPH B	4,052	NICKERSON, WILLIAM	2,638
PENDERGAST, PETER A	6,023	PRENDERGAST, JOSEPH P	3,031
RANALLI, PAUL	3,389	REYNOLDS, JOHN JR	1,078
REYNOLDS, MICHAEL T	1,439	RODRIGUEZ, HERNAN J	5,906
SCAVOTTO, ANTHONY N	1,208	SCHORER, GARY P	4,237
SKEFFINGTON, JOHN J	4,374	SPARROW, PAUL B	5,727
TRACY, THOMAS	238	WALKINS, AARON	4,240
WALSH, CHARLES E	2,289	WELLS, MICHAEL	6,479
WHITE, JOSEPH	2,215	WIGANDT, DOUGLAS	2,190
WINTHROP, DOUGLAS	913		

TOWN CLERK & ACCOUNTANT

BARTLETT, JULIA A	11,163	BARTLETT, SUZANNE	17,682
CLARKIN, LINDA	56,929	FLAHERTY, MARGARET E	51,842
FOLAN, MARY LOU	79,249	GOLDEN, CHERYL	765
GRAVES, JENEVIEVE M	42,413	LARIDIS, LINDA A	65,939
MCQUAID, THOMAS J	147,741	MEHAN, ROSEMARIE L	21,571
OREILLY-RAYMOND, MARGARET B	16,226	RALPH, PATRICIA B	31,366

TRAFFIC CONTROL

CONNORS, JAMES	8,664
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TREASURER

CERQUEIRA, FERNANDA	30,878	COLLINS, MAUREEN T	12,558
CONROY, PAMELA	49,089	FITZMAURICE, MARGARET A	1,928
GOLDEN, CHERYL	59,260	HICKEY, EILEEN	83,910
KING, JUDITH A	54,802	MARSH, ROBERT J	112,741
MITCHELL, NAEEMAH S	67,285	OREILLY-RAYMOND, MARGARET B	29,711
WOODWARD, CHRISTINE M	2,098		

VETERANS SERVICES

BUCKLEY, MARTHA M	56,469	MULVEHILL JR., EDMUND W	77,999
PETRACCA, EMMA	240	REDDICK, DEBORAH D	1,296
SCHICK, PATRICIA	309		

WORKER'S COMPENSATION

BINNALL, ROBERT	31,172	CAVANAUGH, MATTHEW P	4,950
CLARK, ROBERT L JR	839	FANIZZI, PAULA M	12,636
HAGERTY, KAREN	8,356	HAYDEN-SLOANE, PRISCILLA	39,740
KELLEY, MICHAEL	16,871	MANNING, PATRICK L	31,904
MCDONAGH, JOHN	3,541	MORRISSEY, JOHN A	551
SULLIVAN, JENNIFER C	2,845	THOMAS JR, THEODORE H	8,170

#237 CFCE COORD FAM& COMMUNITY

BUGDEN, RHONDA A	200	CAILLE, EMILY L	1,086
POIRIER, CAROLE A	14,609	THOMPSON, MARCIA A	3,768
TOMASELLO, CHRISTINE A	8,396		

GRANT-ASPIRE SCH CH I

ANDREWS, JASON R	2,427
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GRANT-ASPIRE SCH CH I

CAYER, JULIE A	766	BUGDEN, RHONDA A	400
DONOVAN, CAROLYN M	718	DI NAPOLI, DEBORAH	718
FALVEY, KATE E	128	DULONG, ROSANNE M	375
HARR, JEAN T	375	HABERLIN, CAROLINE SETON	128
JONES, MICHAEL P	718	IGOE, JAYME L	42,987
KELLY, BETH ANN	718	JOSEPH, CHRISTINE K	766
LANG, KAITLYN M	3,512	LAMPRON, JULIE ANN	3,640
LOCKWOOD, DIANE E	29,076	LEE, KATHERINE E	319
MCDONOUGH, NICOLE S	766	MAFFEI, SCOTT D	718
MORTON, LAUREN J	42,831	MICHIEZIE, DEBORAH A	13,935
NORTON, ELLEN J	16,384	NOAH, ANNE M	375
POIRIER, CAROLE A	35,933	PERRY, STEPHEN	718
SHILO, MEGHAN E	766	ROACH, ANN R	350
SULLIVAN, SHERYL	1,303	STANDRING, BETH A	375
WALSH, JENNIFER	30,026	TOMASELLO, CHRISTINE A	30,172
		WELCH, MARY R	44,090

ESHS MENTORED/PARTNERSHIP

CARBONE, ELIZABETH A	480	CAVOLOWSKY, ELIZABETH J	120
CONNOLLY, BONNIE L	240		

GRANT-#701 KINDERG'N ENHANCE

CAULFIELD, RITA M	15,426	GOMEZ, ANA M	13,665
HADDAD-HAJJAR, ELAINE A	14,988	MARCHANT, KAREN	15,310

GRANT-SCH LEP SUPP PROJ #180

MURPHY, CYNTHIA K	27,511	REARDON, PRISCILLA	800
THOMPSON, MARCIA A	766		

GRANT-SCH PROF DEV/TRAINING

DRISCOLL, JEANNE	300	MILLER, JANET	200
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GRANT-SPED CH 94-142

ATKINSON, KAREN A	63,417	BUCKMAN, JANE C STAULA	11,836
BUGDEN, RHONDA A	500	CORTEJOSO, MELANIE A	54,777
CRONAN, DOROTHY L	52,921	DALY, SUSAN M	21,711
DIMAGGIO, GAIL	33,160	DOLINER, DONNA	23,565
FORMICA, ELIZABETH A	15,967	GLYNN, NORA E	176
HAYDEN-SLOANE, PRISCILLA	2,029	HENRY, VICTORIA A	18,750
KASCAVITCH, DENISE T	24,415	LOVETT, TOBEY B	41,811
MARCHANT, KAREN	334	NELSON, DEBRA L	2,210
NORTON, ELLEN J	16,310	O'NEILL, DALE E	13,483
QUINN, DANIEL J	6,086	RICCI, KELLY A	21,711
RILEY, CAROLE K	25,165	SAAD, CHARLENE A	5,512
SATTER, MOLLY L	21,711	SEQUEIRA, PHILIP D	23,565
SERRATORE, JEANNINE M	9,083	SHAMMAS, JENNIFER L	7,234
ULATOWSKI, ELAINE	47,127	VARNEY, CHRISTOPHER B	25,534
VENUTO, CHRISTINE E	15,310	WALSH, LISA	23,990

INCLUSIVE PRESCHOOL LEARNING

HURWITZ, KIMBERLY J	9,441	KELLEY, NINA M	9,566
MANCINI, DOREEN	11,908	SCHIAVO, ERIN L	1,650
SGALIA, JANET	4,654	VENUTO, CHRISTINE E	4,128

J.H.N. REVOLVING

ALVES, A FERNANDO	638	BEGIN, ROBERT L	621
BURGOYNE, PAUL F	2,827	DRUMMEY, WILLIAM P	61,317
FOLAN, CHRISTOPHER P	568	FREY, LAWRENCE E	8,919
HEFFERNAN, MAUREEN	53,060	THOMAS JR, THEODORE H	68,668

GRANT-MCAS ACAD SUPPORT

BUGDEN, RHONDA A	300	MOBLEY, RICHARD R	4,579
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2016 EARNINGS REPORT

PRE-SCHOOL TUITION REVOLV

BAILEY, KELLI R	81,944	FELLINI, LOUISE A	14,728
FERRINI, EILEEN	19,052	GOSS, MARY E	14,199
HOOPER, DOUGLAS R	388	SCHIAVO, ERIN L	4,460
SGALIA, JANET	10,009	SPADORCIA, KELLEIGH M	5,787
TRAVERS, JOSEPH G	556		

SCH #180 FY17 CARRYOVER

REARDON, PRISCILLA	200
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SCH #298 SPED EARLY CHILD

CAILLE, EMILY L	543
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SCH ADMIN EXP TOTAL

GERVAIS, SUZANNE M	1,000	HAYDEN, JAMES	6,000
KIDD, ROBERT J	1,000	LONGLEY, JONATHAN E	2,500
TOLMAN, JOHN G	1,500	WYETH, T ALEXANDER S	1,200

SCH ADMIN SAL TOTALS

ALEXANDER, PAULA G	116,133	BEAUDOIN, STEPHANIE A	3,388
BEGLEY, DENISE C	351	BERUBE, MARIANNE F	32,716
BOURN, JONATHAN S	130,000	BRADLEY, JENNIFER M	37,108
BUGDEN, RHONDA A	48,740	CAILLE, EMILY L	65,555
CALLAHAN, BEVERLY	43,446	CALLIGAN, ANNE	37,610
CHITVANNI, PATRICIA D	796	COLLADO, JENNIFER S	84,567
COLOSIMO, LISA	46,733	CONNOR-MOEN, CATHERINE	104,978
COPPOLA, NANCY H	102,828	COTTER, KATHERINE	263
CROAK, DONNA LEE	37,873	CURRAN, MELANIE L	48,640
CZYRYCA, KATHRYN	56,575	DAVEY, MEGAN E	28,921
DEANGELIS, KAREN D	13,117	DOLINER, DONNA	16,800
ELLIS, ANN MARIE	125,649	FERREIRA, DIANE SIMONS	99,909
FOGG, ANNA A	57,991	GEARY, GAIL	53,771
GERVAIS, SUZANNE M	88,094	GREELEY, JOHN C	34,640
GRIFFIN, ROBERT M	126,294	GUNDLACH, LYNDIA M	48,190
HANNON-PERERA, DENICE K	85,770	HAYDEN, JAMES	168,411
HEBB, ELIZABETH A	32,356	JONES, EDWARD	59,203
JONES, ROBERT D	13,832	KEADY, MARY SHEILA	36,125
KEEGAN, JANET	59,703	KIDD, ROBERT J	96,160
KILLION, BRIANNE M	109,709	LANG, DIANNE	33,400
LEBLANC, DEBORAH	47,960	LONGLEY, JONATHAN E	102,721
MANADAY, WESLEY P S	107,177	MANN, JACQUELINE M	114,950
MILTON, JILL K	90,127	MITCHELSON, MAURA B	73,268
MORRISON, JEANNE	42,929	MOTTAU, MEGHAN E	85,770
MURPHY, KAREN	983	O'BRIEN, JAMIE A	714
O'BRIEN, MARY B	55,735	OSBORNE, MARGARET M	1,000
REARDON, PRISCILLA	61,645	ROMEO, DEBORAH L	106,557
RYAN, JOAN L	24,961	SABER, PETER	34,634
SCULLY, BRIAN J	6,153	SELINES, JEAN R	105,870
SULLIVAN, SHERYL	39,673	TOLMAN, JOHN G	79,769
TOMASELLO, CHRISTINE A	10,472	VADHERA, PURNIMA	105,784
WHOLEY, JULIANN	439	WYETH, T ALEXANDER S	139,039

SCH ATHLETIC ASSOC. REVOLVING

BARNICLE, JOHN G	640	BARSOMIAN, RICHARD H	343
BEGIN, ROBERT L	591	CARRARA, STEPHEN M	135
DASILVA, AMERICO B	2,243	DIAS, ALBINO C	1,452
DOHERTY, PETER J	169	FREY, LAWRENCE E	1,255
GRIFFITHS, CHARLES L	2,731	MULLEN, GERALD F	2,336
MULLEN, PAUL S	203	SOARES, JOSE A	1,419
WALSH, MARTIN J	388		

SCH ATHLETIC-TOWN TOTALS

AROUCIA, KERRY A	284	BAREFOOT, MARJORIE M	142
BUSLER, ANNE MARIE	240	STAMIDES, GEORGE	284

SCH AUX AGENCY SALARIES TOTALS

ABELY, TERRI A	74,045
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SCH AUX AGENCY SALARIES TOTALS

CARBONE, ELIZABETH A	1,920	BRAUDIS, EILEEN M	360
CLARK, CATHLEEN S	49,232	CAVOLOWSKY, ELIZABETH J	120
CROWLEY, KATHLEEN M	52,357	CONNOLLY, BONNIE L	3,739
DRISCOLL, JEANNE	85,968	DONNELLY, KRISTIN E	240
GRAY, MAURA A	360	GEARTY, MARY T	70,325
KATZ, JILL	360	HARRINGTON, KATELYN A	120
KOZOL, JOYCE	40,432	KELLY, TARA L	2,640
MCDONOUGH, KATHERINE M	59,409	MCDONOUGH, CAROL L	76,779
O'CARROLL, DYMUNA M	39,372	MURPHY, PAULA A	120
SPERBER, TOVA T	18,454	RYAN, JOANNE M	75,595
		TWOHIG, DONNA M	21,187

SCH CUSTODIAL OVERTIME TOTALS

ABUCEVITCH, ROBERT	5,224	ALVES, A FERNANDO	7,701
AMORIM, JOSE C	5,370	BALFOUR JR., JAMES D	315
BARNICLE, JOHN G	4,333	BARSONIAN, RICHARD H	4,934
BEGIN, ROBERT L	4,785	BINNALL, ROBERT	1,338
BISHOP, CRAIG D	4,625	BURGOYNE, PAUL F	610
CARRARA, STEPHEN M	5,812	CERQUEIRA, CARLOS A	10,160
CONANT, STEVEN	1,070	COUGHLIN, BRIAN J	7,416
DASILVA, AMERICO B	8,734	DEJESUS, JULIO	9,771
DEVINE, PAULA	3,629	DIAS, ALBINO C	3,633
DOHERTY, PETER J	1,897	DRUMMEY, WILLIAM P	4,763
FOLAN, CHRISTOPHER P	16,333	FREY, LAWRENCE E	8,517
GERONIMO, DENNIS M	785	GIAMPA, ANTONIO J	4,154
GOMES, DOMINGOS R	7,264	GOSS, ROBERT DAVID	5,785
GRIFFITHS, CHARLES L	5,733	HOOVER, DOUGLAS R	5,326
KING, RICHARD	6,173	MACAULAY, FRANCIS V	890
MANIFOLD, STEVEN J	1,070	MARCOTTE, HARRISON L	2,003
MORRISSEY, JAMES M	6,825	MULLEN, GERALD F	10,193
MULLEN, PAUL S	3,693	OGRYZEK, KENNETH J	6,119
OGRYZEK, KEVIN J	4,109	SALOTTO-CRISTOBAL, SEIF A	2,666
SHAUGHNESSY, KERIN E	463	SOARES, JOSE A	8,465
STRANO, ROBERT T	7,041	THOMAS JR, THEODORE H	3,699
TRAVERS, JOSEPH G	4,824	WALSH, MARTIN J	3,959

SCH EXTENDED DAY REVOLVING

ANTONY, DIANA GHATTAS	8,714	ASTARJIAN, LENA I	630
BAGLEY, DEBORAH B	4,541	BAGLEY, JULIA	3,033
BAGLEY, RACHEL J	916	BARNICLE, CATHERINE M	2,065
BONAKDAR, SHADI	805	BOUTROS, VIVIANE F	14,267
BROWN, NICOLAS A	1,656	CALLAHAN, LILLIAN H	1,077
CALLIGAN, CHRISTINE M	2,598	CAWLEY, LAUREL L	1,140
CHISHOLM, ANNIE L	1,749	CHISHOLM, MELISSA P	2,009
D'AMATO, JENNIFER	2,260	DASILVA, ALYSSA V	4,816
DEANGELIS, CELESTE M	9,236	DELANEY, SYLVIA L	58,596
DENEHY, KERRY A	4,459	DIGIANDOMENICO, PAULA A	8,134
DIMARIA, MARCIA V	3,130	DOHERTY, HANNAH E	1,012
DUFFY, KIMBERLY J	3,892	EL DOUEIHY, HALLOUN P	10,663
FABRIZIO, ISABELLA C	2,484	FALVEY, KATE E	3,308
FERRINI, EILEEN	3,358	FREDERICKS, KERI A	2,954
GALFORD, JUDY L	4,814	GIAMMARCO, MAUREEN	1,234
GIAMMARCO, NICOLE M	2,870	HARTIGAN, PATRICIA A	6,025
HENRY, VICTORIA A	13,533	HERNON, GERRIANNE	11,529
HOLZENDORF, DEBORAH	21,490	JOHNSON, SANDRA E	3,809
KASCAVITCH, DENISE T	9,333	KEADY, ALANNA C	3,019
KELLY, BETH ANN	2,931	KENNEY, MARY ANNE	2,324
KING, ANNE W	3,230	KING, BRIANNE W	3,048
LAMBRENOS, KATIE M	1,030	LAMPRON, JULIE ANN	495
LEE, JANICE H	2,860	LYONS, KATHERINE A	303
MACLEAN, JOAN M	10,923	MAHONEY, PATRICIA A	10,729
MARCHANT, KAREN	6,027	MARSHALSEA, ROBERT	18,989
MCHOUL, PATRICIA	14,127	MOYNIHAN, LISA N	1,863
MURRAY, JANE B	3,425	OSBORNE, MARGARET M	1,133
PAGLIUCA, SIGNE	12,100	PARKS, KRISTINA A	2,418
PUGLIANO, GIANNA M	2,691	RILEY, CAROLE K	9,390
RITCHIE, BONNIE L	17,259	SCHATZ, LINDA J	22,043
SHOOK, DEBORAH A	2,051	SKUNCIK, LESLIE	2,252

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SCH EXTENDED DAY REVOLVING

SMITH, DIANE L	722	SUMMERS, MEGAN GS	6,713
TAGGART, SARAH	22,405	TIRRELL, JOANNE M	9,439
VENUTO, CHRISTINE E	4,076	WALSH, JENNIFER	1,519
WASSERMAN, LEAH ZELINSKY	1,799	WATSON, ANNE E	1,493

SCH INSTRUC SAL TOTALS

AARON, REBECCA M	70,325	ADAMS, NICOLE M	3,498
ALLEN, HOWARD M	63,435	AMBER, JENNIFER M	19,138
ANDALO, JASON	90,888	ANDREWS, JASON R	70,555
ANDREWS, LEE F	15,636	ANDREWS, STEPHANIE	85,572
ANGELO, MARTHA B	88,703	APOSTOLI, ELSA	76,677
ARBOGAST, GREGORY J	28,681	ARMOUR, CHRISTOPHER J	87,364
ARONE, ALEXANDRA M	9,519	AROUC, KERRY A	31,539
ATTIYEH, KRISTINE A	51,698	AUBIN, LAURA J	88,453
BAILEY, KELLI R	351	BAILEY, MALLORY E	33,997
BAKER, AMANDA M	71,496	BAKER, HEIDI C	49,167
BAREFOOT, MARJORIE M	77,679	BARNICLE, CATHERINE M	92,625
BARR, JENNIFER	82,817	BARRY, SUSAN	88,755
BATTAGLIA, JOYCE A	25,178	BAYIATES, JULIE A	86,461
BEACHNAU, CHRISTINA	18,284	BEAUDET, KIMBERLY L	22,435
BEDARD, AMY C	78,104	BEDARD, KATHRYN A	61,074
BEGLEY, DENISE C	4,388	BELANGER, MAURA L	74,927
BELL, JOSHUA S	16,575	BELL, LINDSEY	81,091
BELL, SCHINITA E	34,536	BENSON, KATHRYN P	85,403
BERNARD-BARNOR, ELSIE	5,050	BERNRITTER, STACEY L	73,204
BESWICK, DEIRDRE M	11,276	BETZ, PAUL	96,013
BISHOP, SARAH A	53,674	BISSANTI, MEGAN E	81,091
BLINTEN, MAUREEN E	70,325	BOOTH, RUSSELL A	67,427
BOUSQUET, KATHLEEN M	81,443	BRANSON, BONNIE M	65,020
BREEN, CATHERINE	87,903	BREEN, SUSANNE M	3,017
BRIGGS, CARL T	3,057	BRIGHAM, MARY	82,694
BRINCKLOW, KIMBERLY N	89,206	BRODERICK, KAREN E	4,444
BROOKS-RAMSDALL, JOSHUA M	7,234	BRUNT, JOHN E	78,114
BUCKMAN, JILL A	1,606	BUHLER, PHILIPP M	69,917
BUSLER, ANNE MARIE	87,803	BUSSIÈRE, NANCY E	24,040
CALLIGAN, CHRISTINE M	58,093	CAMPAGNA, CYNTHIA M	878
CAPARROTTA, SARAH A	8,645	CAMPBELL-DINNEEN, CHRISTINE E	88,453
CARTER, ANNE E	20,336	CARTLAND, RORY D	61,099
CASALI, JOHN M	94,582	CASTILLO, DONNA	83,811
CATALANO, JANE C	83,244	CAULFIELD, RITA M	8,099
CAWLEY, LAUREL L	80,342	CAYER, JULIE A	71,656
CEDRONE, DIANE M	57,739	CEDRONE, KELLY M	1,301
CHAMBERS, WALTER D	85,547	CHIODO, JOSEPH	86,676
CHISHOLM, CRAIG	87,903	CHITVANNI, PATRICIA D	220
CHURCHILL, COLLEEN M	2,584	CHURCHILL, JOHN G	79,322
CICCOLO, LAURIE A	15,756	CIOCCI, KRISTEN M	37,091
CLARKE, BAILEE E	6,548	CLARKE, EMILY E	75,017
CLIFFORD, WILLIAM J	7,250	COHN, JAN B	75,387
COLAHAN, ELIZABETH T	27,000	COLELLA, MARIE	5,787
COLLINS, ALISSA M	7,234	COLLINS, APRIL M	85,403
CONANT, STEVEN	81,944	CONDON, MAUREEN A	69,726
CONNOLLY, JENNIFER K	59,110	CONNOLLY, LINDSEY H	62,472
CONTI, JOSEPH	89,401	COOK, CONSTANCE M	50,204
CORCORAN, MARGARET M	52,382	CORMIER, COLLEEN E	92,390
CORMIER, RICHARD J	64,558	COSKREN, TIMOTHY	7,250
COTTER, KATHERINE	2,860	COTTER, MARY E	87,153
COTUGNO, CAITLIN	17,427	COUGHLIN, STEPHANIE K	2,756
CRAWFORD, DAVID M	21,116	CRIMMINGS, ELIZA M	72,059
CRONAN, ERIN E	5,093	CROSBY, MELISSA E	68,687
CROWLEY, KATHLEEN M	4,199	CROWLEY, MICHAEL B	88,903
CURLEY, PAULA F	20,166	CURRAN, DEBRA J	23,805
CURRAN, MATTHEW P	96,370	CURRAN, MAUREEN M	77,979
CURTIN, KATE E	52,399	CYR, WILLIAM M	74,333
D'AMATO, JENNIFER	87,903	D'INDIA, MARGARET	23,990
DAIGLE, CHRISTINE M	69,054	DALTON, DAVID S	2,579
DANNER, BRANDY L	20,844	DANNER, KATE W	74,344
DAVEY, KATHERINE F	17,427	DEANGELIS, KAREN D	3,595
DEBOER JR, DAVID E	7,259	DEBOER, CANDICE M	83,674
DELUCA, DANIEL J	81,944	DEMARAIS, TERESA M	23,565

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DEPILLO, JENNIFER M	79,092	DERRANE, CYNTHIA J	95,165
DEVASTO, LAUREN E	24,025	DI NAPOLI, DEBORAH	58,768
DICALOGERO, JOHN P	21,206	DIMARIA, MARCIA V	24,410
DIMODICA, JACQUELINE M	22,465	DOHERTY, JANE E	5,206
DOHERTY, KERRY A	23,415	DOHERTY, LYNNE M	87,309
DOLINER, ALLISON M	58,800	DOLINER, DONNA	1,843
DOLINER, SHELBE	25,889	DONEGHEY, RYAN P	3,986
DONLAN RIBEIRO, LAURA K	88,741	DONNELLY, BRIAN P	6,660
DONNELLY, KATHLEEN M	69,977	DONOVAN, CAROLYN M	90,754
DONOVAN, PATRICIA M	90,026	DOUCETTE, PATRICIA A	92,572
DOUGHERTY, LINDA A	23,565	DOUGLAS, JENNIFER L	50,999
DOWNS, JOSEPH T	80,981	DOWNS, MICHAEL D	96,280
DOYLE, BETH E	53,674	DRISCOLL, JEANNE	1,309
DRUKER, DOROTHY	88,953	DRUMMEY, TERESA M	96,441
DUFFY, KIMBERLY J	61,234	DUGAN, THOMAS D	83,494
DUPRE, BARBARA A	83,473	DUPUIS, JOSEPH A	76,305
DUSEAU, KATHLEEN A	83,674	EARLE, JENNIFER N	69,726
EGAN, WILLIAM F	5,425	EHRLICH, DIANNE M	22,255
ELBACH, JANICE	71,568	ELIOPOULOS, THEODORA K	3,950
ERICKSON, MAUREEN C	1,450	ERKER, PAUL P	2,188
FALVEY, KATE E	60,716	FAMIGLIETTI, SHAWN T	88,741
FARULLA, MARISA M	16,741	FEINBERG, STEPHANIE M	20,844
FELLINI, LOUISE A	210	FERREIRA, FERNANDO	15,965
FERRINI, EILEEN	9,081	FICCO, JULIA L	83,674
FINE, ADRIENNE F	76,265	FINNERTY, MICHAEL F	21,030
FITZGERALD, MICHELLE RIDINI	40,972	FLAHERTY, MARY B	23,948
FLAHERTY, MICHAEL J	24,727	FLEMER, DIANA R	63,117
FLYNN JR, JAMES B	792	FLYNN, JAMES B	3,649
FOLAN, ROBERT E	3,388	FOLEY, CARISSA	130
FOLLETT, DARLENE L	66,041	FORREST, JENNIFER CULLINAN	80,167
FOX, JENNIFER M	4,069	FOX, SUSAN	86,153
FREDERICKS, KERI A	84,567	FRYE, MAUREEN	27,597
GAETANI, MARY ANN	63,405	GALVIN, NORA	86,366
GANSON, NATASHA	71,496	GARCIA, SOL B	6,316
GARCZYNSKI, ANDREW J	69,937	GARRITY, JANICE T	74,581
GEARTY, MICHAEL P	49,231	GEORGIOLOPOULOS, VICKI	76,821
GERARDI, CHRISTENE DL	390	GERMAN, RYAN A W	3,263
GIFFIN, LAURI D	90,406	GILMORE, JOHN	3,055
GIORDANO, LAURA M	50,553	GLYNN, NORA E	76,671
GOLDBERG, ELIZABETH H	86,703	GOLDMAN, BETH	87,153
GOMEZ, ANA M	7,631	GONZALEZ, MARIA E	41,835
GOSS, GEORGE	8,330	GOULART, WILLIAM A	27,597
GREALISH, LAUREN M	57,679	GRIFFIN, SARAH E	19,138
GRONROOS, KARA J	25,581	GUNDLACH, LYNDIA M	1,386
HABERLIN, CAROLINE SETON	84,424	HACHEY, MARY	42,136
HADDAD-HAJJAR, ELAINE A	8,435	HAFFEY, BEVERLY N	60,126
HAFFEY, CHARLES T	74,510	HALKETT, STEPHANIE A	23,284
HAMILTON, LAURA D	574	HANLEY, JENNIFER	82,817
HARDING, DEBRA A	24,326	HARN, MARY C	24,992
HARTERY, DANIEL T	54,851	HARTIGAN, PATRICIA A	26,450
HARTNETT, JENNIFER M	60,338	HAWLEY, GEORGE J	300
HAYES, MICHAEL E	2,014	HEALY, ELIZABETH A	66,315
HEALY, ROSELLE M	57,500	HEALY, THOMAS F	2,306
HEENEHAN, CHRISTINE	2,394	HENDERSON, MARISSA L	22,981
HENRY, VICTORIA A	8,907	HIGGINS, ANNMARIE	81,944
HILLEY, MICHELE S	44,329	HINTLIAN, ADRIENNE T	62,560
HOBAN, MEREDITH A	10,039	HOFFMAN, KEVIN K	76,762
HOLMES, MORIAH N	66,315	HOWELL, GAIL M	86,153
HOYLE, SARAH A	62,806	HUGHEY, JOY	84,424
HULBIG, PHILIP R	53,699	HURLEY, COLLEEN M	22,405
HURLEY, KAREN A	41,154	HURLEY, RITA A	22,299
HURWITZ, KIMBERLY J	3,981	HUSSEY, SUSAN P	7,435
HUTCHENS, HYLIE W	138	IGNACHUCK, JACLYN	86,153
IGOE, KEVIN M, JR	6,890	JAMES, JACQUELINE E	195
JENKINS, CHRISTINA LAWRENCE	86,153	JOHNSON, MELISSA L	2,634
JOHNSON, SANDRA E	120	JONES, MICHAEL P	15,205
JOSEPH, CHRISTINE K	27,975	JOYCE, CAITLIN M	68,279
KAPLAN, ALYSSA B	86,168	KAPLAN, JESSICA M	77,052
KARYPIDIS, DIMITRA	73,990	KASCAVITCH, DENISE T	3,002
KELLEY, ANGELEEN V	73,204	KELLEY, MICHELLE C	70,573

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KELLEY, NINA M	9,566	KELLIHER, PATRICIA M	19,049
KELLY, BETH ANN	89,511	KENNEDY, JULIE C	39,682
KILDUFF, SUSAN M	54,526	KING, ANNE W	83,674
KING, MARY WEST	64,985	LADUE, ROBERT J	76,071
LAGOS, JAMES T	7,234	LAMBRENOS, KATIE M	78,400
LAMPRON, JULIE ANN	87,559	LANDER, OLIVIA S	21,158
LANDFIELD, NANCY E	74,045	LANE, DAVID E	1,658
LANE, JULIE M	45,362	LANG, KAITLYN M	51,269
LARAIA, CHRISTINE A	81,944	LARIVIERE, MONIQUE A	83,244
LASRI, ELLEN LANGER	83,674	LAUDON, ROBERTA BONNIE	86,153
LEAVITT, KENDRA M	16,575	LEBLANC, LAURA B	59,461
LEE, JAMES	85,239	LEE, KATHERINE E	10,230
LEE, KIMBERLY S	69,726	LEICHTMAN, ALLISON J	86,123
LEMIEUX, STEPHANIE G	87,903	LEONARD BOULEY, JILLIAN	51,698
LEONARDO, REBEKAH L	19,233	LEPLEY, AMY M	59,931
LINEHAN, SUZANNE M	720	LOCKWOOD, DIANE E	27,000
LOCKWOOD, ERICA J	75,470	LOGAN, ANGELA L	79,365
LOJA, JEFFREY W	75,918	LONG, JESSICA A	63,566
LONG, SARAH	2,438	LOPES, LOUIS M	2,917
LORANCE, ELANA	85,022	LOWE-MCLAURIN, SAQUORA L	51,522
LUMBRA, HEATHER	75,581	LYNCH, JANET	57,343
LYONS, KATHERINE A	67,252	MACKENZIE, PATRICIA A	87,153
MACLEAN, JOAN M	73,204	MACLEAN, LISA M	42,499
MACLEAN, SCOTT F	2,467	MACTAVISH, DONNA C	81,944
MAFFEI, SCOTT D	77,819	MALACHOWSKI, ANN M	585
MALACHOWSKI, CAROL WONG	87,203	MALINGE, SARAH E	76,457
MALOOF, MICHAEL R	2,579	MANCINI, DOREEN	13,210
MANNING, BRIDGET IDA	67,839	MANNING, JACLYN N	23,819
MANNING, KARYN C	83,494	MANNING, THOMAS J	23,119
MARCEAU, TIERNEY E	3,388	MARCHANT, KAREN	8,715
MARCUCELLA, LAURA FINNELL	84,584	MARSHALSEA, ROBERT	82,367
MARTIN, TERENCE JAMES	81,055	MARTINELLI, BRIAN J	71,248
MARTINEZ, ANASTACIA T	39,373	MASON, IDA J	720
MASON, NELSON E	1,860	MCAVOY, MICHELE C	63,195
MCCAFFREY, ASHLEY T	75,061	MCCARTHY, MICHAEL J	54,167
MCCARTHY, MICHELLE P	82,543	MCCORKLE, RITA	20,334
MCCRACKEN, SAMANTHA L	275	MCDERMOTT III, WILLIAM P	3,942
MCDONNELL, KRISTEN L	81,193	MCDONOUGH, NICOLE S	74,309
MCGLAME, ANNE M	76,651	MCGLOIN, GAIL	22,344
MCGRORY, LAURIE M	91,976	MCKENNA, MOLLY K	13,665
MCMAHON, JUDITH	25,203	MEALEY-FREY, CAROL	22,894
MEJID, NAZA	83,674	MENARD, JOHN A	42,608
MERENDA, JUSTIN F	74,526	MERRELL, PETER V	65,602
MEYERS, LINDSEY A	21,701	MICHENZI, AMY L	82,694
MICHENZIE, DEBORAH A	9,181	MIDDLEMAN, LAUREN R	8,102
MILHAM, MICHAEL J	27,000	MILLER, DONNA	89,282
MILLER, JANET	76,071	MITCHELL, JANE M	83,423
MOBLEY, RICHARD R	19,224	MOLLOY, ELLEN P	26,303
MOONEY, JANE B	3,450	MOONEY, JOSEPH P	3,028
MOONEY, KATHERINE T	81,944	MOORE, JULIE J	81,944
MOSCOSO, JORGE A	54,167	MOTTAU, MEGHAN E	650
MOYNIHAN, BRIANNE J	27,747	MULLANEY, ELIZABETH A	84,175
MULLEN, LAURA B	30,211	MURPHY, ALLISON M T	87,903
MURPHY, CYNTHIA K	5,099	MURPHY, JOAN T	5,945
MURPHY, KAREN	6,414	MUSTO, ELENA M	61,316
NADJARIAN, CHRISTINE	425	NALLY, KATHLEEN P	76,071
NAUGHTON, JENNIFER H	83,834	NELSON, MARY E	5,473
NEMES, ANDREW P	30,678	NEWMAN, REBECCA M	59,502
NICHOLS, CAROL M	56,340	NIDEN, JENNIFER A	23,845
NIMBLETT JR, PAUL W	77,062	NOBLE, GREGORY H	69,726
NORRIS, LAURIE L	80,509	NORTON, DEANA M	5,397
NORTON, ELLEN J	1,801	NOTTEBART, CAITLIN F	66,405
NOYES, TARA A	89,658	O'BRIEN, JAMIE A	13,665
O'CONNOR, JOHN F	74,931	O'CONNOR, PAUL M	74,045
O'DONNELL, ANGELIQUE C	66,935	O'HEAR, NOREEN D	61,082
O'LEARY, MARY E	6,466	OBRIEN, MICHAEL R	2,467
OKAWA, STEPHEN	13,827	OLIVEIRA JR, DONALD E	93,131
OLIVER, JOSEPH J	70,193	ORLANDO, ANDREA	85,403
ORLINSKI, JENNIFER L	96,752	ORPHANOS, NIKI N	87,903
ORTOLAZA SANTIAGO, MAYRA	36,150	OSBORNE, MARGARET M	7,745

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OTT, LINDSEY N	67,194	PAGLIUCA, SIGNE	77,317
PAINE, SARAH E	56,639	PALLADINO, JANET M	77,371
PARKS, KRISTINA A	27,227	PARLATO, MARY	82,232
PELAGGI, PAULA A	845	PERRY, STEPHEN	88,121
PFLUKE, CATHERINE A	82,231	PINOLA, JOSEPH P	57,749
PINTO, BETTY JEAN	19,310	PLATT, CATHERINE J	60,338
PORTER, LORI A	87,505	POWERS, SEAN P	55,840
PRICE, JULIE	3,060	PRITCHARD, KERRI C	86,170
PUTNAM, GEORGE T	12,620	QUALTER, SANDY RODRIGUEZ	86,703
QUINN, EARL JOHN	86,703	QUINN, KERRI-ANN	87,427
RAGUSA, MICHELLE A	360	RANDALL, ERIN	7,234
REARDON, BRIDGET M	2,177	REARDON, PRISCILLA	3,774
RENAUD, ERICA D	65,277	REULAND, AARON N	76,265
REYES, DANIELA	65,571	REYNOLDS, COLLEEN M	81,944
RICCI, KELLY A	2,310	RILEY, AMY D	63,549
RILEY, CAROLE K	1,281	ROACH, MARY KATE	81,944
ROBERTS, EMILY E	39,997	ROBERTS, LORA E	79,365
ROCKWOOD, CARMEN J	1,333	RODGER, JENNIFER M	61,202
RODRIGUEZ, HAYLIE J	21,187	ROMAINE, MELISSA R	15,892
ROMAN, ANTHONY	4,069	ROSPIDE, KELLY J	7,119
ROUSSOS, IOANNIS V	51,032	RUBIN, MICHAEL D	14,255
RYAN, COURTNEY L	22,255	RYAN, EILEEN M	7,234
RYAN, SARA J	76,651	SAAD, CHARLENE A	3,914
SALISBURY, CRYSTAL D	2,901	SALVAGGIO, LISA M	85,067
SALVUCCI, CHANLEY M	25,289	SAMP, JOHN B	3,504
SANTABARBARA, DONNA M	6,080	SARIANIDES, JOHN	78,104
SAVINO, CAROLA	6,890	SAWYERS, NICOLE A	7,234
SCHIAVO, ERIN L	9,903	SCHNEIDER, JESSICA E	4,225
SCHORER, LINDA	76,071	SCHUBERT, LINDSAY M	31,632
SEALS, SARA E	76,265	SERRADAS, CRISTINA	88,941
SERRATORE, JEANNINE M	7,637	SERRATORE, KRISTEN	21,236
SHEFFIELD, ANN C	87,153	SHILO, KAREN E	64,148
SHILO, MEGHAN E	19,614	SHOOK, DEBORAH A	80,290
SHORE, JULIANNE K	53,249	SIEGEL, EILEEN M	21,528
SIEGEL, RACHEL	74,719	SILVA, KERRY B	81,443
SIMON, RICHARD L	79,865	SISK, REGINA M	120
SKUNCIK, LESLIE	24,230	SMITH, DANIEL P B	600
SMITH, DIANE L	87,903	SMITH, DOUGLAS A	64,383
SMITH, JOAN M	92,355	SMITH, LAWRENCE L	75,595
SPEAKMAN, PAUL D	48,414	SPILLANE, REBECCA E	74,795
STAMIDES, GEORGE	66,245	STARR, MATTHEW H	7,234
STETSON, ERIN A	16,857	STEVENS, GINA M	77,979
STEVENS, LEAH M	58,609	STODDARD, SEANNA M	62,567
SULLIVAN, DAISHA L	27,122	SULLIVAN, SHERYL	389
SUMMERS, MEGAN GS	19,883	SWEENEY, JAMES P	72,901
SWEENEY, KAREN E	6,890	TALBOT, INGELA E	29,153
TANQUARY, MELISSA D	53,674	TARTUFO, LISA A	85,695
TEEHAN, MARIE	87,903	THORNTON, CAROL J	92,125
TIGHE, JAMES	89,167	TOLENTINO, YILDIZ M	772
TOLMAN, LAURA	81,929	TORRACO, LAUREN M	41,026
TRELOAR, JULIE E	72,780	TUCKER, JENNIFER	13,550
TWOHIG, DONNA M	1,389	UPPENKAMP, MOLLY E	69,249
VADHERA, PURNIMA	996	VAZQUEZ, SHEILA C	21,711
VENUTO, CHRISTINE E	7,621	VINCENT, REBECCA	82,694
VITALE, LISA D	83,244	WAGNER, ANNE MARIE	22,607
WALSH, JENNIFER	455	WALSH, LISA	2,177
WASSERMAN, JAY N	81,690	WASSERMAN, LEAH ZELINSKY	87,309
WATSON, ANNE E	88,703	WAY, ROBERT P, JR	2,438
WEBBER, MEGHAN A	14,789	WELLS, KAREN E	88,703
WESLEY, MARY J	82,694	WESTON-MURPHY, ALYSON M	5,971
WHEELER, PATRICIA A DRAKE	87,363	WHITAKER, LAURA K	9,568
WHITNEY, EMILY A	1,927	WHOLEY, JULIANN	8,098
WILCOX, LISA A	75,017	WILLIAMS, JEAN	23,965
WILSON, KAREN S	76,071	WILSON, ROBIN J	3,560
WINN, STEPHANIE M	19,138	WOOD, JILL M	67,516
WORCESTER, AIMEE C	71,487	WYCHE, HELEN M	5,970
ZABITA, RANIA	120	ZABLOWSKI, MARY	23,990
ZHOU, JENNY	31,632		

SCH LUNCH SAL REVOLVING

BAMBER, DEBORAH J	5,151
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2016 EARNINGS REPORT

SCH LUNCH SAL REVOLVING

BEGIN, ROBERT L	13,003	BARBARA, GRETTA S	10,591
CARRARA, STEPHEN M	186	BOWMAN, JUDITH	18,992
CHISHOLM, TERRI	19,974	CARROLL, CHRISTINE H	696
DEJESUS, JULIO	195	COLAMARIA, JANET M	12,998
DIGIANDOMENICO, PAULA A	11,629	DENEHY, KERRY A	6,019
DONAHUE, CAROLA A	11,982	DOHERTY, PETER J	169
DURNING, MARTHA C	831	DRUMMEY, MARCI L	138
FITZSIMMONS, DEBRA A	6,710	FARULLA, BRENDA M	20,833
FREY, LAWRENCE E	22,184	FOLAN, CHRISTOPHER P	1,802
GIAMMARCO, MAUREEN	21,095	GERBUTAVICH, LISA M	13,855
GREELEY, LISA D	20,808	GORDON, VERONICA A	7,047
GRONROOS, DONNA	12,192	GRIFFIN, MARTHA J	15,178
HAWKS, JEANNETTE M	3,086	HAGERTY, KAREN	8,352
HICKEY, SHARON E	28,705	HERNON, GERRIANNE	3,349
KEADY, KATHLEEN M	7,458	HOWLEY, MARY M	4,257
LORE, ANNA	20,411	KELLEHER, LORI B	9,198
LOWE, RHONDA M	942	LOUD, JUDITH A	6,715
MAINI, DIANE S	1,166	MACLEAN, ANGELA D	1,517
MASCIULLI, CHRISTINE M	8,040	MARTIN, PAGE J	20,136
MCDONAGH, AMY E	935	MCCOLGAN, NANCY	30,097
MCGOWAN, JEAN S	16,696	MCGETTIGAN, MARSHA L	17,698
MCHUGH, RUTH F	150	MCCRATH, LINDA M	11,881
NASSIF, DOLA S	9,385	MONTESANO, TINA	848
O'MALLEY, CATHLEEN E	18,684	NEVES, MARIA L	17,594
PALIZZOLO, DEBORAH K	2,145	OLSON, PAULA MARIE	12,070
RODGER, DIANE M	46,227	RANSOW, ELLEN E	28,288
SLASON, TIMOTHY J	10,851	SCAVOTTO, NANCY M	173
VARITIMOS, LAURIE A	4,534	TAGGART, MARY C	16,139
WILKINSON, PATRICIA A CLANCY	5,226	WALSH, KAREN M	2,158
		ZAMMITO, VICKI	1,211

SCH MUSIC REVOLVING

BAVERSTAM, KRISTIAN S	1,425	CHRISTIANSON, RONALD R	1,563
ESPOSITO, JOSEPH C	2,963	GRIFFIN, KENNETH	3,613
RUBINSHTEYN, TIMUR M	2,775	SHAW, REBECCA R	6,888
SWARDLICK, DEBRA W	1,838	ZAVRACKY, DEBORAH SELIG	1,850

SCH TRANSPORTATION TOTALS

ANDERER JR, JAMES L	20,074	ARCHIBALD, RICHARD B	19,695
BARBARA, GRETTA S	13,871	BARRETT, WILLIAM N	895
BENNETT, SHEILA K	11,926	BOULIS, JOYCE B	2,345
BRION, PAULA	16,413	BUTLER JR, LEONARD J	9,795
CAMPBELL, RITA H	14,678	CARR, ANN M	15,521
CARR, JOYCE A	4,437	DAILEY, ROSALIND A	11,073
DEANGELIS, CELESTE M	9,421	DECOURCY, STEPHANIE E	11,183
DEROSE, ROBERT P	30,329	DONNELLY JR, JOHN M	5,929
DOYLE, JOHN T	9,233	DOYLE, MARGUERITE R	16,537
DOYLE, MARLENE R	2,252	DURNING, SANDRA J	19,905
FENNELL, GERALD T	14,959	FIORENZA, EDWARD P	12,829
FRASER, RICHARD P	42,313	FROST, PAUL W	7,234
GAETA, MICHAEL P	19,333	GERBUTAVICH, LISA M	6,139
GILMORE, JOHN J	4,133	GISZCZYNSKI, ROSANNA	10,800
GOZMAN, SIMON M	10,785	HAGERTY, KEVIN	2,707
HANSEN, LAURA	9,296	HOCKMAN, EARL F	16,005
HOLZMAN JR, WILLIAM H	12,510	JAMES, MCARTHUR	11,029
KELLY, WINFORD G	15,555	KILLION, THOMAS M	889
MCGETTIGAN, MARSHA L	405	MICOZZI, ALBERT M	3,128
NASSIF, DOLA S	9,414	NASSIF, SHADY E	1,687
NOGUEIRA, SYLVIA M	55,722	PASIONEK JR, JOHN J	13,916
PRICE, DOLORES A	5,489	RIKER, AMY A	11,304
SALLAWAY, ROBERT J	3,086	SANON, JEAN BAPTISTE K	11,063
SAXE, JANET R	13,723	SHANKS, DENNIS M	4,682
SHAUGHNESSY, MARIE T	45,529	SIMS, ETHEL J	3,801
STAFFIERE, RICHARD A	14,306	SYLVESTER, MONICA D	2,513
TARASEWICZ, CHERYL A	32,661	THERMO, MICHELE	435
WESTCOTT, MARY P	16,501	WHITMARSH, DANIEL R	6,353
WILSON, BESSIE R	3,734		

SCH-DRAMA

STRANO, ROBERT T	450
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2016 EARNINGS REPORT

SCH-GIFT/DONA-PRE

KING, ANNE W

192

LYONS, KATHERINE A

144

SCH.MAINT SNOW & ICE TOTALS

ABUCEVITCH, ROBERT	1,271	ALVES, A FERNANDO	3,900
AMORIM, JOSE C	206	BALFOUR JR., JAMES D	522
BARNICLE, JOHN G	1,536	BARSONIAN, RICHARD H	4,474
BEGIN, ROBERT L	3,423	BINNALL, ROBERT	715
BISHOP, CRAIG D	1,206	CARRARA, STEPHEN M	977
CERQUEIRA, CARLOS A	1,004	COUGHLIN, BRIAN J	1,537
DASILVA, AMERICO B	1,213	DEJESUS, JULIO	3,152
DEVINE, PAULA	1,257	DIAS, ALBINO C	330
DOHERTY, PETER J	1,060	FOLAN, CHRISTOPHER P	6,220
FREY, LAWRENCE E	2,898	GERONIMO, DENNIS M	442
GIAMPA, ANTONIO J	1,201	GOMES, DOMINGOS R	756
GOSS, ROBERT DAVID	773	GRIFFITHS, CHARLES L	887
HOOPER, DOUGLAS R	1,171	KING, RICHARD	761
MACAULAY, FRANCIS V	535	MARCOTTE, HARRISON L	237
MORRISSEY, JAMES M	3,440	MULLEN, GERALD F	1,482
MULLEN, PAUL S	1,243	OGRYZEK, KENNETH J	1,367
OGRYZEK, KEVIN J	1,244	SOARES, JOSE A	1,419
THOMAS JR, THEODORE H	689	TRAVERS, JOSEPH G	1,323
WALSH, MARTIN J	1,095		

SCHOOL CUSTODIAL SAL TOTALS

ABUCEVITCH, ROBERT	57,642	ALVES, A FERNANDO	59,604
AMORIM, JOSE C	22,326	BALFOUR JR., JAMES D	23,850
BARNICLE, JOHN G	47,382	BARSONIAN, RICHARD H	59,889
BEGIN, ROBERT L	40,497	BINNALL, ROBERT	18,980
BISHOP, CRAIG D	44,640	BURGOYNE, PAUL F	21,210
CARRARA, STEPHEN M	49,417	CERQUEIRA, CARLOS A	52,348
COUGHLIN, BRIAN J	54,191	DASILVA, AMERICO B	47,910
DEJESUS, JULIO	56,724	DEVINE, PAULA	49,407
DIAS, ALBINO C	29,781	DOHERTY, PETER J	47,384
FOLAN, CHRISTOPHER P	90,469	FREY, LAWRENCE E	22,307
GERONIMO, DENNIS M	9,414	GIAMPA, ANTONIO J	48,013
GOMES, DOMINGOS R	47,434	GOSS, ROBERT DAVID	52,995
GRIFFITHS, CHARLES L	67,011	HEFFERNAN, MAUREEN	800
HOOPER, DOUGLAS R	48,224	KING, RICHARD	55,320
MACAULAY, FRANCIS V	41,633	MARCOTTE, HARRISON L	21,826
MORRISSEY, JAMES M	55,140	MULLEN, GERALD F	56,687
MULLEN, PAUL S	46,693	OGRYZEK, KENNETH J	60,903
OGRYZEK, KEVIN J	57,849	RICCARDI, PAUL S	87,833
SOARES, JOSE A	48,097	TRAVERS, JOSEPH G	57,809
WALSH, MARTIN J	48,701		

SCHOOL FINE ARTS

BARNICLE, JOHN G	822	BEDARD, AMY C	3,872
BOWERS, JAMES D	1,753	CAVANAUGH, MATTHEW P	3,459
CAWLEY, BRENDAN M	3,110	CERQUEIRA, CARLOS A	132
CHISHOLM, CRAIG	1,553	CHRISTIANSON, RONALD R	600
CLARK, ADAM M	1,165	CONANT, STEVEN	10,704
CONNOR-MOEN, CATHERINE	1,553	COUGHLIN, BRIAN J	222
DASILVA, AMERICO B	2,942	DEVINE, PAULA	199
DIAS, ALBINO C	1,227	DIMITRIOU, KATHERINE C	462
DRUMMEY, WILLIAM P	270	FOX, AMBER L	2,400
FREY, LAWRENCE E	807	GOLDMAN, BETH	2,143
GOMES, DOMINGOS R	219	GOSS, ROBERT DAVID	298
GRIFFITHS, CHARLES L	1,488	HARTNETT, JENNIFER M	6,364
KELLEHER, CHRISTOPHER D	1,397	LANDIS, CHRISTOPHER RD	1,806
LEE, SEAN T	4,294	LOMBO, MICHAEL A	2,953
LORANCE, ELANA	2,403	MACDONALD, TIMOTHY D	2,600
MACMILLEN, NATHAN R	1,848	MCDONOUGH, ROBERT D	3,110
MOREL, MICHAEL	600	MULLEN, GERALD F	3,295
O'BRIEN, JAMIE A	1,386	OGRYZEK, KENNETH J	400
QUINN, EARL JOHN	9,801	SCHICK, COURTNEY E	734
SEALS, SARA E	1,835	SEEMANN, BRIAN	1,038
SMITH, LAWRENCE L	2,933	SOARES, JOSE A	2,629

2016 EARNINGS REPORT

SCHOOL FINE ARTS

STRANO, ROBERT T	255	THOMAS JR, THEODORE H	323
WADE, JOHN T	582	WALSH, MARTIN J	417

GRANT-SCH QUALITY EDUCATOR

ANGELO, MARTHA B	1,500	ARONE, ALEXANDRA M	360
AROUCA, KERRY A	255	BARR, JENNIFER	319
BARRY, SUSAN	500	BEGLEY, DENISE C	213
BELL, LINDSEY	415	BUGDEN, RHONDA A	500
BUSLER, ANNE MARIE	500	COHN, JAN B	255
CONNOLLY, JENNIFER K	415	COTTER, KATHERINE	400
CRIMMINGS, ELIZA M	383	CURTIN, KATE E	575
DEANGELIS, KAREN D	190	DOHERTY, LYNNE M	543
DONOVAN, CAROLYN M	1,000	DUPRE, BARBARA A	500
ELIOPOULOS, THEODORA K	260	FALVEY, KATE E	319
FAMIGLIETTI, SHAWN T	319	FORREST, JENNIFER CULLINAN	500
GEARTY, MICHAEL P	255	GIFFIN, LAURI D	543
GLYNN, NORA E	755	GOLDBERG, ELIZABETH H	319
GONZALEZ, MARIA E	28,529	GOULART, WILLIAM A	160
HEALY, ELIZABETH A	1,500	JAMES, JACQUELINE E	130
JENKINS, CHRISTINA LAWRENCE	543	KAPLAN, ALYSSA B	500
KAPLAN, JESSICA M	500	KELLY, BETH ANN	1,000
LAMBRENOS, KATIE M	734	LAMPRON, JULIE ANN	607
LASRI, ELLEN LANGER	319	LEE, KIMBERLY S	319
LEMIEUX, STEPHANIE G	500	LEONARD BOULEY, JILLIAN	415
LOCKWOOD, ERICA J	160	MANNING, BRIDGET IDA	255
MARTIN, TERENCE JAMES	500	MCCARTHY, MICHAEL J	319
MEJID, NAZA	319	MERRELL, PETER V	255
MIDDLEMAN, LAUREN R	130	MILTON, JILL K	415
MOONEY, KATHERINE T	255	MURPHY, ALLISON M T	500
MURPHY, JOAN T	615	MURPHY, KAREN	1,355
NADJARIAN, CHRISTINE	153	NALLY, KATHLEEN P	415
NIMBLETT JR, PAUL W	255	NORRIS, LAURIE L	319
NOYES, TARA A	639	PLATT, CATHERINE J	319
POIRIER, CAROLE A	1,469	PORTER, LORI A	500
SANTABARBARA, DONNA M	200	SHILO, KAREN E	500
SIEGEL, RACHEL	255	STEVENS, GINA M	415
STORLAZZI, WENDY	130	WASSERMAN, LEAH ZELINSKY	415
WELLS, KAREN E	500	WHOLEY, JULIANN	650
WOOD, JILL M	734		

GRANT-SP EARLY CHILDHOOD

HURWITZ, KIMBERLY J	5,460	PRICE, JULIE	11,069
SAAD, CHARLENE A	2,980		

STUDENT ACTIVITY A/C

ARMOUR, CHRISTOPHER J	599	BOOTH, RUSSELL A	125
BUSLER, ANNE MARIE	2,679	CHAMBERS, WALTER D	599
CHIODO, JOSEPH	1,197	CHURCHILL, JOHN G	599
CONTI, JOSEPH	2,100	CRAWFORD, DAVID M	599
CROWLEY, MICHAEL B	365	DANNER, KATE W	2,230
DOLINER, ALLISON M	1,115	DOWNES, JOSEPH T	3,900
HARTERY, DANIEL T	399	JONES, MICHAEL P	399
LANG, KAITLYN M	399	LEPLEY, AMY M	213
MARTIN, TERENCE JAMES	1,197	MERRELL, PETER V	1,197
NEWMAN, REBECCA M	313	NIMBLETT JR, PAUL W	599
NOTTEBART, CAITLIN F	1,536	O'CONNOR, JOHN F	1,787
OLIVER, JOSEPH J	599	OSBORNE, MARGARET M	399
PERRY, STEPHEN	399	RICCI, KELLY A	798
SCHORER, LINDA	399		

SUMMER SCH REVOLVING

ALLEN, HOWARD M	1,118	BARRY, SUSAN	2,427
CONDON, MAUREEN A	2,427	CONNOLLY, JENNIFER K	2,427
CONNOLLY, LINDSEY H	2,427	CROWLEY, MICHAEL B	5,490
CYR, WILLIAM M	255	DOYLE, BETH E	3,033
DRISCOLL, JEANNE	1,405	IGOE, JAYME L	2,427

2016 EARNINGS REPORT

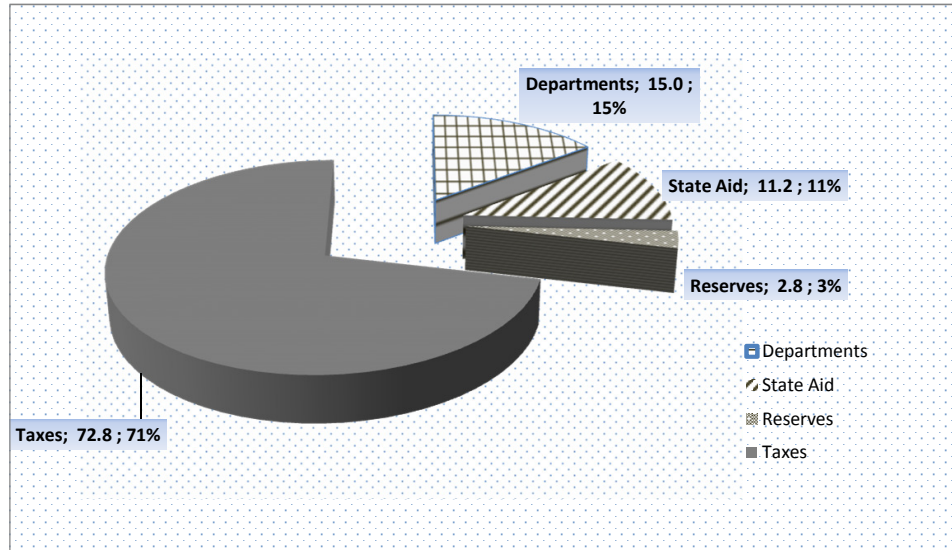
SUMMER SCH REVOLVING

MEJID, NAZA	2,427	MORTON, LAUREN J	2,427
NEE, MEGAN E	2,427	O'CONNOR, JOHN F	2,427
ORLINSKI, JENNIFER L	255	PERRY, STEPHEN	2,427
QUINN, EARL JOHN	1,437		

THE TOWN OF NORWOOD
SUPPLEMENTAL BUDGET DOCUMENTS
FOR THE FISCAL 2018 ANNUAL TOWN MEETING

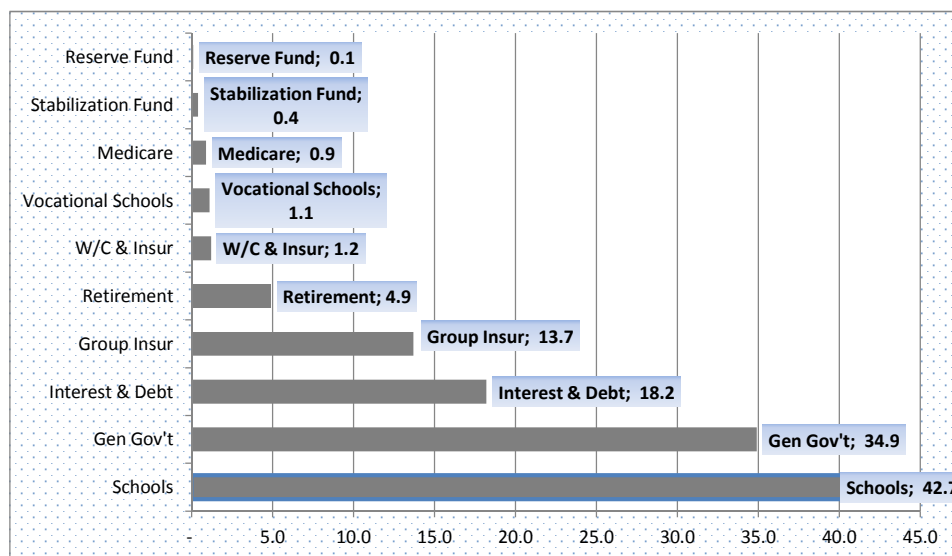
<u>Tab</u>	<u>Description</u>
08-01	Sources - "Where the Money Comes From"
08-01	Uses - "Where the Money Will be Spent"
08-02	Budget Balancing Recap FY2015 -FY2018
08-03	State Aid Details (Cherry Sheets) FY2013-FY2018
08-03	Free Cash History FY2012-FY2017
08-04	Stabilization Fund History FY2011 - FY2017
08-05	New Growth Tax Levy Additions FY2002 - FY2018
08-06	Real Estate Tax Analysis - Residential / Commercial
08-07	"At a Glance Report" from DOR about Norwood
08-08	Average Single Family Home Tax Bill comparison
08-09	Residential Electric Rate Comparison
08-10	Fiscal 2017 Broadband Activity Compared to Budget
08-11	Broadband Actuals on an Accrual Basis Calendar 2016
08-12	FY2018 Budget for Principal and Interest Payments
08-13	Staffing Levels - General Government
08-14	Staffing Levels - School Department
08-15	Budget Allocation - General Government and Schools

**WHERE THE FISCAL 2018 MONEY WILL COME FROM
(EXCLUDING UTILITY RECEIPTS)
AMOUNTS ARE IN MILLIONS, TOTAL \$101.8**



**THIS GRAPH DEPICTS THE RELATIVE SOURCES OF REVENUES THAT
THE TOWN RECEIVES FROM ALL RECURRING NON-UTILITY SOURCES**

**WHERE FISCAL 2018 MONEY WILL BE SPENT
(EXCLUDING UTILITY EXPENDITURES)
AMOUNTS ARE IN MILLIONS, TOTAL \$118.2**



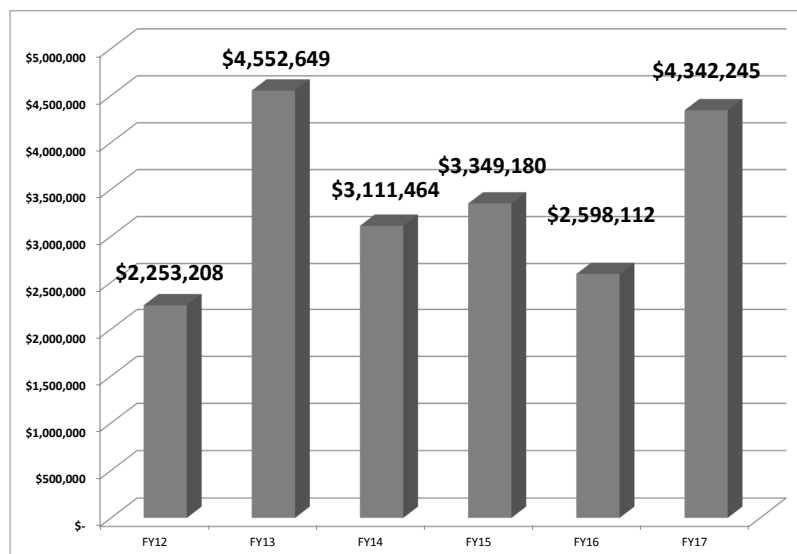
TOWN OF NORWOOD
BUDGET-BALANCING RECAP
FISCAL 2015 - 2018

A. REVENUE ITEMS		TAX RATE RECAP	TAX RATE RECAP	TAX RATE RECAP	FINCOM
		FY2015	FY2016	FY2017	FY2018
TOWN DEPARTMENTAL RECEIPTS					
1	NON-UTILITY DEPTS (DEPARTMENTAL RCTS)	\$ 12,947,013	\$ 13,997,514	\$ 14,650,869	\$ 14,955,364
	UTILITY RECEIPTS:				
2	LIGHT DEPARTMENT	50,646,990	54,349,606	53,913,421	60,896,162
3	WATER / SEWER DEPT.	13,819,912	14,196,070	14,599,080	15,558,972
4	BROADBAND / CABLE	6,898,098	7,465,550	8,009,969	8,322,760
5	Subtotal - Utilities Operations	71,365,000	76,011,226	76,522,470	84,777,894
6	TOTAL DEPT. RECEIPTS	84,312,013	90,008,740	91,173,339	99,733,258
STATE AID:					
7	CHERRY SHEET AID	10,088,933	10,343,688	10,788,056	11,177,813
TAX LEVY:					
8	PRIOR YEAR LEVY CEILING	60,466,802	62,846,997	65,319,412	68,098,582
9	2.5% INCREASE (ON MAX)	1,511,420	1,571,175	1,632,985	1,702,465
10	NEW GROWTH LEVY ALLOWANCE	848,728	901,240	1,146,185	1,100,000
	S/T- LEVY LIMIT WITHOUT DEBT EXCLUSION	62,827,200	65,319,412	68,098,582	70,901,047
11	PROP 2 1/2 DEBT EXCLUSION LEVY	2,165,384	2,114,980	2,071,395	1,944,892
	TAX LEVY CEILING	64,992,584	67,434,392	70,169,977	72,845,939
12	MINUS UNUSED LEVY	(67,593)			
13	EQUALS ACTUAL TAX LEVY PER TAX RATE RECAP	64,924,991	67,434,392	70,169,977	72,845,939
FROM SURPLUS(SAVINGS):					
RECURRING SOURCES OF SURPLUS:					
14	FREE CASH- REDUCE THE LEVY	1,300,000	1,300,000	1,332,500	1,000,000
15	FREE CASH- TO OFFSET CAP. OUTLAY (ART 11)	208,976	137,375	183,020	
16	CEMETERY / TRANSFARE RECEIPTS/CON COM	190,000	190,000	190,000	218,000
17	SCHOOL GRANT 'EES HEALTH INSUR.	200,000	200,000	200,000	200,000
18	A.M.R. WATER METER FUND RECTS.	300,000	300,000	300,000	512,000
19	CH.90 HIGHWAY AID	921,883	889,737	880,178	862,984
20	S/T- RECURRING SURPLUS	3,120,859	3,017,112	3,085,698	2,792,984
NON-RECURRING SOURCES OF SURPLUS:					
21	STABILIZATION FUND				
22	PROCEEDS FROM SALE OF REAL ESTATE				
23	FROM APPROPRIATIONS OF PRIOR YEARS	1,349,794	2,686,401		
24	LIGHT DEPT. RATE STABILIZATION FUND	800,000			
25	S/T- NON-RECURRING SURPLUS	2,149,794	2,686,401		
26	TOTAL SURPLUS (RECURRING + NON)	5,270,653	5,703,513	3,085,698	2,792,984
27	TOTAL ESTIMATED REVENUES	\$ 164,596,590	\$ 173,490,333	\$ 175,217,070	\$ 186,549,994
B. BUDGET REQUESTS:					
28	GENERAL GOV'T BUDGETS	\$ 31,297,235	\$ 32,353,785	\$ 33,624,878	\$ 34,907,419
29	SCHOOL DEPT. BUDGET	38,464,631	39,931,205	40,933,188	42,709,864
30	SHARED COST BUDGETS	36,942,207	37,379,510	38,364,666	40,544,853
31	TOTAL TOWN BUDGET	106,704,073	109,664,500	112,922,732	118,162,136
32	UTILITY BUDGETS- Light Dept.	39,747,919	44,476,154	42,110,088	47,272,368
33	UTILITY BUDGETS- Water&Sewer	9,821,828	10,455,439	10,775,643	11,234,834
34	UTILITY BUDGETS- Broadband	5,997,520	6,721,753	6,782,560	7,097,370
35	Subtotal-Utilities Budgets	55,567,267	61,653,346	59,668,291	65,604,572
36	TOTAL TOWN BUDGETS	162,271,340	171,317,846	172,591,023	183,766,708
37	STATE CHERRY SHEET CHARGES	1,276,525	1,390,517	1,590,896	1,748,512
38	Cherry Sheet Offsets	59,966	35,565	33,913	34,774
39	OVERLAY REQUIREMENTS	750,000	746,405	1,000,000	1,000,000
40	OVERLAY Deficit	238,759	-	1,238	
41	TOTAL BUDGET REQUESTS	\$ 164,596,590	\$ 173,490,333	\$ 175,217,070	\$ 186,549,994
42	Surplus or (Deficit)	\$ (0)	\$ -	\$ -	\$ -

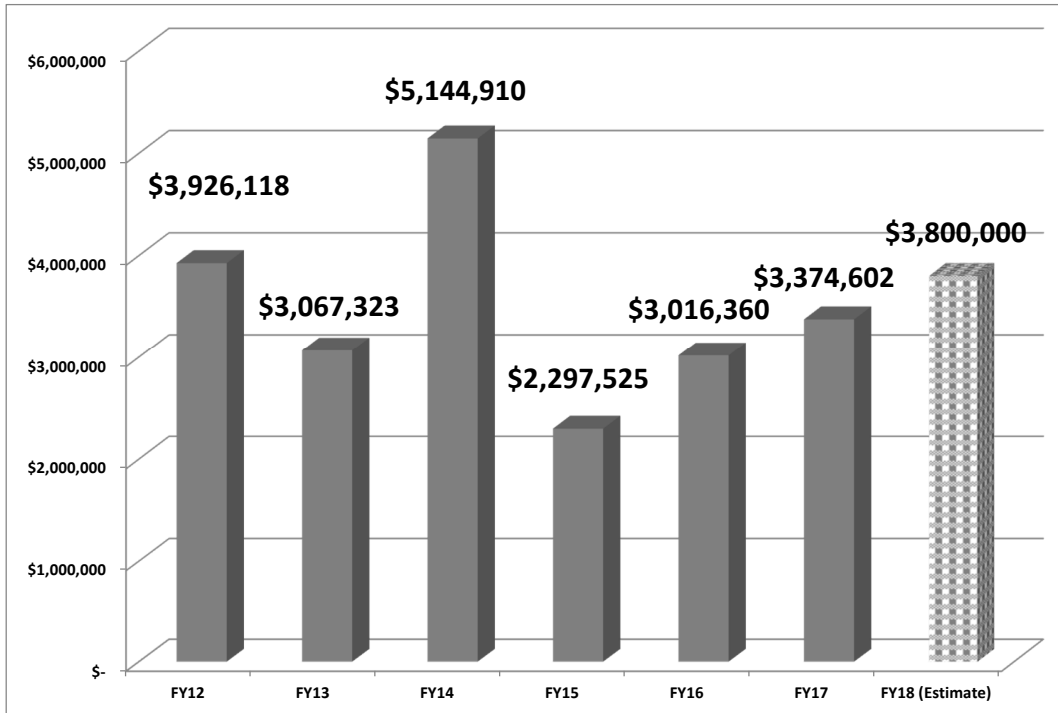
**TOWN OF NORWOOD
STATE CHERRY SHEET AID DETAILS
FY2018**

State Aid Category	FY13 Actual	FY14 Actual	FY15 Actual	FY16 Actual	FY17 Estimate	FY18 Estimate
CSI C-13 AID TO VETS, BLIND	\$ 207,572	\$ 219,828	\$ 210,211	\$ 228,256	\$ 226,609	\$ 199,079
CSI-SCHOOL LUNCH	22,953	23,359	23,171	-	-	-
CSI-CHARTER SCHOOL ASSESSMENT	32,913	78,691	16,074	40,883	113,318	127,444
CSI A-1: SCHOOL AID CH.70	5,111,751	5,372,189	5,663,726	5,751,026	5,941,876	6,169,755
CSI A-2: UNRESTRICTED GEN GOVT	3,934,274	4,027,272	4,138,956	4,287,958	4,472,340	4,646,761
CSI STATE AID TO LIBRARIES	27,287	27,820	36,795	35,565	33,913	34,774
TOTAL STATE CHERRY SHEET AID	\$ 9,336,750	\$ 9,749,159	\$ 10,088,933	\$ 10,343,688	\$ 10,788,056	\$ 11,177,813
	106.2%	104.4%	103.5%	102.5%	104.3%	103.6%

**TOWN OF NORWOOD
HISTORY OF CERTIFIED FREE CASH
AT BEGINNING OF FISCAL YEAR**



TOWN OF NORWOOD HISTORY OF STABILIZATION FUND BALANCES AT BEGINNING OF FISCAL YEAR



Minimum Required Replenishment Amount per DPW Memorandum of Agreement

<u>Fiscal Year</u>	<u>Amount</u>	<u>Projected Balance</u>
7/1/2018		\$3,800,000
2018	405,864	4,205,864
2019	428,571	4,634,435
2020	428,571	5,063,006
2021	428,571	\$5,491,577

The projection above assumes no earnings or withdrawals for other projects. This table is demonstrates that the DPW Funding plan will successfully replenish balances in the Stabilization Fund.

**TOWN OF NORWOOD
TAX LEVY INCREASES FROM NEW GROWTH
PER ASSESSORS RECORDS**

NEW GROWTH HISTORY					
YEAR		Residential	Commercial	Personal Ppty.	Total New Growth
2002		\$ 99,300	\$ 46,952	\$ 274,210	\$ 420,462
2003		\$ 98,084	\$ 85,126	\$ 230,090	\$ 413,300
2004		\$ 204,125	\$ 42,796	\$ 294,989	\$ 541,910
2005		\$ 239,314	\$ 183,835	\$ 263,795	\$ 686,944
2006		\$ 204,555	\$ 411,513	\$ 327,464	\$ 943,532
2007		\$ 308,918	\$ 228,430	\$ 358,052	\$ 895,400
2008		\$ 155,282	\$ 278,162	\$ 529,163	\$ 962,607
2009		\$ 180,723	\$ 296,591	\$ 798,267	\$ 1,275,581
2010		\$ 244,569	\$ 201,795	\$ 420,637	\$ 867,001
2011		\$ 218,676	\$ 102,533	\$ 552,968	\$ 874,177
AVERAGE		\$ 195,355	\$ 187,773	\$ 404,964	\$ 788,091
YEAR		Residential	Commercial	Personal Ppty.	Total New Growth
2012		\$ 207,972	\$ 25,914	\$ 566,783	\$ 800,669
2013		\$ 115,615	\$ 181,041	\$ 570,469	\$ 867,125
2014		\$ 146,145	\$ 381,347	\$ 438,896	\$ 966,388
2015		\$ 160,185	\$ 307,416	\$ 400,924	\$ 868,525
2016		\$ 41,781	\$ 253,425	\$ 606,034	\$ 901,240
2017		\$ 350,319	\$ 255,579	\$ 540,287	\$ 1,146,185
6 Year Average		\$ 170,336	\$ 234,120	\$ 520,566	\$ 925,022
Estimated New Growth					
2018					\$ 1,100,000

(** Fiscal 2012 also had Steward Norwood Hospital of \$984,000, excluded here as a one-off)

TOWN OF NORWOOD
TAX RECAP 2017

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PAGE 4

I. TAX RATE SUMMARY

Ia.	Total amount to be raised (from IIe)	176,872,810.05
Ib.	Total estimated receipts and other revenue sources (from IIIe)	106,712,479.00
Ic.	Tax Levy (Ia minus Ib)	70,160,331.05
Id.	Distribution of Tax Rates and levies	

CLASS	(b) Levy percentage (from LA5)	(c) Ic above times each percent in col (b)	(d) Valuation by class (from LA-5)	(e) Tax Rates (c) / (d) x 1000	(f) Levy by class (d) x (e) / 1000
Residential	55.2100	38,735,518.77	3,474,007,745.00	11.15	38,735,186.36
Net of Exempt					
Open Space	0.0000	0.00	0.00	0.00	0.00
Commercial	29.8344	20,931,913.81	931,975,508.00	22.46	20,932,169.91
Net of Exempt					
Industrial	11.2419	7,887,354.26	351,173,456.00	22.46	7,887,355.82
SUBTOTAL	96.2863		4,757,156,709.00		67,554,712.09
Personal	3.7137	2,605,544.21	116,011,530.00	22.46	2,605,618.96
TOTAL	100.0000		4,873,168,239.00		70,160,331.05

Current Documents

Name	Action
No documents to display.	

Residential Value \$3,474,007,745 divided by Total Value \$4,873,168,239 = 71.3%
Commercial Value \$1,399,160,494 divided by Total Value \$4,873,168,239 = 28.7%

Residential Tax Levy \$38,735,186 divided by Total Levy \$70,160,331 = 55.2%
Commercial Tax Levy \$31,425,145 divided by Total Levy \$70,160,331 = 44.8%

So residents have 71.3% of the Value and only pay 55.2% of the Tax Burden.

DLS At A Glance Report for Norwood

Socioeconomic	
County	NORFOLK
School Structure	K-12
Form of Government	REP TOWN MEETING
2013 Population	28,951
2015 Labor Force	16,159
2015 Unemployment Rate	4.10
2012 DOR Income Per Capita	36,466
2009 Housing Units per Sq Mile	1139.79
2013 Road Miles	123.78
EQV Per Capita (2014 EQV/2013 Population)	152,783
Number of Registered Vehicles (2012)	27,188
2012 Number of Registered Voters	20,723

Bond Ratings	
Moody's Bond Ratings as of December 2015*	
Standard and Poor's Bond Ratings as of December 2015*	AA+

*Blank indicates the community has not been rated by the bond agency

Fiscal Year 2017 Esimated Cherry Sheet Aid	
Education Aid	6,055,194
General Government	4,732,862
Total Receipts	10,788,056
Total Assessments	1,590,896
Net State Aid	9,197,160

Fiscal Year 2017 Tax Classification			
Tax Classification	Assessed Values	Tax Levy	Tax Rate
Residential	3,474,007,745	38,735,186	11.15
Open Space	0	0	0
Commerical	931,975,508	20,932,170	22.46
Industrial	351,173,456	7,887,356	22.46
Personal Property	116,011,530	2,605,619	22.46
Total	4,873,168,239	70,160,331	

Fiscal Year 2017 Revenue by Source		
Revenue Source	Amount	% of Total
Tax Levy	70,160,331	39.67
State Aid	10,788,056	6.1
Local Receipts	91,173,339	51.55
Other Available	4,751,084	2.69
Total	176,872,810	

Fiscal Year 2017 Proposition 2 1/2 Levy Capacity	
New Growth	1,146,185
Override	
Debt Exclusion	2,071,395
Levy Limit	70,169,977
Excess Capacity	9,646
Ceiling	121,829,206
Override Capacity	53,730,624

**AVERAGE SINGLE FAMILY TAX BILLS
CONTIGUOUS TOWNS
FISCAL 2016**

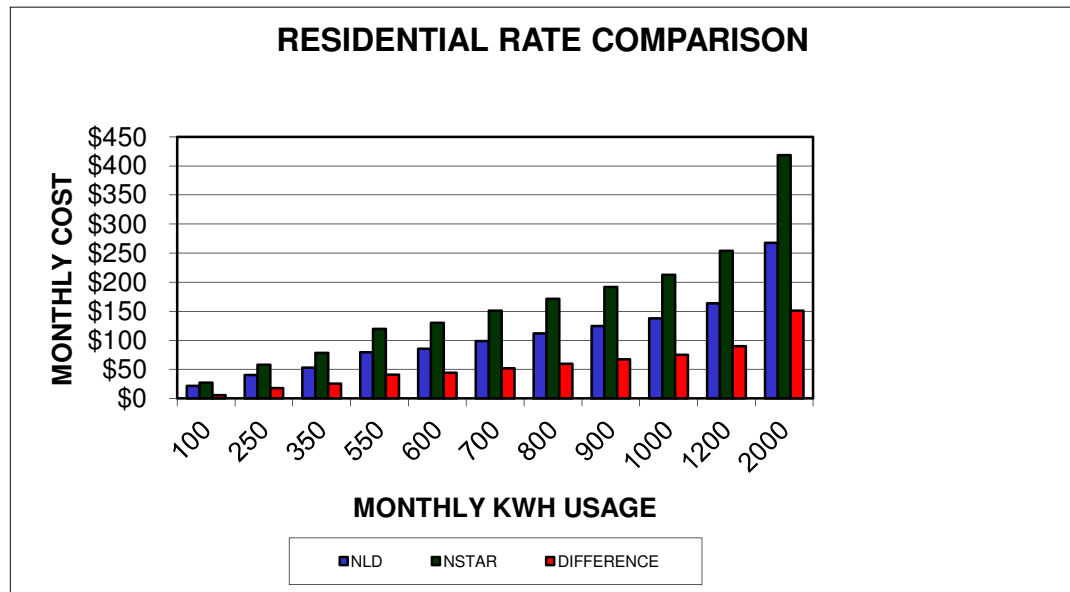
Municipality	2011 Income Per Capita	2013 Population	State Aid	Moody's Bond Rating	S&P Bond Rating	2016 Average Single Family Tax Bill
Wellesley	\$ 138,036	\$ 29,090	\$ 9,252,390	Aaa	AAA	\$ 13,971
Newton	103,939	87,971	26,104,050	Aaa		10,728
Westwood	89,407	14,876	7,007,459	Aa1	AAA	10,312
Medfield	77,499	12,313	7,358,252	Aa1		10,309
Sharon	56,677	18,027	10,441,604	Aa3	AA	10,148
Needham	87,232	29,736	10,811,766		AAA	9,587
Milton	57,880	27,270	9,945,010		AAA	8,155
Norfolk	43,801	11,689	4,459,742	Aa3	AA+	7,946
Walpole	42,409	24,818	10,328,669	Aa2		6,952
Natick	47,566	35,214	13,016,665		AAA	6,868
Medway	42,181	13,053	11,836,814	Aa3	AA+	6,825
Dedham	43,117	25,299	7,641,434		AAA	6,509
Canton	48,593	22,221	7,918,831		AAA	6,285
Mansfield	39,976	23,566	22,544,774	Aa2	AA+	6,053
Foxborough	40,568	17,257	10,621,713	Aa2	AA+	6,021
Wrentham	47,602	11,268	5,007,634	Aa2	AA+	5,920
Stoughton	28,058	28,106	18,907,940	Aa3		4,597
Randolph	24,010	33,456	21,715,121		AA-	4,530
Braintree	35,722	36,727	21,103,515	Aa2	AA+	4,339

AVERAGE	\$	57,593	\$	26,419	\$	12,422,283	\$ 7,687
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Norwood	\$	33,973	\$	28,951	\$	10,343,688	AA+	\$ 4,443
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Average Town Single Family Tax Rate is higher than Norwood by **73.0%**

NORWOOD RESIDENTIAL RATE VERSUS SURROUNDING TOWNS USING EVERSOURCE



RESIDENTIAL RATE COMPARISON BETWEEN NORWOOD ELECTRIC AND EVERSOURCE ELECTRIC

MONTHLY USAGE	NLD 1/1/2017	EVERSOURCE 3/1/2017	Monthly Difference	Annual Difference	%
100	\$ 21.51	\$27.04	\$5.52	\$66	26%
250	\$ 40.09	\$57.95	\$17.86	\$214	45%
350	\$ 53.10	\$78.55	\$25.45	\$305	48%
550	\$79.14	\$119.76	\$40.63	\$488	51%
600	\$ 85.65	\$130.07	\$44.42	\$533	52%
700	\$ 98.66	\$150.67	\$52.01	\$624	53%
800	\$ 111.68	\$171.28	\$59.60	\$715	53%
900	\$ 124.70	\$191.88	\$67.19	\$806	54%
1000	\$ 137.71	\$212.49	\$74.78	\$897	54%
1200	\$ 163.74	\$253.70	\$89.96	\$1,079	55%
2000	\$ 267.88	\$418.55	\$150.67	\$1,808	56%
2500	\$ 332.96	\$521.58	\$188.62	\$2,263	57%
5000	\$ 658.37	\$1,036.73	\$378.36	\$4,540	57%

08-09

NORWOOD CABLE/BROADBAND
Budget versus actual for current fiscal 2017

Original Budget Projection FY2017									
Month	Customers			Services	Revenue				
	CATV	INT	VOIP		CATV	Internet	Voip	Other	Total
Jul-16	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
Aug-16	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
Sep-16	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
Oct-16	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
Nov-16	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
Dec-16	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
Jan-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
Feb-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
	Budget through February				\$ 2,365,040	\$ 2,028,640	\$ 588,800	\$ 356,000	\$ 5,338,480
Mar-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
Apr-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
May-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
Jun-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 44,500	\$ 667,310
	Fiscal 2017 Budget				\$ 3,547,560	\$ 3,042,960	\$ 883,200	\$ 534,000	\$ 8,007,720

Actual FY2017 through February and Projected for FY2017									
Month	Customers			Services	Revenue				
	CATV	INT	VOIP		CATV	Internet	Voip	Other	Total
Jul-16	3969	4099	2307	10375	\$ 301,345	\$ 247,266	\$ 75,810	\$ 29,801	\$ 654,222
Aug-16	3966	4138	2317	10421	\$ 306,114	\$ 249,631	\$ 80,540	\$ 31,398	\$ 667,683
Sep-16	3962	4161	2317	10440	\$ 313,519	\$ 252,401	\$ 78,920	\$ 31,130	\$ 675,971
Oct-16	3946	4179	2307	10432	\$ 302,504	\$ 255,551	\$ 77,217	\$ 31,634	\$ 666,907
Nov-16	3949	4197	2312	10458	\$ 305,955	\$ 256,794	\$ 77,779	\$ 32,395	\$ 672,922
Dec-16	3941	4223	2307	10471	\$ 311,715	\$ 258,421	\$ 77,824	\$ 35,259	\$ 683,219
Jan-17	3910	4215	2298	10423	\$ 298,896	\$ 256,457	\$ 75,108	\$ 33,411	\$ 663,871
Feb-17	3906	4230	2287	10423	\$ 304,588	\$ 259,543	\$ 79,679	\$ 31,471	\$ 675,280
	Actual through February				\$ 2,444,636	\$ 2,036,065	\$ 622,875	\$ 256,498	\$ 5,360,074
Mar-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 3,708	\$ 626,518
Apr-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 3,708	\$ 626,518
May-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 3,708	\$ 626,518
Jun-17	3995	4090	2300	10385	\$ 295,630	\$ 253,580	\$ 73,600	\$ 3,708	\$ 626,518
				0	\$ 3,627,156	\$ 3,050,385	\$ 917,275	\$ 271,332	\$ 7,866,148

Revenue
Above
Budget
YTD

Norwood Municipal Broadband
Statement of Income on Accrual Basis
For the Twelve Months Ending December 31, 2016 and 2015

	Current Month December 2016	Prior Month December 2015	Year to Date December 2016	Year to Date December 2015
REVENUES				
Installation Revenue	\$ 765	\$ 5,540	\$ 63,111	\$ 87,298
Equipment Revenue	8,610	2,907	54,710	65,845
Cable Revenue - Residential	264,166	249,928	3,118,672	2,943,720
Cable Revenue - Commercial	8,368	7,544	95,467	90,088
Internet Revenue - Residential	207,308	192,953	2,388,737	2,293,351
Internet Revenue - Commercial	50,184	46,233	587,766	531,227
VoIP Revenue	66,452	65,427	796,979	784,949
Premium Channel Revenue	17,062	18,098	208,122	219,695
Pay Per View/VOD Revenue	6,648	6,463	63,727	129,078
Refunds	580	3,093	15,596	17,691
Other Subscriber Revenue	294	339	2,900	3,423
Advertising Revenue	5,403	2,620	25,471	22,258
Other Income	21,195	17,587	232,785	207,972
Interest Income	5	3	51	26
TOTAL REVENUES	\$ 657,038	\$ 618,736	\$ 7,654,093	\$ 7,396,620
COST OF SALES				
Programming Fees	\$ 232,175	\$ 228,516	\$ 2,841,409	\$ 2,889,158
Signal Fees - Internet	69,718	67,869	832,450	768,410
TOTAL COST OF SALES	301,893	296,386	3,673,859	3,657,568
GROSS PROFIT	355,145	322,351	3,980,234	3,739,052
EXPENSES				
Local Prog. Exp. - Signal	-	-	1,594	-
Other Misc Operating Expense	-	1,894	2,683	10,956
CC Fees	884	770	9,516	9,230
Acctg & Coll/Billing System	8,180	15,724	106,837	97,430
Advertising	10,689	43,489	401,789	426,354
Bad Debt Expense	123	-	44,909	36,405
Cable Support Services	69,315	53,998	594,014	583,237
Internet Support Services	33,737	9,726	380,692	269,375
Station Support Expense	-	614	1,213	8,515
Gen'l & Admin Salaries	11,019	10,721	111,532	111,512
Pension and Benefits	15,972	51,751	139,653	166,402
Repairs and Maintenance - Eq	-	-	576	27,331
Repairs & Maint - Gen'l Plant	2,376	102	64,928	13,418
Truck Expense	1,315	1,215	49,976	26,692
Software Maintenance	1,944	1,949	23,361	42,414
Maintenance Underground Lines	-	-	4,711	167
Office Supplies and Expense	-	-	288	533
Outside Services Employed	-	-	2,000	2,031
Miscellaneous General Expenses	-	-	5,932	58,614
Operating Misc. Dist.	890	2,325	13,854	5,136
Local Prog. Product. & Supply	-	-	-	2,775
Depreciation Expense	99,051	97,130	1,188,611	1,165,560
Interest Expense - Bond	10,095	14,834	134,661	192,762
TOTAL EXPENSES	265,589	306,241	3,283,331	3,256,851
NET INCOME	\$ 89,556	\$ 16,110	\$ 696,903	\$ 482,201

**TOWN OF NORWOOD
DEBT SUMMARY
FOR FISCAL 2018 BUDGET**

UTILITIES						
<u>Inside Principal</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Broadband	92,000	291,600	227,000	227,000	227,000	195,000
Water and Sewer	542,763	890,552	831,713	834,226	763,312	771,947
Electric	100,000	100,000	90,000	90,000	1,280,000	1,280,000
Inside	<u>734,763</u>	<u>1,282,152</u>	<u>1,148,713</u>	<u>1,151,226</u>	<u>2,270,312</u>	<u>2,246,947</u>
<u>Outside Principal</u>						
Broadband	660,000	645,000	633,000	626,000	616,000	605,000
Water and Sewer	545,982	509,189	470,689	406,396	350,000	300,168
Electric	6,790,000	7,265,000	7,387,900	7,519,000	6,365,000	5,977,000
Outside	<u>7,995,982</u>	<u>8,419,189</u>	<u>8,491,589</u>	<u>8,551,396</u>	<u>7,331,000</u>	<u>6,882,168</u>
<u>Inside Interest</u>						
Broadband	8,705	6,145	3,785	2,625	1,465	225
Water and Sewer	309,379	424,336	405,304	384,896	364,323	343,580
Electric	126,690	258,470	255,970	253,733	227,170	176,370
Inside	<u>444,774</u>	<u>688,951</u>	<u>665,059</u>	<u>641,254</u>	<u>592,958</u>	<u>520,175</u>
<u>Outside Interest</u>						
Broadband	133,182	132,997	107,250	80,290	51,740	22,320
Water and Sewer	5,349	10,444	9,506	8,675	8,006	7,406
Electric	2,348,468	2,002,817	1,640,477	1,384,661	111,579	849,751
Outside	<u>2,486,999</u>	<u>2,146,258</u>	<u>1,757,233</u>	<u>1,473,626</u>	<u>171,325</u>	<u>879,477</u>
TOTAL UTILITIES	11,662,518	12,536,550	12,062,594	11,817,502	10,365,595	10,528,767
DEBT SERVICE RELATED TO TAX LEVY						
Prin-General Government	1,318,000	1,982,600	1,935,100	1,834,000	1,598,000	1,422,000
Int-General Government	641,600	534,320	467,093	398,019	335,744	278,971
	<u>1,959,600</u>	<u>2,516,920</u>	<u>2,402,193</u>	<u>2,232,019</u>	<u>1,933,744</u>	<u>1,700,971</u>
Prin-Schools	539,000	770,000	720,000	705,000	599,000	531,000
Int-Schools	172,471	165,815	143,370	122,241	103,660	87,235
	<u>711,471</u>	<u>935,815</u>	<u>863,370</u>	<u>827,241</u>	<u>702,660</u>	<u>618,235</u>
Prin-Landfill	90,000	90,000	86,000	85,000	85,000	-
Int-Landfill	15,215	12,515	9,815	6,375	3,400	-
	<u>105,215</u>	<u>102,515</u>	<u>95,815</u>	<u>91,375</u>	<u>88,400</u>	<u>-</u>
Treasurer-Prin Adj	24,517	124,884	11,648	11,011	10,391	9,784
Treasurer-Int Adj	149,553	25,000	(1)	1	-	2
	<u>174,070</u>	<u>149,884</u>	<u>11,647</u>	<u>11,012</u>	<u>10,391</u>	<u>9,786</u>
RELATED TO TAX LEVY	2,950,356	3,705,134	3,373,025	3,161,647	2,735,195	2,328,992
Prin-High School Exclusion	1,250,000	1,254,800	1,250,000	1,253,000	1,239,000	1,239,000
Int-High School Exclusion	474,995	690,092	643,296	591,111	539,146	492,886
	<u>1,724,995</u>	<u>1,944,892</u>	<u>1,893,296</u>	<u>1,844,111</u>	<u>1,778,146</u>	<u>1,731,886</u>
Total Principal	11,952,262	13,923,625	13,643,050	13,590,633	13,132,703	12,330,899
Total Interest	4,385,607	4,262,951	3,685,865	3,232,627	1,746,233	2,258,746
Total Debt Service	<u>16,337,869</u>	<u>18,186,576</u>	<u>17,328,915</u>	<u>16,823,260</u>	<u>14,878,936</u>	<u>14,589,645</u>

**TOWN OF NORWOOD
PRINCIPAL AND INTEREST - FY 2018 BUDGET**

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
INSIDE THE DEBT LIMIT						
<u>PRINCIPAL</u>						
Principal Payments Covered by USER FEES:						
1/15/2011 Broadband Equipment (I)	32,000	32,000	32,000	32,000	32,000	-
1/16/2014 Broadband (I)	60,000	60,000	-	-	-	-
7/28/2016 Broadband - Cable Modem Term &	-	199,600	195,000	195,000	195,000	195,000
Subtotal Broadband Principal	92,000	291,600	227,000	227,000	227,000	195,000
8/25/2004 MWPAT 99-30 (I)	10,730	10,591	10,391	10,229	-	-
8/25/2004 MWPAT 98-78 (I)	35,362	39,876	39,142	38,547	-	-
6/13/2012 MWPAT CW-10-02 (I)	69,034	70,534	72,067	73,633	75,234	76,869
5/20/2013 MWRA Sewer (I)	66,000	66,000	-	-	-	-
5/20/2013 MWRA Sewer (I)	93,843	95,882	97,966	100,095	102,271	104,494
3/2/2015 MWRA Sewer (I)	16,291	16,291	16,291	16,291	-	-
4/27/2015 MWRA Sewer (I)	14,300	14,300	14,300	14,300	-	-
2/11/2016 MCWT CW-11-12-A (I)	4,455	4,552	4,651	4,752	4,855	4,960
2/11/2016 MCWT CWP-13-19 (I)	106,748	109,068	111,439	113,861	116,335	118,864
7/28/2016 Water - Route One Meter Pit (O)	-	20,000	20,000	15,000	15,000	15,000
Sewer - MCWT CWP 15-08 - 2/1/1	-	92,457	94,466	96,519	98,617	100,760
Plus 60% of DPW Principal	126,000	351,000	351,000	351,000	351,000	351,000
Subtotal Sewer Principal	542,763	890,552	831,713	834,226	763,312	771,947
10/15/2009 Electric Light Dept. Equip. Upgrade	75,000	75,000	70,000	70,000	-	-
1/26/2012 Plant Extension (I)	25,000	25,000	20,000	20,000	20,000	20,000
7/28/2016 Adv Ref of 8 15 09 Electric Settlem	-	-	-	-	1,260,000	1,260,000
Subtotal Electric Principal	100,000	100,000	90,000	90,000	1,280,000	1,280,000
INSIDE PRINCIPAL PD BY UTIL CHARGES	734,763	1,282,152	1,148,713	1,151,226	2,270,312	2,246,947
8/15/2007 Town Hall Remodeling and Constr.	25,000	25,000	-	-	-	-
8/15/2007 Police and Fire Station Construction	45,000	45,000	-	-	-	-
8/15/2007 Police and Fire Station Remodeling	20,000	20,000	-	-	-	-
1/15/2009 Playgrounds (I)	11,000	11,000	11,000	-	-	-
1/15/2009 Senior Center (I)	79,000	79,000	77,000	-	-	-
10/15/2009 Fire Departmental Equipment (I)	60,000	60,000	60,000	60,000	-	-
10/15/2009 Outdoor Recreational Facilities (I)	20,000	20,000	20,000	20,000	30,000	30,000
10/15/2009 Police/Fire Building Repairs (I)	10,000	10,000	10,000	10,000	25,000	25,000
2/15/2010 Adv Ref January 15 2001 Library R	65,000	65,000	60,100	-	-	-
1/15/2011 DPW (I)	25,000	25,000	25,000	25,000	25,000	-
1/15/2011 Playground Improvements (I)	20,000	20,000	20,000	20,000	20,000	-
2/1/2011 Fire & Police Station (I)	465,000	460,000	450,000	445,000	440,000	435,000
1/26/2012 Boilers/Heating System (I)	45,000	45,000	45,000	45,000	45,000	45,000
1/26/2012 Remodeling (I)	30,000	30,000	30,000	30,000	30,000	30,000
1/26/2012 Departmental Equipment (I)	115,000	-	-	-	-	-
1/26/2012 Town Hall Repair Planning (I)	40,000	-	-	-	-	-
1/26/2012 Emergency Alert System (I)	5,000	-	-	-	-	-
1/26/2012 Equipment (I)	5,000	-	-	-	-	-
1/26/2012 Bucket Truck (I)	10,000	10,000	10,000	10,000	10,000	10,000
1/26/2012 CMTS Upgrade (I)	25,000	-	-	-	-	-
1/16/2014 Fire Truck (I)	80,000	80,000	80,000	75,000	75,000	75,000
6/26/2014 DPW Facility (I)	210,000	210,000	210,000	210,000	210,000	210,000
6/26/2014 Less 60% allocated to Water Dept	(126,000)	(126,000)	(126,000)	(126,000)	(126,000)	(126,000)
4/23/2015 Adv Ref 8 15 05 - Police/Fire Static	30,000	30,000	30,000	29,000	29,000	23,000
4/23/2015 Adv Ref 8 15 07 - Town Hall Remo	1,000	1,000	26,000	25,000	25,000	25,000
4/23/2015 Adv Ref 8 15 07 - Police/Fire Static	2,000	2,000	46,000	46,000	45,000	45,000
4/23/2015 Adv Ref 8 15 07 - Police/Fire Static	1,000	1,000	21,000	15,000	15,000	15,000
7/28/2016 Adv Ref of 1 15 09 Playgrounds (I)	-	-	-	11,000	11,000	11,000
7/28/2016 Adv Ref of 1 15 09 Senior Center (I)	-	-	-	74,000	74,000	74,000
7/28/2016 DPW Facility (I)	-	375,000	375,000	375,000	375,000	375,000
7/28/2016 Less 60% allocated to Water Dept	-	(225,000)	(225,000)	(225,000)	(225,000)	(225,000)
7/28/2016 Public Works Equipment - Mini Exc	-	30,000	25,000	25,000	-	-
7/28/2016 Public Works Equipment - Sidewalk	-	40,000	40,000	40,000	-	-

**TOWN OF NORWOOD
PRINCIPAL AND INTEREST - FY 2018 BUDGET**

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
7/28/2016 Public Works Equipment - 1 Ton Di	-	20,000	20,000	15,000	-	-
7/28/2016 Public Works Equipment - Asphalt	-	17,000	15,000	10,000	-	-
7/28/2016 Fire Department - Ambulance #3 B	-	100,000	95,000	95,000	-	-
7/28/2016 Land Acquisition - Nichols St. (I)	-	30,000	30,000	30,000	30,000	30,000
7/28/2016 Public Works Equipment (I)	-	85,000	80,000	80,000	80,000	-
7/28/2016 Morrill Memorial Library Improveme	-	39,000	40,000	40,000	35,000	-
7/28/2016 Rec. Department - Replace Eliot Fi	-	60,000	60,000	60,000	60,000	60,000
7/28/2016 Hawes Pool Bathhouse Replaceme	-	40,000	40,000	40,000	40,000	40,000
7/28/2016 Hawes Pool Bathhouse Engineering	-	15,000	15,000	15,000	15,000	15,000
7/28/2016 Additional Public Works Constructi	-	5,000	5,000	5,000	5,000	5,000
7/28/2016 Public Works Equipment - 1 Ton Di	-	18,000	10,000	10,000	10,000	10,000
7/28/2016 Public Works Equipment - Front Er	-	35,000	35,000	35,000	30,000	30,000
7/28/2016 Public Works Equipment - Used Sc	-	10,000	10,000	10,000	10,000	5,000
7/28/2016 Cemetery Chapel Renovations - De	-	45,000	45,000	45,000	45,000	45,000
7/28/2016 Cemetery Improvement - Asphalt F	-	15,000	15,000	10,000	10,000	10,000
7/28/2016 Permanent Sidewalks - Reconst. &	-	20,000	20,000	20,000	20,000	20,000
7/28/2016 Playground Maintenance - Coakly I	-	20,000	20,000	20,000	20,000	20,000
7/28/2016 Playground Maintenance - Coakly I	-	25,000	25,000	25,000	25,000	25,000
7/28/2016 Coakley Field Outdoor Lighting (I)	-	20,000	20,000	20,000	20,000	20,000
7/28/2016 Airport 0 F350 Truck with Plow (I)	-	5,600	5,000	-	-	-
7/28/2016 Airport - 6 Wheel F650 Truck with F	-	6,000	5,000	5,000	5,000	5,000
7/28/2016 Airport - New Sander/Hopper Unit (	-	2,000	-	-	-	-
7/28/2016 Airport - Snow Broom (I)	-	7,000	5,000	5,000	5,000	5,000
Subtotal Gen Govt Principal	1,318,000	1,982,600	1,935,100	1,834,000	1,598,000	1,422,000
8/15/2007 School Remodeling (I)	20,000	15,000	-	-	-	-
1/15/2009 School Remodeling (I)	22,000	22,000	22,000	-	-	-
1/15/2009 School Technology (I)	23,000	23,000	-	-	-	-
10/15/2009 School Building Repairs (I)	30,000	30,000	35,000	35,000	45,000	45,000
1/15/2011 School Building Repairs (I)	38,000	38,000	38,000	38,000	38,000	-
2/1/2011 School Remodeling (I)	70,000	70,000	70,000	70,000	70,000	70,000
1/26/2012 School Lighting Replacement (I)	40,000	40,000	40,000	40,000	35,000	35,000
1/26/2012 School Computer Technology (I)	25,000	-	-	-	-	-
3/29/2012 Adv Ref 11 1 02 -School (I)	80,000	80,000	80,000	75,000	75,000	70,000
3/29/2012 Adv Ref 11 1 02 -School Remodeli	55,000	55,000	55,000	50,000	50,000	40,000
1/16/2014 High School (OE)	135,000	135,000	135,000	135,000	135,000	135,000
4/23/2015 Adv Ref 8 15 07 - School Remodeli	1,000	1,000	15,000	15,000	15,000	15,000
7/28/2016 Adv Ref of 1 15 09 School Remode	-	-	-	22,000	21,000	21,000
7/28/2016 School - Dump & Pick-Up Truck (I)	-	30,000	30,000	30,000	-	-
7/28/2016 School - Lunch Truck (I)	-	15,000	10,000	10,000	-	-
7/28/2016 School - Prescott Floor Tile Comple	-	6,000	5,000	5,000	5,000	5,000
7/28/2016 School Tech - Network Infrastructur	-	25,000	20,000	20,000	-	-
7/28/2016 Elem/Middle School Interactive Dev	-	18,000	15,000	15,000	-	-
7/28/2016 Elem/Middle School Savage PC Re	-	40,000	35,000	35,000	-	-
7/28/2016 Callahan School Boiler Replaceme	-	16,000	15,000	15,000	15,000	15,000
7/28/2016 Repair/Resurface Coakly Mid. Sch	-	15,000	15,000	15,000	15,000	15,000
7/28/2016 School Technology Plans (I)	-	15,000	15,000	15,000	15,000	15,000
7/28/2016 School - Replace F450 Dump Trucl	-	15,000	10,000	10,000	10,000	10,000
7/28/2016 School - Replace Trim Coakley Por	-	5,000	5,000	5,000	5,000	5,000
7/28/2016 School - Cleveland Floor Tile Repla	-	17,000	15,000	15,000	15,000	15,000
7/28/2016 School Technology - 6 Chromebool	-	15,000	15,000	10,000	10,000	10,000
7/28/2016 School Tech - 13 Interactive Projec	-	6,000	5,000	5,000	5,000	-
7/28/2016 School Tech - 7 SMART Boards &	-	8,000	5,000	5,000	5,000	-
7/28/2016 School Tech - Security Cameras U	-	15,000	15,000	15,000	15,000	10,000
Subtotal School Principal	539,000	770,000	720,000	705,000	599,000	531,000
General Principal Covered by Tax Levy	1,857,000	2,752,600	2,655,100	2,539,000	2,197,000	1,953,000
TOTAL INSIDE DEBT PRINCIPAL	2,591,763	4,034,752	3,803,813	3,690,226	4,467,312	4,199,947

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**TOWN OF NORWOOD
PRINCIPAL AND INTEREST - FY 2018 BUDGET**

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
OUTSIDE THE DEBT LIMIT						
<u>PRINCIPAL</u>						
Principal Payments Covered by User Fees						
2/1/2011 Cable TV (O)	415,000	405,000	400,000	395,000	390,000	385,000
3/29/2012 Adv Ref 11 1 02 -Community Cable	160,000	155,000	150,000	150,000	145,000	140,000
4/23/2015 Adv Ref 8 15 05 - Broadband (O)	85,000	85,000	83,000	81,000	81,000	80,000
Subtotal Broadband Principal	660,000	645,000	633,000	626,000	616,000	605,000
8/31/2006 MWRA Water (O)	86,793	-	-	-	-	-
8/15/2007 MWRA Water (O)	38,500	38,500	-	-	-	-
8/21/2008 MWRA Water (O)	64,293	64,293	64,293	-	-	-
8/17/2009 MWRA Water (O)	51,396	51,396	51,396	51,396	-	-
10/15/2009 Water Department Equipment (O)	5,000	5,000	5,000	5,000	-	-
8/16/2010 MWRA Water (O)	49,832	49,832	49,832	49,832	49,832	-
8/8/2011 MWRA Water (O)	50,168	50,168	50,168	50,168	50,168	50,168
7/23/2012 MWRA Water (O)	50,000	50,000	50,000	50,000	50,000	50,000
7/15/2013 MWRA Water (O)	50,000	50,000	50,000	50,000	50,000	50,000
8/25/2014 MWRA Water (O)	50,000	50,000	50,000	50,000	50,000	50,000
8/10/2015 MWRA Water (O)	50,000	50,000	50,000	50,000	50,000	50,000
8/8/2016 MWRA Water (O)	-	50,000	50,000	50,000	50,000	50,000
Subtotal Water Principal	545,982	509,189	470,689	406,396	350,000	300,168
1/15/2008 Electric (O)	3,625,000	3,790,000	-	-	-	-
4/23/2015 Adv Ref 1 15 08 - Electric (O)	-	-	3,929,000	4,064,000	4,260,000	4,462,000
8/15/2009 Electric Judgment/Settlement (O)	1,335,000	1,335,000	1,335,000	1,335,000	-	-
8/15/2009 Taxable Electric (O)	900,000	900,000	900,000	900,000	900,000	900,000
10/15/2009 Electric Light Dept. Expansion (O)	300,000	300,000	300,000	300,000	300,000	300,000
2/15/2010 Adv Ref January 15 2001 Electric S	630,000	620,000	603,900	600,000	590,000	-
7/28/2016 Light Department - Transmission Li	-	320,000	320,000	320,000	315,000	315,000
Subtotal Light Dep. Principal	6,790,000	7,265,000	7,387,900	7,519,000	6,365,000	5,977,000
2/15/2010 Adv Ref January 15 2001 Landfill C	90,000	90,000	86,000	85,000	85,000	-
Principal Covered by DEBT EXCLUSION						
8/15/2009 High School Planning (OE)	255,000	255,000	255,000	255,000	-	-
7/28/2016 Adv Ref of 8 15 09 High School Pl	-	-	-	-	240,000	240,000
8/15/2009 High School Construction (OE)	830,000	830,000	830,000	830,000	-	-
7/28/2016 Adv Ref of 8 15 09 High School Co	-	4,800	-	3,000	834,000	834,000
1/16/2014 High School (OE)	165,000	165,000	165,000	165,000	165,000	165,000
Subtotal Schl Debt Exclusion	1,250,000	1,254,800	1,250,000	1,253,000	1,239,000	1,239,000
TOTAL OUTSIDE DEBT PRINCIPAL	9,335,982	9,763,989	9,827,589	9,889,396	8,655,000	8,121,168
Treasurer adj	9,397	8,885	8,357	7,863	7,388	6,929
MWPAT Loan Origination Fees - Pl	15,120	12,571	-	-	-	-
MWPAT Administrative Fees - Projected	-	3,428	3,290	3,148	3,003	2,855
Treasurer adj to original budget 20	-	100,000	1	-	-	-
TOTAL PRINCIPAL PAYMENTS	11,952,261	13,923,625	13,643,049	13,590,634	13,132,703	12,330,899

**TOWN OF NORWOOD
PRINCIPAL AND INTEREST - FY 2018 BUDGET**

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
INSIDE THE DEBT LIMIT						
INTEREST						
Interest Payments Covered by USER FEES:						
1/15/2011 Broadband Equipment (I)	4,880	3,920	2,960	2,000	1,040	-
1/26/2012 Broadband Bucket Truck (I)	1,425	1,025	825	625	425	225
1/16/2014 Broadband (I)	2,400	1,200	-	-	-	-
Subtotal Broadband Interest	8,705	6,145	3,785	2,625	1,465	225
8/25/2004 MWPAT 99-30 (I)	488	175	-	-	-	-
8/25/2004 MWPAT 98-78 (I)	1,781	643	-	-	-	-
6/13/2012 MWPAT CW-10-02 (I)	27,341	25,946	24,520	23,063	21,574	20,053
5/20/2013 MCWT CW-11-12 - (I)	38,106	36,229	34,311	32,352	30,350	28,304
2/11/2016 MCWT CW-11-12-A (I)	2,043	2,113	2,022	1,929	1,834	1,737
2/11/2016 MCWT CWP-13-19 (I)	48,967	50,644	48,463	46,234	43,957	41,630
2/1/2017 Sewer - MCWT 2,285,644	-	43,681	43,864	41,974	40,044	38,072
Plus 60% of DPW Interest	190,653	264,904	252,124	239,344	226,564	213,784
Subtotal Sewer Interest	309,379	424,336	405,304	384,896	364,323	343,580
10/15/2009 Electric Light Dept. Equip. Upgrade	6,863	4,800	2,800	963	-	-
1/26/2012 Plant Extension (I)	3,150	2,150	1,650	1,250	850	450
7/28/2016 Adv Ref of 8 15 09 Electric Settle	116,677	251,520	251,520	251,520	226,320	175,920
Subtotal Light Dept Interest	126,690	258,470	255,970	253,733	227,170	176,370
INSIDE INTEREST PAID BY USERS	444,774	688,951	665,059	641,254	592,958	520,175
8/15/2007 Town Hall Remodeling and Constr.	1,700	538	-	-	-	-
8/15/2007 Police and Fire Station Constructio	3,060	968	-	-	-	-
8/15/2007 Police and Fire Station Remodeling	1,360	430	-	-	-	-
1/15/2009 Playgrounds (I)	2,104	880	440	-	-	-
1/15/2009 Senior Center (I)	17,314	6,240	3,080	-	-	-
10/15/2009 Fire Departmental Equipment (I)	5,700	4,050	2,400	825	-	-
10/15/2009 Outdoor Recreational Facilities (I)	4,450	3,900	3,350	2,825	2,100	1,200
10/15/2009 Police/Fire Building Repairs (I)	3,200	2,925	2,650	2,388	1,875	1,125
2/15/2010 Adv Ref January 15 2001 Library R	6,304	4,354	2,404	-	-	-
1/15/2011 DPW (I)	3,813	3,063	2,313	1,563	813	-
1/15/2011 Playground Improvements (I)	3,050	2,450	1,850	1,250	650	-
2/1/2011 Fire & Police Station (I)	87,100	73,225	58,450	42,788	26,200	8,700
1/26/2012 Boilers/Heating System (I)	6,413	4,613	3,713	2,813	1,913	1,013
1/26/2012 Remodeling (I)	4,275	3,075	2,475	1,875	1,275	675
1/26/2012 Departmental Equipment (I)	4,600	-	-	-	-	-
1/26/2012 Town Hall Repair Planning (I)	1,600	-	-	-	-	-
1/26/2012 Emergency Alert System (I)	200	-	-	-	-	-
1/26/2012 Equipment (I)	200	-	-	-	-	-
1/26/2012 CMTS Upgrade (I)	1,000	-	-	-	-	-
1/16/2014 Fire Truck (I)	23,438	21,838	20,238	18,638	17,138	15,638
6/26/2014 DPW Facility (I)	200,550	196,350	190,050	183,750	177,450	171,150
6/26/2014 Less 60% allocated to Water Dept	(120,330)	(117,810)	(114,030)	(110,250)	(106,470)	(102,690)
3/26/2015 DPW BAN 7,500,000	137,917	-	-	-	-	-
3/26/2015 Ambul 3, BAN 290,000	5,333	-	-	-	-	-
3/26/2015 Mini Excavator BAN 80,000	1,471	-	-	-	-	-
3/26/2015 Bombadier BAN 120,000	2,207	-	-	-	-	-
3/26/2015 1Ton Dump Tr BAN 55,000	1,011	-	-	-	-	-
3/26/2015 Asphalt Box BAN 42,000	772	-	-	-	-	-
3/26/2015 Dump/Pickup BAN 90,000	1,655	-	-	-	-	-
3/26/2015 Conservation Land BAN 525,000	9,654	-	-	-	-	-
4/23/2015 Adv Ref 8 15 05 - Police/Fire Static	6,415	5,815	5,215	4,408	3,320	2,280
4/23/2015 Adv Ref 8 15 07 - School Remodeli	3,235	3,215	3,055	2,643	2,080	1,480
4/23/2015 Adv Ref 8 15 07 - Town Hall Remo	5,405	5,385	5,115	4,418	3,480	2,480
4/23/2015 Adv Ref 8 15 07 - Police/Fire Static	9,730	9,690	9,210	7,945	6,240	4,440
4/23/2015 Adv Ref 8 15 07 - Police/Fire Static	3,355	3,335	3,115	2,643	2,080	1,480
8/28/2015 PW Equio BAN 325,000	5,976	-	-	-	-	-
8/28/2015 Library BAN 154,000	2,832	-	-	-	-	-

**TOWN OF NORWOOD
PRINCIPAL AND INTEREST - FY 2018 BUDGET**

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
8/28/2015 Coakley Drive BAN 200,000	3,678	-	-	-	-	-
8/28/2015 Eliot Field Li BAN 800,000	14,711	-	-	-	-	-
8/28/2015 Coakley Lights BAN 280,000	5,149	-	-	-	-	-
8/28/2015 Hawes Bath BAN 800,000	14,711	-	-	-	-	-
6/3/2016 PW Constrc BAN 60,000	93	-	-	-	-	-
7/28/2016 Adv Ref of 1 15 09 Playgrounds (I)	705	1,520	1,520	1,300	860	420
7/28/2016 Adv Ref of 1 15 09 Senior Center (I)	6,866	14,800	14,800	13,320	10,360	7,400
7/28/2016 DPW Facility (I)	117,204	245,156	230,156	215,156	200,156	185,156
7/28/2016 Less 60% allocated to Water Dept	(70,323)	(147,094)	(138,094)	(129,094)	(120,094)	(111,094)
7/28/2016 Public Works Equipment - Mini Exc	1,484	2,600	1,500	500	-	-
7/28/2016 Public Works Equipment - Sidewalk	2,227	4,000	2,400	800	-	-
7/28/2016 Public Works Equipment - 1 Ton Di	1,021	1,800	1,000	300	-	-
7/28/2016 Public Works Equipment - Asphalt	779	1,340	700	200	-	-
7/28/2016 Fire Department - Ambulance #3 B	5,381	9,600	5,700	1,900	-	-
7/28/2016 Land Acquisition - Nichols St. (I)	8,333	17,363	16,163	14,963	13,763	12,563
7/28/2016 Public Works Equipment (I)	6,031	11,300	8,000	4,800	1,600	-
7/28/2016 Morrill Memorial Library Improve	2,858	5,380	3,800	2,200	700	-
7/28/2016 Rec. Department - Replace Eliot Fi	13,346	27,569	25,169	22,769	20,369	17,969
7/28/2016 Hawes Pool Bathhouse Replaceme	12,502	26,150	24,550	22,950	21,350	19,750
7/28/2016 Hawes Pool Bathhouse Engineerin	4,688	9,806	9,206	8,606	8,006	7,406
7/28/2016 Additional Public Works Constructi	1,067	2,200	2,000	1,800	1,600	1,400
7/28/2016 Public Works Equipment - 1 Ton Di	1,076	1,960	1,400	1,000	600	200
7/28/2016 Public Works Equipment - Front En	3,062	5,900	4,500	3,100	1,800	600
7/28/2016 Public Works Equipment - Used Sc	835	1,600	1,200	800	400	100
7/28/2016 Cemetery Chapel Renovations - De	4,175	8,100	6,300	4,500	2,700	900
7/28/2016 Cemetery Improvement - Asphalt F	1,113	2,100	1,500	1,000	600	200
7/28/2016 Permanent Sidewalks - Reconst. &	4,108	8,456	7,656	6,856	6,056	5,256
7/28/2016 Playground Maintenance - Coakly I	4,859	10,075	9,275	8,475	7,675	6,875
7/28/2016 Playground Maintenance - Coakly I	5,926	12,275	11,275	10,275	9,275	8,275
7/28/2016 Coakley Field Outdoor Lighting (I)	4,650	9,625	8,825	8,025	7,225	6,425
7/28/2016 Airport 0 F350 Truck with Plow (I)	197	312	100	-	-	-
7/28/2016 Airport - 6 Wheel F650 Truck with F	482	920	700	500	300	100
7/28/2016 Airport - New Sander/Hopper Unit (	37	40	-	-	-	-
7/28/2016 Airport - Snow Broom (I)	501	940	700	500	300	100
Subtotal Gen Govt Interest	641,600	534,320	467,093	398,019	335,744	278,971
8/15/2007 School Remodeling (I)	1,145	323	-	-	-	-
1/15/2009 School Remodeling (I)	4,895	1,760	880	-	-	-
1/15/2009 School Technology (I)	1,840	920	-	-	-	-
10/15/2009 School Building Repairs (I)	7,313	6,488	5,600	4,681	3,525	2,175
1/15/2011 School Building Repairs (I)	5,795	4,655	3,515	2,375	1,235	-
2/1/2011 School Remodeling (I)	13,650	11,550	9,275	6,825	4,200	1,400
1/26/2012 School Lighting Replacement (I)	5,488	3,888	3,088	2,288	1,488	788
1/26/2012 School Computer Technology (I)	1,000	-	-	-	-	-
3/29/2012 Adv Ref 11 1 02 -School (I)	9,200	7,600	6,000	4,400	2,900	1,400
3/29/2012 Adv Ref 11 1 02 -School Remodeli	6,100	5,000	3,900	2,800	1,800	800
1/16/2014 High School (OE)	69,048	66,348	63,648	60,948	58,248	55,548
3/26/2015 Sc Lunch Tr BAN 35,000	644	-	-	-	-	-
3/26/2015 Sc Prescott Floor BAN 96,000	1,765	-	-	-	-	-
3/26/2015 Sc Network Wire BAN 65,000	1,195	-	-	-	-	-
3/26/2015 Sc Elem MS Inter BAN 48,000	883	-	-	-	-	-
3/26/2015 Sc Mid/El/Sava BAN 110,000	2,023	-	-	-	-	-
3/26/2015 Sc Boilers MSBA BAN 500,000	9,194	-	-	-	-	-
8/28/2015 Sc Tech BAN 125,000	2,299	-	-	-	-	-
7/28/2016 Adv Ref of 1 15 09 School Remode	1,967	4,240	4,240	3,800	2,940	2,100
7/28/2016 School - Dump & Pick-Up Truck (I)	1,670	3,000	1,800	600	-	-
7/28/2016 School - Lunch Truck (I)	649	1,100	600	200	-	-
7/28/2016 School - Prescott Floor Tile Comple	1,512	3,139	2,919	2,719	2,519	2,319
7/28/2016 School Tech - Network Infrastructu	1,206	2,100	1,200	400	-	-
7/28/2016 Elem/Middle School Interactive Dev	891	1,560	900	300	-	-
7/28/2016 Elem/Middle School Savage PC Re	2,041	3,600	2,100	700	-	-
7/28/2016 Callahan School Boiler Replaceme	3,608	7,458	6,838	6,238	5,638	5,038
7/28/2016 Repair/Resurface Coakly Mid. Sch	3,392	7,013	6,413	5,813	5,213	4,613

**TOWN OF NORWOOD
PRINCIPAL AND INTEREST - FY 2018 BUDGET**

	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
7/28/2016 School Technology Plans (I)	2,319	4,700	4,100	3,500	2,900	2,300
7/28/2016 School - Replace F450 Dump Trucl	1,021	1,900	1,400	1,000	600	200
7/28/2016 School - Replace Trim Coakley Por	835	1,700	1,500	1,300	1,100	900
7/28/2016 School - Cleveland Floor Tile Repla	4,656	9,696	9,056	8,456	7,856	7,256
7/28/2016 School Technology - 6 Chromebool	1,113	2,100	1,500	1,000	600	200
7/28/2016 School Tech - 13 Interactive Projec	390	720	500	300	100	-
7/28/2016 School Tech - 7 SMART Boards &	427	760	500	300	100	-
7/28/2016 School Tech - Security Cameras Uj	1,299	2,500	1,900	1,300	700	200
Subtotal School Interest	172,471	165,815	143,370	122,241	103,660	87,235
General Interest Covered by Tax Levy	814,071	700,135	610,463	520,260	439,404	366,206
TOTAL INSIDE DEBT INTEREST	1,258,845	1,389,085	1,275,521	1,161,513	1,032,362	886,381
OUTSIDE THE DEBT LIMIT						
INTEREST						
Interest Payments Covered by USER FEES:						
2/1/2011 Cable TV (O)	77,200	64,900	51,825	37,913	23,200	7,700
3/29/2012 Adv Ref 11 1 02 -Community Cable	18,000	14,800	11,700	8,700	5,700	2,800
4/23/2015 Adv Ref 8 15 05 - Broadband (O)	19,805	18,105	16,425	14,178	11,140	7,920
7/28/2016 Broadband - Cable Modem Term &	18,177	35,192	27,300	19,500	11,700	3,900
Subtotal Broadband Interest	133,182	132,997	107,250	80,290	51,740	22,320
10/15/2009 Water Department Equipment (O)	475	338	200	69	-	-
7/28/2016 Water - Route One Meter Pit (O)	4,874	10,106	9,306	8,606	8,006	7,406
Subtotal Water Interest	5,349	10,444	9,506	8,675	8,006	7,406
1/15/2008 Electric (O)	370,750	189,500	-	-	-	-
8/15/2009 Electric Judgment/Settlement (O)	200,250	146,850	93,450	33,375	-	-
8/15/2009 Taxable Electric (O)	598,950	559,575	519,075	478,575	437,513	395,325
10/15/2009 Electric Light Dept. Expansion (O)	74,625	66,375	58,125	50,250	41,625	32,625
2/15/2010 Adv Ref January 15 2001 Electric &	106,256	87,356	68,756	44,600	23,600	-
4/23/2015 Adv Ref 1 15 08 - Electric (O)	756,180	756,180	716,890	606,480	450,160	275,720
8/28/2015 Lt Trans BAN 8,000,000	147,111	-	-	-	-	-
7/28/2016 Light Department - Transmission Li	94,346	196,981	184,181	171,381	158,681	146,081
Subtotal Elec Dept Interest	2,348,468	2,002,817	1,640,477	1,384,661	1,111,579	849,751
2/15/2010 Adv Ref Landfill Closure (O)	15,215	12,515	9,815	6,375	3,400	-
General Interest Covered by Debt Exclusion						
8/15/2009 High School Planning (OE)	38,250	28,050	17,850	6,375	-	-
8/15/2009 High School Construction (OE)	124,500	91,300	58,100	20,750	-	-
1/16/2014 High School (OE)	85,633	82,333	79,033	75,733	72,433	69,133
7/28/2016 Adv Ref of 8 15 09 High School Pla	42,041	90,628	90,628	90,628	85,828	76,228
7/28/2016 Adv Ref of 8 15 09 High School Co	184,571	397,782	397,686	397,626	380,886	347,526
Subtotal Int Debt Exclusion	474,995	690,092	643,296	591,111	539,146	492,886
TOTAL OUTSIDE DEBT INTEREST	2,977,209	2,848,865	2,410,345	2,071,113	1,713,871	1,372,364
Amortization of Exempt Premium	(55,375)					
MWPAT Administrative Fees - Proj	4,124					
Treasurer adj to original budget 20	200,805	25,000	-	-	-	1
TOTAL INTEREST PAYMENTS	4,385,608	4,262,951	3,685,866	3,232,626	2,746,233	2,258,746
TOTAL PRINCIPAL PAYMENTS	11,952,261	13,923,625	13,643,049	13,590,634	13,132,703	12,330,899
TOTAL INTEREST PAYMENTS	4,385,608	4,262,951	3,685,866	3,232,626	2,746,233	2,258,746
TOTAL PRINCIPAL AND INTEREST PAYMEN	16,337,869	18,186,576	17,328,915	16,823,260	15,878,936	14,589,645

**GENERAL GOVERNMENT
HISTORICAL STAFFING ANALYSIS
FTEs (FULL TIME EQUIVALENTS)**

General Government:	FY2009 FTEs	FY2010 FTEs	FY2011 FTEs	FY2013 FTEs	FY2014 FTEs	FY2015 FTEs	FY2016 FTEs	FY2017 FTEs	FY2018 FTEs
Board of Selectmen	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
General Manager	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0
Town Clerk & Accountant	8.0	8.0	8.0	7.7	7.7	7.7	7.7	7.7	7.7
Human Resources	1.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Treasurer	8.0	7.5	7.5	7.5	7.5	7.5	7.5	7.5	7.5
Assessors	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
Engineering	3.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Elections and Registration	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Municipal Building Maintenance	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Municipal Building Office	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Council on Aging	3.0	3.0	3.0	4.5	4.5	4.5	5.5	5.5	5.5
Veterans	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Planning Board	1.5	1.5	1.5	1.5	1.5	1.5	1.5	1.5	2.0
Board of Appeals	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.6	0.6
Conservation Commission	0.0	0.6	0.6	0.6	0.6	0.6	0.6	0.6	0.6
Computer Services	2.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0	4.0
Building Inspector	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0	5.0
Animal Control	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
Board of Health	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0
Recreation	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0	6.0
Library	20.0	20.0	20.0	20.0	21.0	21.0	21.0	21.0	21.0
Retirement Office	1.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Airport	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0	2.0
Police Department	71.0	70.0	70.0	69.0	69.0	69.0	71.0	71.0	72.0
Fire Department	73.0	71.0	71.0	70.0	71.0	70.0	69.0	69.0	69.0
Public Works and Cemetery	52.0	53.0	51.0	50.5	50.5	50.5	50.5	50.5	50.0
Subtotal Non-Utilities	280.5	281.6	279.6	278.3	280.3	279.3	281.3	281.9	283.9
Utility Departments Paid by Receipts:									
Light Department	37.0	37.0	37.0	37.0	37.0	37.0	37.0	37.0	37.0
Broadband	10.0	10.0	9.0	9.0	9.0	9.0	9.0	10.0	10.0
General Government Total	<u>327.5</u>	<u>328.6</u>	<u>325.6</u>	<u>324.3</u>	<u>326.3</u>	<u>325.3</u>	<u>327.3</u>	<u>328.9</u>	<u>330.9</u>

SCHOOL DEPT STAFFING HISTORY (FULL TIME EQUIVALENTS)

YEAR	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18
SUPERINTENDENT	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
ASST SUPERINTENDENT	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
BUSINESS MANAGER	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
DIR STUDENT SERVICES	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0	1.0
DIR TECHNOLOGY	0.0	0.0	0.0	0.0	1.0	1.0	1.0	1.0	1.0
CENTRAL ADMIN TOTAL	4.0	4.0	4.0	4.0	5.0	5.0	5.0	5.0	5.0
PRINCIPALS	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0	8.0
VICE PRINCIPALS	1.0	1.0	1.0	1.0	1.0	3.0	3.0	1.0	1.0
HOUSE MASTERS		1.8	1.8	2.4	2.4		0.0	2.0	2.0
BUILDING ADMIN TOTAL	9.0	10.8	10.8	11.4	11.4	11.0	11.0	11.0	11.0
CURR CHAIRS	0.0	0.0	3.0	4.0	4.0	1.0	1.0	1.0	1.0
DIRECTORS	4.0	5.0	2.0	4.3	4.8	4.0	4.0	4.0	4.0
SPED COORDINATORS/LDRS	2.0	3.8				3.8	3.8	3.8	3.8
0.0									
DIR/COORDINATOR TOTAL	6.0	8.8	5.0	8.3	8.8	8.8	8.8	8.8	8.8
TEACHERS/ INSTR. AIDES	347.8	354.8	343.9	350.1	360.1	360.5	361.2	374.0	389.1
NURSES/PHYSICIAN TOTAL	9.4	9.4	9.0	10.4	9.4	9.4	9.4	9.4	9.4
CONFID. SECRETARIES	4.0	4.0	3.0	3.0	3.0	3.0	3.0	3.0	3.0
SECRETARIES	19.4	16.8	16.8	16.8	17.8	17.8	17.8	17.8	17.8
SECRETARY TOTAL	23.4	20.8	19.8	19.8	20.8	20.8	20.8	20.8	20.8
SCHOOL TRANSPORTATION			2.0	2.0	2.0	2.0	2.0	2.0	2.0
CUSTODIAL TOTAL	32.8	32.8	33.8	33.8	34.8	32.5	32.8	31.8	32.3
TECHNOLOGY	5.8	5.8	4.8	4.8	5.8	5.8	5.8	5.8	5.8
RESOURCE OFFICERS	1.0	1.0	1.0	1.0	1.0	1.0	1.0	0.0	0.0
OTHER PERSONNEL	39.6	39.6	41.6	41.6	43.6	41.3	41.6	39.6	40.1
TOTAL FTE'S PAID BY BUDGET	439.2	448.2	434.1	445.6	459.1	456.8	457.8	468.6	484.2

BREAKDOWN OF FISCAL 2017 INSTRUCTIONAL FTEs:			
Elementary Teachers including Kindergarten	78.0	82.0	85.3
Elementary Specialists including Reading/Science/Librarians/Music/Art/Health/PE	30.8	30.8	30.8
Secondary Classroom / Support Teachers	119.3	123.6	123.6
SPED Teachers / Specialists (All Teachers/Counselors/Psychologist/1.0PT	68.4	71.4	71.6
Paraprofessionals (System Wide)	<u>64.7</u>	<u>66.2</u>	<u>77.8</u>
Total instructional FTEs	<u>361.2</u>	<u>374.0</u>	<u>389.1</u>

Town of Norwood
Budget Balancing Group
FY2018 BUDGET ANALYSIS

4TH PASS

The purpose of this analysis is to reflect the historical method used by the town to balance the Budget (Deficit) projection of

\$ -

Step #	Pass Ref.		
1	Identify Total Revenues for FY2016 (Pg.1, Row 27)	\$ 186,587,010	(This is the Total Revenue Estimate for FY18, as adjusted through the current pass. This amount of ESTIMATED REVENUES basically dictates what the Total Town BUDGET can be for the next fiscal year (FY18). (See Pass Analysis, Page 1, Line #27
	On April 4th, 2017 we received notification from Mr. Carroll that Chapter 90 Highway Funds will be \$862,984 rather than the \$900,000 originally anticipated in the budget. Since these funds may only be used for road repairs by General Government, both revenues and budgets for General Government have been reduced by (\$37,016). Since this page shows the method we used to determine allocations, it remains unchanged.		\$ 186,587,010

Step #				
2	Deduct Fixed/Shared Cost Budgets (Utility budgets, State Charges, Shared Costs)			
2a	Fixed Costs, Shared Cost Budgets	1st Pass Ref. (Pg.1, Row 30)	\$ 40,544,853	Before the TOTAL REVENUE "PIE" is sliced up between the School and Gen Gov depts., we first deduct from the total budget allowed those budgets that cannot be reduced(i.e. Debt or Hlth Ins) and Utility Budgets; So, we first deduct the budgets to the Left like Utilities, State Cherry Sheet charges, Overlay and Shared Cost budgets
2b	Utility Budgets (Light, Water, Cable)	(Pg.1, Row 35)	65,604,572	
2c	State Charges	(Pg.1, Row 37)	1,748,512	
2d	Cherry Sheet Offsets	(Pg.1, Row 38)	34,774	
2e	Overlay charges	(Pg.1, Row 39)	1,000,000	
	Overlay deficit est	(Pg.1, Row 40)	-	
	SubTotal- Shared/Fixed Cost Budgets Deducted		\$ 108,932,711	

Step #				
3	Equals Net Revenues Available for Gen Govt and School Budgets			The Net result after deducting fixed and shared budgets from the total budgeted Revenues is the Net Revenues to be split between Schools and Gen Govt. We then apply the historically applied split percentages of 55% (Schools) / 45% GenGov to each side of gov't. This results in a budget ceiling for FY18
3a			\$ 42,709,864	55.0%
3b	Equals- Net Revenue Pie to be split between Schools/ Gen Gov	\$ 77,654,299	34,944,435	45.0%
			\$ 77,654,299	100.0%

Step #						
4	Split Net Revenues Available Between School Dept (55%) and Gen Gov (45%)					
4a	FY18 Max	Allocated to SCHOOL DEPT.	55%	New Ceiling- FY18 \$ 42,709,864	FY18 Requests \$ 42,709,864	Bud Reductions Required -
4b	FY18 Max	Allocated to GEN'L GOV'T	45%	34,944,435	34,944,435	-
4c				\$ 77,654,299	\$ 77,654,299	-
						Total Budget Reductions Needed to Balance 1st Pass

Step #						
5	Comparison of Proposed FY18 Budget Ceiling to Current FY17 Budget Amounts					
	DEPARTMENT		FY18 PROPOSED BUDGET CEILING	FY17 ACTUAL BUDGET	\$ CHANGE FY17 TO FY18	% CHG.
	SCHOOL DEPARTMENT		\$ 42,709,864			
	Total School Budget	55.0%	42,709,864	\$ 40,933,188	\$ 1,776,676	4.3%
	STM Appropriations for FY2017		703,158			
	that Prepay FY2018 SPED Tuitions		43,413,022			6.1%
	FY2018 School Costs funded by Town					
	GENERAL GOV'T DEPTS.	45.0%	34,944,435	33,624,878	1,319,557	3.9%
	NET SCHOOLS PLUS GEN GOVT		\$ 77,654,299	\$ 74,558,066	\$ 3,096,233	4.2%